

MISSION
Our mission is to develop today's
workforce and tomorrow's economy
by engaging employers, jobseekers, and partners.

# WORKFORCE DEVELOPMENT BOARD MEETING May 9, 2018, 10:00 a.m. – 12:00 noon

Chelsea Comfort Inn Village Conference Center 1645 Commerce Park Drive, Chelsea, MI 48118

### **AGENDA**

- 1. Call to order
- 2. Roll Call
- 3. Introductions
- 4. Call to the Public
- 5. Approval of the Agenda
- 6. Approval of March 14, 2018 Michigan Works! Southeast Workforce Development Board Meeting Minutes
- 7. Approval of Consent Agenda
  - a. WORKFORCE DEVELOPMENT BOARD (WDB) RESOLUTION 17-60
    A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR AIRman PRODUCTS, LLC IN THE AMOUNT OF \$7,485
  - b. WDB RESOLUTION 17-61

A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR JAC PRODUCTS IN THE AMOUNT OF \$1,725

c. WDB RESOLUTION 17-62

A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR GERDAU MACSTEEL IN THE AMOUNT OF \$9,000

d. WDB RESOLUTION 17-63

A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR RIVES MANUFACTURING IN THE AMOUNT OF \$2,925

e. WDB RESOLUTION 17-64

A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR AMERICA'S PREFERRED HOME WARRANTY IN THE AMOUNT OF \$10,000

- f. WORKFORCE DEVELOPMENT BOARD (WDB) RESOLUTION 17-65
  A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING
  FUNDS FOR MARTINREA INDUSTRIES-BCA IN THE AMOUNT OF \$11,200
- g. WORKFORCE DEVELOPMENT BOARD (WDB) RESOLUTION 17-66
  A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR GENERAL AUTOMATIC MACHINE PRODUCTS COMPANY IN THE AMOUNT OF \$8,000
- h. WORKFORCE DEVELOPMENT BOARD (WDB) RESOLUTION 17-67
  A RESOLUTION APPROVING THE CALENDAR YEAR 2017 AND CY 2018
  MICHIGAN WORKS! SYSTEM PLAN FOR THE TIME PERIOD 1/1/2017 THROUGH
  12/31/2017 AND 1/1/2018 THROUGH 12/31/2019
- 8. Resolutions for Consideration of the Workforce Development Board (WDB)
  - a. WDB RESOLUTION 17-68

A RESOLUTION APPROVING THE TANF REFUGEE PROGRAM/ENGLISH AS A SECOND LANGUAGE CONTRACT EXTENSION JULY 1, 2018 THROUGH JUNE 30, 2019 FOR JEWISH FAMILY SERVICES

b. WDB RESOLUTION 17-69

A RESOLUTION APPROVING THE SPECIALIZED WIOA BUSINESS SERVICES CONTRACT EXTENSION JULY 1, 2018 THROUGH JUNE 30, 2019 FOR ROBERT TEBO AND ASSOCIATES

c. WDB RESOLUTION 17-70

A RESOLUTION APPROVING THE FISCAL YEAR 2018 MICHIGAN WORKS! SOUTHEAST AGENCY BUDGET

d. WDB RESOLUTION 17-71

A RESOLUTION APPROVING WIOA SPECIALIZED BUSINESS SERVICE CONTRACT WITH THE SMALL BUSINESS DEVELOPMENT CENTER (SBDC) FOR FY 2018

e. WDB RESOLUTION 17-72

A RESOLUITON APPROVING WIOA SPECIALIZED BUSINESS SERVICES CONTRACT WITH ANN ARBOR SPARK FOR FY 2018

f. WDB RESOLUTION 17-73

A RESOLUTION APPROVING WIOA SPECIALIZED YOUTH SERVICES CONTRACT WITH HARTLAND SCHOOLS FOR FY 2018

g. WDB RESOLUTION 17-74

A RESOLUTION APPROVING WIOA SPECIALIZED YOUTH SERVICES CONTRACT WITH KEY OPPORTUNITIES FOR FY 2018

h. WDB RESOLUTION 17-75

A RESOLUTION APPROVING WIOA SPECIALIZED YOUTH SERVICES CONTRACT WITH WORK SKILLS CORPORATION FOR FY 2018

i. WDB RESOLUTION 17-76

A RESOLUTION APPROVING WIOA SPECIALIZED YOUTH SERVICES CONTRACT WITH LIVINGSTON EDUCATIONAL SERVICE AGENCY FOR FY 2018

j. WDB RESOLUTION 17-77

A RESOLUTION TO APPROVE AN ADDITIONAL MEMBER TO THE CAREER AND EDUCATIONAL ADVISORY COUNCIL MEMBERSHIP FOR MICHIGAN WORKS! SOUTHEAST REPRESENTING IN-DEMAND INDUSTRY

### 9. Presentations

- a. Job Search and the use of Digital Equipment for Low-Resourced Job Seeker Tawanna Dillahunt, Assistant Professor, University of Michigan
- b. Training Guide Developed for Occupations Related to and Connected to Automated Vehicles in Region 9 Michelle Wein, Senior Project Manager, Workforce Intelligence Network (WIN)
- c. Labor Market Information and Strategic Initiatives Dr. Leonidas Murembya, Michigan Department of Technology, Management & Budget

### 10. Committee Reports

- a. Employer Services Rick Currie, Chair
- b. Job Seeker Services Leann Wilt, Chair
- c. Career and Educational Advisory Council (CEAC) Kevin Oxley
- d. Compliance, Finance and Operations (CFO) Lynn Matzen, Chair

### 11. Discussion Items

- a. Executive Committee Report WDB Chair
  - Michigan Works! Southeast Workforce Development Board Executive Committee Minutes for April 4, 2018
  - Michigan Works! Southeast Workforce Development Board Executive Committee Minutes for May 2, 2018

### 12. Other Items

- a. Chair Update
  - Governor's Talent Investment Board (GTIB)
     -K-14 Survey of Workforce Development Board Chairs
- b. Director's Update Bill Sleight

### 13. Adjourn

6. Approval of March 14, 2018 Michigan Works! Southeast Workforce Development Board Meeting Minutes

Joint Meeting of Michigan Works! Southeast Workforce Development Board

And Southeast Michigan Consortium Board

March 14, 2018, 10:00 a.m.

Chelsea Comfort Inn Village Conference Center 1645 Commerce Park Drive, Chelsea, MI 48118

### Michigan Works! Southeast Workforce Development Board of Directors Members

<u>Present</u>

Leslie Alexander Inmatech, Inc. via conference call

Rich Chang NewFoundry

Kurtis Condon Hillsdale Terminal Alternate for Donald Germann

Richard Currie, Vice Chair Hitachi Automotive Systems

Jennifer Giannone Thai Summit via conference call

Steven Girardin Michigan Rehabilitation Service

Marcus James, Chair Stable Inc LLC
Sharon Miller Consumers Energy

Michelle Mueller Washtenaw Community College Alternate for Scott Menzel

Angela Parth Livingston Family Center

Deb Polich The Arts Alliance via conference call John Salyer AAEJATC Alternate for Lee Graham

Phil Santer Ann Arbor SPARK

Phil Sponsler Orbitform
Grace Trudell IBEW 58

James Van Doren
Ambrose Willbanks, Jr.
Leann Wilt
Leann Van Doren
Lenawee Now
Washtenaw CVB
Venchurs, Inc.

### Michigan Works! Southeast Workforce Development Board of Directors Members

<u>Absent</u>

Mindy Bradish-Orta Jackson Chamber of Commerce Sean Duval Golden Limousine International

Jeremy Frew Jackson College Paul Ganz DTE Energy

Donald Germann County National Bank Lee Graham Operating Engineers 324

Steven Gulick Huron Valley Area Labor Federation

Jeremiah "JJ" Hodshire Hillsdale Hospital
Lynn Matzen Matrix Systems LLC
Scott Menzel Washtenaw County ISD
Kevin Oxiey Jackson County ISD

### Southeast Michigan Consortium Board Present

Ruth Brown Hillsdale County Commissioner Julie Games Hillsdale County Commissioner Sarah Lightner Jackson County Commissioner Daniel Mahoney Jackson County Commissioner Karol KZ Bolton, Chair Lenawee County Commissioner Chris Wittenbach Lenawee County Commissioner Dennis Dolan, Vice Chair Livingston County Commissioner Ruth Ann Jamnick Washtenaw County Commissioner

### Southeast Michigan Consortium Board Absent

William Green Livingston County Commissioner
Conan Smith Washtenaw County Commissioner

### Staff Present

Bill Sleight, Director Michigan Works! Southeast Shamar Herron, Deputy Director Michigan Works! Southeast Robin Aldrich, IT Manager Michigan Works! Southeast Dan Childs, Systems Administrator Michigan Works! Southeast Nicole Bell, Communications Manager Michigan Works! Southeast Johnny Epps, Service Center Manager Michigan Works! Southeast LaDena Fredette, Business Services Coordinator Michigan Works! Southeast Pam Gosla, Research and Education Manager Michigan Works! Southeast Maggie Flaherty, Administrative Services Manager Michigan Works! Southeast Cordelia Gonzalez, Fiscal Manager Michigan Works! Southeast

### Others Present

Robert Tebo Associates
Thomas Claus Robert Tebo Associates

Charlie Penner MI-SBDC/WCC
Steve Ginail MI Rehab Services
Shawn Preissle MI-SBDC/WCC
Leonidas Murembya DTMB/LMI

Laura Hoehn LESA

Kristin Hunt Plante Moran

### 1. Call to order

KZ Bolton, Chair, Southeast Michigan Consortium Board called the meeting to order at 10:09 a.m.

### 2. Call to order

Marcus James, Chair, Michigan Works! Southeast Workforce Development Board called the meeting to order at 10:09 a.m.

3. Roll Call

Quorum present for the Southeast Michigan Consortium Board

4. Roll Call

Quorum present for the Michigan Works! Southeast Workforce Development Board

- 5. Introductions
- 6. Call to the Public

KZ Bolton call to the public. No Public Comment

- 7. Approval of the Agenda
  - KZ Bolton call for a motion to approve the Agenda.

MOTION: Sarah Lightner moved to approve the Agenda.

SUPPORT: Julie Games

Discussion.

KZ Bolton call to amend the motion under CB Resolution 17-22.

Correct Resolution adding the word Implementation.

AMEND MOTION: Dennis Dolan moved to amend the motion and correct the Agenda by adding the word Implementation to CB Resolution 17-22.

"A Resolution Approving the Implementation of a Salary Structure for

Michigan Works! Southeast"

SUPPORT: Julie Games

Comment. The written CB 17-22 Resolution attached has the correct resolution language.

AMENDED MOTION CARRIED

• Marcus James call for a motion to approve the Agenda.

MOTION: James Van Doren moved to approve the Agenda.

SUPPORT: Grace Trudell

MOTION CARRIED

8. Approval of Minutes for Consortium Board

KZ Bolton call for a motion to approve the January 29, 2018 Consortium Board Meeting Minutes.

MOTION: Dennis Dolan moved to approve the January 29, 2018 Southeast

Michigan Consortium Board Minutes

SUPPORT: Chris Wittenbach

MOTION CARRIED

9. Consideration of Consent Agenda Items for Workforce Development Board Marcus James request for any of the Consent Agenda Items be moved to the WDB Resolutions for Consideration. Request to strike WDB 17-50 IWT for Eberbach. Eberbach is no longer requesting IWT funds. No request to move agenda items. Marcus James call for a motion to approve the Consent Agenda.

MOTION: Phil Santer SUPPORT: Richard Currie

Discussion.

MOTION CARRIED

- a. January 10, 2018 Michigan Works! Southeast Workforce Development Board Minutes
- b. WORKFORCE DEVELOPMENT RESOLUTION (WDB) 17-46
  A RESOLUTION APPROVING TALENT INVESTMENT AWARD OF SKILLED
  TRADES TRAINING FUNDS (STTF) FOR FY 2018, OCTOBER 1, 2017 THROUGH
  SEPTEMBER 30, 2018 FOR THE MICHIGAN WORKS! SOUTHEAST WORKFORCE
  DEVELOPMENT BOARD
- C. WDB RESOLUTION 17-47
  A RESOLUTION APPROVING FY 2017 WORKFORCE INNOVATION AND
  OPPORTUNITY ACTION (WIOA) INCUMBENT WORKER TRAINING (IWT) FUNDS
  FOR JONESVILLE TOOL AND MANUFACTURING IN THE AMOUNT OF \$2,423
- d. WDB RESOLUTION 17-48
  A RESOLUTION APPROVING FY 2017 WIOA IWT FUNDS FOR MMI
  ENGINEERED SOLUTIONS, INC. IN THE AMOUNT OF \$21,015
- e. WDB RESOLUTION 17-49
  A RESOLUTION APPROVING FY 2017 WIOA IWT FUNDS FOR CASTER CONCEPTS, INC. IN THE AMOUNT OF \$6,425
- f. WDB RESOLUTION 17–50

  A RESOLUTION-APPROVING FY 2017 IWT-FUNDS FOR EBERBACH IN THE AMOUNT OF \$14,652
- g. WDB RESOLUTION 17-51
  A RESOLUTION APPROVING FY 2017 IWT FUNDS FOR MELLING TOOL
  COMPANY IN THE AMOUNT OF \$10,745
- h. WDB RESOLUTION 17-52
  A RESOLUTION APPROVING MEMORANDUM OF UNDERSTANDING
  WITH WORKFORCE INTELLIGENT NETWOR (WIN)
- i. WORKFORCE DEVELOPMENT RESOLUTION 17-55

  A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR FORTECH PRODUCTS IN THE AMOUNT OF \$7,800
- j. WORKFORCE DEVELOPMENT RESOLUTION 17-56
  A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING
  (IWT) FUNDS FOR ST. JOSEPH MERCY HOSPITAL IN THE AMOUNT OF \$1,816

### 10. Presentations:

 Kristin Hunt, Plante Moran, presented Michigan Works! Southeast Independent Auditor's Report for year ended June 30, 2017.
 Discussion.

KZ Bolton call for a motion to accept the Michigan Works! Southeast (MWSE) Independent Auditor's Report for the year ended June 30, 2017. MOTION: Sarah Lightner moved to approve the MWSE independent Auditor's report for the year ended June 30, 2017. SUPPORT: Dennis Dolan

30FFORT. Definis Dolai

MOTION CARRIED

Phil Santer, Ann Arbor SPARK, GAAR, presented a progress report.
 Discussion.

 Robert Tebo, Robert Tebo & Associates, presented a progress report on iChallengeU program. Discussion.

- Charlie Penner, Small Business Development Center-Washtenaw Community College presented a report. Discussion.
- Laura Hoehn, Livingston Educational Service Agency presented a progress report - MI Bright Future. Discussion.
- 11. Resolutions for Consideration of the Workforce Development Board (WDB) -Marcus James
  - WORKFORCE DEVELOPMENT BOARD (WDB) RESOLUTION 17-53 a. A RESOLUTION APPROVING ADDITIONAL FUNDS IN THE AMOUNT OF \$15,500 FOR SMALL BUSINESS DEVELOPMENT CENTER Marcus James call for a motion to approve WDB Resolution 17-53 MOTION: Rick Currie moved to approve WDB Resolution 17-53 additional funds in the amount of \$15,500 for Small Business Development Center SUPPORT: Leann Wilt Bill Sleight reviewed the resolution.

ABSTAIN: Michelle Mueller

MOTION CARRIED

b. WDB RESOLUTION 17-57

> A RESOLUTION APPROVING THE CAREER AND EDUCATIONAL ADVISORY COUNCIL (CEAC) MEMBERSHIP FOR MICHIGAN WORKS! SOUTHEAST Marcus James call for a motion to approve the WDB Resolution 17-57. MOTION: Rick Currie moved to approve WDB Resolution 17-57 the Career and Educational Advisory Council membership for Michigan Works! Southeast.

SUPPORT: Michelle Mueller

Bill Sleight reviewed the resolution.

MOTION CARRIED

WDB RESOLUTION 17-58 С.

> A RESOLUTION APPROVING THE RELEASE OF WORKFORCE INNOVATION AND OPPORTUNITY ACTION (WIOA) RELEASE OF A REQUEST FOR PROPOSAL (RFP) FOR SPECIALIZED YOUTH SERVICES

Marcus James call for a motion to approve Resolution 17-58

MOTION: Grace Trudell moved to approve Resolution 17-58 the release of WIOA release of Request for Proposal (RFP) for Specialized Youth Services SUPPORT: Leann Wilt

Bill Sleight reviewed the resolution.

MOTION CARRIED

d. WDB RESOLUTION 17-59

> A RESOLUTION APPROVING THE RELEASE OF WIOA RFP FOR SPECIALIZED BUSINESS SERVICES-ECONOMIC DEVELOPMENT SERVICES Marcus James call for a motion to approve Resolution 17-59

MOTION: Grace Trudell moved to approve Resolution 17-59 the release of WIOA release of Request for Proposal (RFP) for WIOA Business Services

**Economic Development Services** 

SUPPORT: Kurtis Condon

Bill Sleight reviewed the resolution. Abstain: James Van Doren, Phil Santer

MOTION CARRIED

- 12. Resolutions for Consideration of the Southeast Michigan Consortium Board (CB) KZ Bolton
  - a. CB RESOLUTION 17-21

A RESOLUTION MODIFYING THE APPROVED FISCAL YEAR 2017 MICHIGAN WORKS! AGENCY BUDGET

KZ Bolton call for a motion to approve CB Resolution 17-21

MOTION: Sarah Lightner moved to approve CB Resolution 17-21

modifying the approved Fiscal Year 2017 Michigan Works! Agency Budget

SUPPORT: Dennis Dolan

Bill Sleight reviewed the proposal.

MOTION CARRIED

b. CB RESOLUTION 17-22

A RESOLUTION APPROVING THE IMPLEMENTATION OF A SALARY STRUCTURE FOR MICHIGAN WORKS! SOUTHEAST

KZ BOLTON CALL FOR A MOTION TO APPROVE CB RESOLUTION 17-22

MOTION: Sarah Lightner moved to approve CB Resolution 17-22 the

implementation of a salary structure for Michigan Works! Southeast

SUPPORT: Chris Wittenbach

Bill Sleight reviewed the resolution.

MOTION CARRIED

- 13. Resolutions for Consideration by both the Consortium Board (CB)- KZ Bolton and the Workforce Development Board (WDB) Marcus James
  - CB Resolution 17-20

A RESOLUTION APPROVING ACCEPTANCE OF FUNDS FOR RAPID RESPONSE-CUSTOMER RELATIONSHIP MANAGEMENT IN THE AMOUNT OF \$6,131

KZ Bolton call for a motion to approve CB Resolution 17-20 MOTION: Sarah Lightner moved to approve CB Resolution 17-20

acceptance of funds for Rapid Response-Customer Relationship

Management in the amount of \$6,131

SUPPORT: Julie Games

Bill Sleight reviewed the resolution.

MOTION CARRIED

WDB RESOLUTION 17-54

A RESOLUTION APPROVING ACCEPTANCE OF FUNDS FOR RAPID RESPONSE CUSTOMER RELATIONSHIP MANAGEMENT IN THE AMOUNT OF \$6,131 Marcus James call for a motion to approve WDB Resolution 17-54 MOTION: Grace Trudell moved to approve CB Resolution 17-54 acceptance of funds for Rapid Response-Customer Relationship Management in the amount of \$6,131

SUPPORT: Phil Santer MOTION CARRIED

### 14. Committee Reports

Marcus James commented that the Committee Reports will be reported and discussed during the May 9, 2018 Workforce Development Board Meeting.

- Executive Committee Report Marcus James Chair
   -February 7, 2018 Executive Committee Meeting
   -March 7, 2018 Executive Committee Meeting
- b. Employer Services Richard Currie, Chair
- c. Job Seeker Services Leann Wilt, Chair
- d. Career and Educational Advisory Council (CEAC) Kevin Oxley, Chair
- e. Compliance, Finance and Operations (CFO) Lynn Matzen, Chair

### 15. New Business – KZ Bolton Consortium Board

a. Workforce Development Board Member Vacancies to Fill KZ Bolton call for a motion to fill the private sector vacancy on the Workforce Development Board due to Swatee Kulkarni resignation. Bill Sleight reviewed nominee information.

MOTION: Sarah Lightner moved to approve Shawn Planko, Engineering Manager, Expedia to fill the Private Sector Vacancy.

SUPPORT: Julie Games

Discussion.

MOTION CARRIED

MOTION: Chris Wittenbach moved to approve Stephanie Dinius, Financial Service Officer, GreenStone Farm Credit Services to fill the Agriculture Sector.

SUPPORT: Sarah Lightner

Discussion.

MOTION CARRIED

KZ Bolton call for a motion to fill the adult education/higher education sector vacancy due to the resignation of Dr. Timothy Jackson resignation. Bill Sleight reviewed nominee information.

MOTION: Sarah Lightner moved to approve Dr. Rose Bellanca, President/CEO, Washtenaw Community College to fill the adult education/higher education sector vacancy.

SUPPORT: Daniel Mahoney

Discussion.

MOTION CARRIED

b. Alternates for Workforce Development Board Member Board Member/Dr. Scott Menzel, Superintendent, Washtenaw ISD Alternate nominee, Dr. Timothy Jackson, Washtenaw ISD, Adult Education Grants Manager.

Board Member/Dr. Rose Bellanca, President, CEO, Washtenaw Community College.

Alternate Nominee, Dr. Michelle Mueller, Washtenaw Community College, Vice President of Economic, Community & College Development

KZ Bolton call for a motion to approve alternate Dr. Timothy Jackson for Dr. Scott Menzel, Washtenaw ISD

MOTION: Ruth Ann Jamnick move to approve alternate Dr. Timothy

Jackson for Dr. Scott Menzel SUPPORT: Sarah Lightner

MOTION CARRIED

KZ Bolton call for a motion to approve alternate Dr. Michelle Mueller for

Dr. Rose Bellanca, Washtenaw Community College

MOTION: Sarah Lightner SUPPORT: Ruth Ann Jamnick

MOTION CARRIED

### 16. Discussion Items (both boards)

a. Governor's Talent Investment Board (GTIB) Update – Marcus James

### 17. Other Items

- a. Comments from Chair (both boards)
- b. Comments from Director
  - Director's Report updates

### 18. Public Comment

KZ Bolton offered public comment. No Public Comment.

- 19. Adjournment of the Joint Board Meeting of the Southeast Michigan Consortium and the Michigan Works! Southeast Workforce Development Board
  - KZ Bolton call for a motion to adjourn the Southeast Michigan Consortium Board.

MOTION: Sarah Lightner moved to adjourn.

SUPPORT; Chris Wittenbach

MOTION CARRIED

 Marcus James call for a motion to adjourn the Michigan Works! Southeast Workforce Development Board.

MOTION: Jim Van Doren SUPPORT: Steven Girardin

MOTIOIN CARRIED

The joint meeting of the Southeast Michigan Consortium Board and Michigan Works! Southeast Workforce Development Board adjourned at 12.04 p.m.

### 7. Approval of Consent Agenda

- a. WORKFORCE DEVELOPMENT BOARD (WDB) RESOLUTION 17-60
  A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR AIRMAN PRODUCTS, LLC IN THE AMOUNT OF \$7,485
- b. WDB RESOLUTION 17-61

A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR JAC PRODUCTS IN THE AMOUNT OF \$1,725

c. WDB RESOLUTION 17-62

A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR GERDAU MACSTEEL IN THE AMOUNT OF \$9,000

d. WDB RESOLUTION 17-63

A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR RIVES MANUFACTURING IN THE AMOUNT OF \$2,925

e. WDB RESOLUTION 17-64

A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR AMERICA'S PREFERRED HOME WARRANTY IN THE AMOUNT OF \$10,000

- f. WORKFORCE DEVELOPMENT BOARD (WDB) RESOLUTION 17-65 A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR MARTINREA INDUSTRIES-BCA IN THE AMOUNT OF \$11,200
- g. WORKFORCE DEVELOPMENT BOARD (WDB) RESOLUTION 17-66
  A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING
  FUNDS FOR GENERAL AUTOMATIC MACHINE PRODUCTS COMPANY IN THE
  AMOUNT OF \$8,000
- h. WORKFORCE DEVELOPMENT BOARD (WDB) RESOLUTION 17-67
  A RESOLUTION APPROVING THE CALENDAR YEAR 2017 AND CY 2018
  MICHIGAN WORKS! SYSTEM PLAN FOR THE TIME PERIOD 1/1/2017 THROUGH
  12/31/2017 AND 1/1/2018 THROUGH 12/31/2019

Workforce Development Board Resolution 17-60

To:

Michigan Works! Southeast Workforce Development Board

From:

William S. Sleight, Director, Michigan Works! Southeast

Date:

April 4, 2018

Subject:

FY 2017 WIOA Incumbent Worker contract approval for AIRman Products, LLC

### **Board Action Requested**

It is requested that the Michigan Works! Southeast Workforce Development Board approve a FY 2017 Workforce Innovation and Opportunity Act (WIOA) Incumbent Worker contract for AIRman Products, LLC in the amount of \$7,485

### **Background**

FY 2017 WIOA Incumbent Worker (7/1/17 through 6/30/18) training contracts are an important part of the Business Services run in the five counties of the Southeast Michigan Consortium. AIRman Products, LLC in Livingston County is requesting Process Improvement/Six Sigma/GD&T Training in the amount of amount of \$7,485 to train employees from April 15, 2018 to June 30, 2018.

### **Discussion**

WIOA expands the funding available for Incumbent Worker funds (up to 20% of WIOA Adult and up to 20% of WIOA Dislocated Worker funds). Incumbent Worker funds are used to train currently employed workers to help avoid layoffs, learn new, necessary skills and/or help keep the company competitive. The training is usually for short term class or certificate training, although On-the-Job Training is allowed. Companies must provide information on why training is needed, who will be trained, what training will be provided and the total training cost (including employer match). Applications for Incumbent Worker funding are accepted on a rolling-basis, pending availability of funds and merit of training requested by employers.

AlRman company products or services are pneumatic valves, cylinders and controls for the heavy transport industry. AlRman Products, LLC is requesting \$7,485 to train 7 employees in Process Improvement/Six Sigma/GD&T Training. The company will contribute \$5,141 as match in the form of wages to the participants and tuition. Training will be conducted by the Michigan Manufacturing Technology Center (MMTC).

### FY 2017 Incumbent Worker contracts for approval

Company Name	Grant Award	# to be trained	County
AIRman Products, LLC	\$7,485	7	Livingston

The IWT Grant Application has been reviewed and approved by the Review Committee.

Approval of Incumbent Worker grant contracts is needed from the Workforce Development Board. A Resolution is attached for your consideration.

# A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR AIRman PRODUCTS, LLC IN THE AMOUNT OF \$7,485

- WHEREAS, The Southeast Michigan Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and
- WHEREAS, The Southeast Michigan Consortium is funded by the United States Department of Labor (USDOL) and the Talent Investment Agency (TIA), to provide employment training and placement services; and
- WHERAS, The Southeast Michigan Consortium Board has two elected officials from each of the five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and
- WHERAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and
- WHEREAS, The Consortium operates as the "Michigan Works! Southeast" agency; and
- WHEREAS, Michigan Works! staff have received an Incumbent Worker (IW) training fund application from AIRman Products, LLC in Livingston County, MI; and
- WHEREAS, Incumbent Worker training provides currently employed workers updated skills to help avoid layoffs and keep their employer competitive; and
- WHEREAS, AIRman Products, LLC is seeking to train 7 employees in Process Improvement/Six Sigma/GD&T Training April 15, 2018 through June 30, 2018.
- WHEREAS, Approval of this contract requires approval from the Michigan Works! Southeast Workforce Development Board.
- IT IS THEREFORE RESOLVED the Michigan Works! Southeast Workforce Development Board hereby approves the Incumbent Worker training application listed above in the amounts and for the time periods described.
- **BE IT FURTHER RESOLVED** that staff are authorized to negotiate a contract with the above employer, and, as necessary, with training providers selected by the employer.
- BE IT FURTHER RESOLVED the Chair of the Michigan Works! Southeast Workforce Development Board or their designee is authorized to sign any necessary contract(s), as well as any future amendments for monetary and contract language adjustments.

Workforce Development Board Resolution 17-61

To:

Michigan Works! Southeast Workforce Development Board

From:

William S. Sleight, Director, Michigan Works! Southeast

Date:

April 4, 2018

Subject:

FY 2017 WIOA Incumbent Worker contract approval for JAC Products

### **Board Action Requested**

It is requested that the Michigan Works! Southeast Workforce Development Board approve a FY 2017 Workforce Innovation and Opportunity Act (WIOA) Incumbent Worker contract for JAC Products in the amount of \$1,725.

### **Background**

FY 2017 WIOA Incumbent Worker (7/1/17 through 6/30/18) training contracts are an important part of the Business Services run in the five counties of the Southeast Michigan Consortium. JAC Products in Washtenaw County is requesting Lean Six Sigma Green Belt Training and Certification Program in the amount of amount of \$1,725 to train employees from April 9, 2018 to April 26, 2018.

### **Discussion**

WIOA expands the funding available for Incumbent Worker funds (up to 20% of WIOA Adult and up to 20% of WIOA Dislocated Worker funds). Incumbent Worker funds are used to train currently employed workers to help avoid layoffs, learn new, necessary skills and/or help keep the company competitive. The training is usually for short term class or certificate training, although On-the-Job Training is allowed. Companies must provide information on why training is needed, who will be trained, what training will be provided and the total training cost (including employer match). Applications for Incumbent Worker funding are accepted on a rolling-basis, pending availability of funds and merit of training requested by employers.

JAC Products services or products are exterior functional components, industrial and structural extrusions and assemblies. JAC Products is requesting \$1,725 to train 1 employee in Lean Six Sigma Green Belt Training & Certification Program. The company will contribute \$3,450 as match in the form of wages to the participant and tuition. Training will be conducted by the Michigan Manufacturing Technology Center (MMTC).

### FY 2017 Incumbent Worker contracts for approval

Company Name	Grant Award	# to be trained	County
JAC Products	\$1,725	1	Washtenaw

The IWT Grant Application has been reviewed and approved by the Review Committee.

Approval of Incumbent Worker grant contracts is needed from the Workforce Development Board. A Resolution is attached for your consideration.

### A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR JAC Products IN THE AMOUNT OF \$1.725

- WHEREAS, The Southeast Michigan Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and
- WHEREAS, The Southeast Michigan Consortium is funded by the United States
  Department of Labor (USDOL) and the Talent Investment Agency
  (TIA), to provide employment training and placement services; and
- WHERAS, The Southeast Michigan Consortium Board has two elected officials from each of the five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and
- WHERAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and
- WHEREAS, The Consortium operates as the "Michigan Works! Southeast" agency; and
- WHEREAS, Michigan Works! staff have received an Incumbent Worker (IW) training fund application from JAC Products in Washtenaw County, MI; and
- WHEREAS, Incumbent Worker training provides currently employed workers updated skills to help avoid layoffs and keep their employer competitive; and
- WHEREAS, JAC Products is seeking to train 1 employee in Lean Six Sigma Green Belt Training & Certification Program April 9, 2018 through April 26, 2018.
- WHEREAS, Approval of this contract requires approval from the Michigan Works! Southeast Workforce Development Board.
- IT IS THEREFORE RESOLVED the Michigan Works! Southeast Workforce Development Board hereby approves the Incumbent Worker training application listed above in the amounts and for the time periods described.
- **BE IT FURTHER RESOLVED** that staff are authorized to negotiate a contract with the above employer, and, as necessary, with training providers selected by the employer.
- BE IT FURTHER RESOLVED the Chair of the Michigan Works! Southeast Workforce Development Board or their designee is authorized to sign any necessary contract(s), as well as any future amendments for monetary and contract language adjustments.

Workforce Development Board Resolution 17-62

To:

Michigan Works! Southeast Workforce Development Board

From:

William S. Sleight, Director, Michigan Works! Southeast

Date:

April 4, 2018

Subject:

FY 2017 WIOA Incumbent Worker contract approval for Gerdau MacSteel

### **Board Action Requested**

It is requested that the Michigan Works! Southeast Workforce Development Board approve a FY 2017 Workforce Innovation and Opportunity Act (WIOA) Incumbent Worker contract for Gerdau MacSteel in the amount of \$9,000.

### **Background**

FY 2017 WIOA Incumbent Worker (7/1/17 through 6/30/18) training contracts are an important part of the Business Services run in the five counties of the Southeast Michigan Consortium. Gerdau MacSteel in Jackson County is requesting NFPA-70E Arc Flash Training in the amount of amount of \$9,000 to train employees from April 10, 2018 to May 18, 2018.

### **Discussion**

WIOA expands the funding available for Incumbent Worker funds (up to 20% of WIOA Adult and up to 20% of WIOA Dislocated Worker funds). Incumbent Worker funds are used to train currently employed workers to help avoid layoffs, learn new, necessary skills and/or help keep the company competitive. The training is usually for short term class or certificate training, although On-the-Job Training is allowed. Companies must provide information on why training is needed, who will be trained, what training will be provided and the total training cost (including employer match). Applications for Incumbent Worker funding are accepted on a rolling-basis, pending availability of funds and merit of training requested by employers.

Gerdau MacSteel products or services: manufacture of Carbon and Alloy Engineered SBQ Steel Bars. Gerdau MacSteel is requesting \$9,000 to train 15 employees (maintenance electricians) in NFPA-70E Arc Flash. The company will contribute \$8,096 as match in the form of wages to the participant and tuition. Training will be conducted by Crown ERAM, LLC.

### FY 2017 Incumbent Worker contracts for approval

Company Name	Grant Award	# to be trained	County
Gerdau MacSteel	\$9,000	15	Jackson

The IWT Grant Application has been reviewed and approved by the Review Committee.

Approval of Incumbent Worker grant contracts is needed from the Workforce Development Board. A Resolution is attached for your consideration.

# A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR GERDAU MACSTEEL IN THE AMOUNT OF \$9,000

- WHEREAS, The Southeast Michigan Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and
- WHEREAS, The Southeast Michigan Consortium is funded by the United States Department of Labor (USDOL) and the Talent Investment Agency (TIA), to provide employment training and placement services; and
- WHERAS, The Southeast Michigan Consortium Board has two elected officials from each of the five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and
- WHERAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and
- WHEREAS, The Consortium operates as the "Michigan Works! Southeast" agency; and
- WHEREAS, Michigan Works! staff have received an Incumbent Worker (IW) training fund application from Gerdau MacSteel in Jackson County, MI; and
- WHEREAS, Incumbent Worker training provides currently employed workers updated skills to help avoid layoffs and keep their employer competitive; and
- WHEREAS, Gerdau MacSteel is seeking to train 15 employee (Maintenance Electricians) in NFPA-70E ARC Flash April 10, 2018 through May 18, 2018.
- WHEREAS, Approval of this contract requires approval from the Michigan Works! Southeast Workforce Development Board.
- IT IS THEREFORE RESOLVED the Michigan Works! Southeast Workforce Development Board hereby approves the Incumbent Worker training application listed above in the amounts and for the time periods described.
- **BE IT FURTHER RESOLVED** that staff are authorized to negotiate a contract with the above employer, and, as necessary, with training providers selected by the employer.
- BE IT FURTHER RESOLVED the Chair of the Michigan Works! Southeast Workforce Development Board or their designee is authorized to sign any necessary contract(s), as well as any future amendments for monetary and contract language adjustments.

Workforce Development Board Resolution 17-63

To: Michigan Works! Southeast Workforce Development Board

From: William S. Sleight, Director, Michigan Works! Southeast

**Date:** April 4, 2018

Subject: FY 2017 WIOA Incumbent Worker contract approval for Rives Manufacturing

### **Board Action Requested**

It is requested that the Michigan Works! Southeast Workforce Development Board approve a FY 2017 Workforce Innovation and Opportunity Act (WIOA) Incumbent Worker contract for Rives Manufacturing in the amount of \$2,925.

### **Background**

FY 2017 WIOA Incumbent Worker (7/1/17 through 6/30/18) training contracts are an important part of the Business Services run in the five counties of the Southeast Michigan Consortium. Rives Manufacturing in Jackson County is requesting Supervisory Skills Training and Internal Auditor Training in the amount of amount of \$2,925 to train employees from May 6, 2018 to June 30, 2018.

### **Discussion**

WIOA expands the funding available for Incumbent Worker funds (up to 20% of WIOA Adult and up to 20% of WIOA Dislocated Worker funds). Incumbent Worker funds are used to train currently employed workers to help avoid layoffs, learn new, necessary skills and/or help keep the company competitive. The training is usually for short term class or certificate training, although On-the-Job Training is allowed. Companies must provide information on why training is needed, who will be trained, what training will be provided and the total training cost (including employer match). Applications for Incumbent Worker funding are accepted on a rolling-basis, pending availability of funds and merit of training requested by employers.

Rives Manufacturing products or services: CNC, Wire Forming, HotUpset, Coining, Machining, and Drilling. Rives Manufacturing is requesting \$2,925 to train 2 employees in Supervisory Skills and 1 employee in Internal Auditor Training. The company will contribute \$2,132.20 as match in the form of wages to the participant and tuition. Training will be conducted Michigan Manufacturing Technology Center (MMTC).

FY 2017 Incumbent Worker contracts for approval

Company Name	Grant Award	# to be trained	County
Rives Manufacturing	\$2,925	2-Supervisory Skills Training 1-Internal Auditor Training	Jackson

The IWT Grant Application has been reviewed and approved by the Review Committee.

Approval of Incumbent Worker grant contracts is needed from the Workforce Development Board. A Resolution is attached for your consideration.

### A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR RIVES MANUFACTURING IN THE AMOUNT OF \$2,925

- WHEREAS, The Southeast Michigan Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and
- WHEREAS, The Southeast Michigan Consortium is funded by the United States Department of Labor (USDOL) and the Talent Investment Agency (TIA), to provide employment training and placement services; and
- WHERAS, The Southeast Michigan Consortium Board has two elected officials from each of the five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and
- WHERAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and
- WHEREAS, The Consortium operates as the "Michigan Works! Southeast" agency; and
- WHEREAS, Michigan Works! staff have received an Incumbent Worker (IW) training fund application from Rives Manufacturing in Jackson County, MI; and
- WHEREAS, Incumbent Worker training provides currently employed workers updated skills to help avoid layoffs and keep their employer competitive; and
- WHEREAS, Rives Manufacturing is seeking to train 2 employees in Supervisory Skills Training and 1 employee in Internal Auditor Training May 7, 2018 to June 30, 2018.
- WHEREAS, Approval of this contract requires approval from the Michigan Works! Southeast Workforce Development Board.
- IT IS THEREFORE RESOLVED the Michigan Works! Southeast Workforce Development Board hereby approves the Incumbent Worker training application listed above in the amounts and for the time periods described.
- **BE IT FURTHER RESOLVED** that staff are authorized to negotiate a contract with the above employer, and, as necessary, with training providers selected by the employer.
- BE IT FURTHER RESOLVED the Chair of the Michigan Works! Southeast Workforce Development Board or their designee is authorized to sign any necessary contract(s), as well as any future amendments for monetary and contract language adjustments.

Workforce Development Board Resolution 17-64

To: Michigan Works! Southeast Workforce Development Board

From: William S. Sleight, Director, Michigan Works! Southeast

**Date:** April 4, 2018

Subject: FY 2017 WIOA Incumbent Worker contract approval for America's Preferred

Home Warranty

### **Board Action Requested**

It is requested that the Michigan Works! Southeast Workforce Development Board approve a FY 2017 Workforce Innovation and Opportunity Act (WIOA) Incumbent Worker contract for America's Preferred Home Warranty in the amount of \$10,000.

### **Background**

FY 2017 WIOA Incumbent Worker (7/1/17 through 6/30/18) training contracts are an important part of the Business Services run in the five counties of the Southeast Michigan Consortium. America's Preferred Home Warranty in Jackson County is requesting Supervisory Skills Training in the amount of amount of \$10,000 to train employees from April 16, 2018 to June 30, 2018.

### **Discussion**

WIOA expands the funding available for Incumbent Worker funds (up to 20% of WIOA Adult and up to 20% of WIOA Dislocated Worker funds). Incumbent Worker funds are used to train currently employed workers to help avoid layoffs, learn new, necessary skills and/or help keep the company competitive. The training is usually for short term class or certificate training, although On-the-Job Training is allowed. Companies must provide information on why training is needed, who will be trained, what training will be provided and the total training cost (including employer match). Applications for Incumbent Worker funding are accepted on a rolling-basis, pending availability of funds and merit of training requested by employers.

America's Preferred Home Warranty (APHW) company's products or services: APHW offers home warranty services. APHW warranties are a contractual agreement between a home owner that pays toward repair or replacement of covered appliances and home systems that malfunction under normal conditions of use. APHW is requesting \$10,000 to train 16 employees in Supervisory Skills Training. The company will contribute \$8,254.92, as match in the form of wages to the participant and tuition. Training will be conducted Michigan Manufacturing Technology Center (MMTC).

FY 2017 Incumbent Worker contracts for approval

Company Name	Grant Award	# to be trained	County
America's Preferred Home Warrant	\$10,000	16 Supervisory Skills Training	Jackson

The IWT Grant Application has been reviewed and approved by the Review Committee.

Approval of Incumbent Worker grant contracts is needed from the Workforce Development Board. A Resolution is attached for your consideration.

# A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR AMERICA'S PREFERRED HOME WARRANTY IN THE AMOUNT OF \$10,000

- WHEREAS, The Southeast Michigan Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and
- WHEREAS, The Southeast Michigan Consortium is funded by the United States Department of Labor (USDOL) and the Talent Investment Agency (TIA), to provide employment training and placement services; and
- WHERAS, The Southeast Michigan Consortium Board has two elected officials from each of the five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and
- WHERAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and
- WHEREAS, The Consortium operates as the "Michigan Works! Southeast" agency; and
- WHEREAS, Michigan Works! staff have received an Incumbent Worker (IW) training fund application from America's Preferred Home Warranty in Jackson County, MI; and
- WHEREAS, Incumbent Worker training provides currently employed workers updated skills to help avoid layoffs and keep their employer competitive; and
- WHEREAS, America's Preferred Home Warranty is seeking to train 16 employees in Supervisory Skills Training April 16, 2018 to June 30, 2018.
- WHEREAS, Approval of this contract requires approval from the Michigan Works! Southeast Workforce Development Board.
- IT IS THEREFORE RESOLVED the Michigan Works! Southeast Workforce Development Board hereby approves the Incumbent Worker training application listed above in the amounts and for the time periods described.
- **BE IT FURTHER RESOLVED** that staff are authorized to negotiate a contract with the above employer, and, as necessary, with training providers selected by the employer.
- BE IT FURTHER RESOLVED the Chair of the Michigan Works! Southeast Workforce Development Board or their designee is authorized to sign any necessary contract(s), as well as any future amendments for monetary and contract language adjustments.

Workforce Development Board Resolution 17-65

To: Michigan Works! Southeast Workforce Development Board

From: William S. Sleight, Director, Michigan Works! Southeast

**Date:** May 2, 2018

Subject: FY 2017 WIOA Incumbent Worker contract approval for Martinrea Industries-

BCA

### **Board Action Requested**

It is requested that the Michigan Works! Southeast Workforce Development Board approve a FY 2017 Workforce Innovation and Opportunity Act (WIOA) Incumbent Worker contract for Martinrea Industries-BCA in the amount of \$11,200.

### **Background**

FY 2017 WIOA Incumbent Worker (7/1/17 through 6/30/18) training contracts are an important part of the Business Services run in the five counties of the Southeast Michigan Consortium. Martinrea Industries-BCA in Washtenaw County is requesting Core Tools and GD&T Training the amount of amount of \$11,200 to train employees from May14, 2018 to June 30, 20018.

### **Discussion**

WIOA expands the funding available for Incumbent Worker funds (up to 20% of WIOA Adult and up to 20% of WIOA Dislocated Worker funds). Incumbent Worker funds are used to train currently employed workers to help avoid layoffs, learn new, necessary skills and/or help keep the company competitive. The training is usually for short term class or certificate training, although On-the-Job Training is allowed. Companies must provide information on why training is needed, who will be trained, what training will be provided and the total training cost (including employer match). Applications for Incumbent Worker funding are accepted on a rolling-basis, pending availability of funds and merit of training requested by employers.

Martinrea Industries-BCA services or products or services: Brake and fuel lines, automotive fluild and vapor hoses. Martinrea Industries-BCA is requesting \$11,200 to train 10 employees in Core Tools and GD&T. The company will contribute \$9,834.35 as match in the form of wages to the participant and tuition. Training will be conducted by the Michigan Manufacturing Technology Center (MMTC).

### FY 2017 Incumbent Worker contracts for approval

Company Name	Grant Award	# to be trained	County
Martinrea Industries-BCA	\$11,200	11	Washtenaw

The IWT Grant Application has been reviewed and approved by the Review Committee.

Approval of Incumbent Worker grant contracts is needed from the Workforce Development Board. A Resolution is attached for your consideration.

### A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR MARTINREA INDUSTRIES-BCA IN THE AMOUNT OF \$11,200

- WHEREAS, The Southeast Michigan Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and
- WHEREAS, The Southeast Michigan Consortium is funded by the United States Department of Labor (USDOL) and the Talent Investment Agency (TIA), to provide employment training and placement services; and
- WHERAS, The Southeast Michigan Consortium Board has two elected officials from each of the five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and
- WHERAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and
- WHEREAS, The Consortium operates as the "Michigan Works! Southeast" agency; and
- WHEREAS, Michigan Works! staff have received an Incumbent Worker (IW) training fund application from Martinrea Industries-BCA in Washtenaw County, MI; and
- WHEREAS, Incumbent Worker training provides currently employed workers updated skills to help avoid layoffs and keep their employer competitive; and
- WHEREAS, Martinrea Industries-BCA is seeking to train 10 employee in Core Tools & GD&T May 14, 2018 through June 30, 2018.
- WHEREAS, Approval of this contract requires approval from the Michigan Works! Southeast Workforce Development Board.
- IT IS THEREFORE RESOLVED the Michigan Works! Southeast Workforce Development Board hereby approves the Incumbent Worker training application listed above in the amounts and for the time periods described.
- **BE IT FURTHER RESOLVED** that staff are authorized to negotiate a contract with the above employer, and, as necessary, with training providers selected by the employer.
- BE IT FURTHER RESOLVED the Chair of the Michigan Works! Southeast Workforce Development Board or their designee is authorized to sign any necessary contract(s), as well as any future amendments for monetary and contract language adjustments.

Workforce Development Board Resolution 17-66

To: Michigan Works! Southeast Workforce Development Board

From: William S. Sleight, Director, Michigan Works! Southeast

**Date:** May 2, 2018

Subject: FY 2017 WIOA Incumbent Worker contract approval for General Automatic

Machine Products Company

### **Board Action Requested**

It is requested that the Michigan Works! Southeast Workforce Development Board approve a FY 2017 Workforce Innovation and Opportunity Act (WIOA) Incumbent Worker contract for General Automatic Machine Products Company in the amount of \$8,000.

### **Background**

FY 2017 WIOA Incumbent Worker (7/1/17 through 6/30/18) training contracts are an important part of the Business Services run in the five counties of the Southeast Michigan Consortium. General Automatic Machine Products Company (GAMPCO) in Hillsdale is requesting Vision Systems/Tornos CNC/Plex Equipment Training for the amount of \$8,000 to train 7 employees from May 9, 2018 to June 30, 20018.

### **Discussion**

WIOA expands the funding available for Incumbent Worker funds (up to 20% of WIOA Adult and up to 20% of WIOA Dislocated Worker funds). Incumbent Worker funds are used to train currently employed workers to help avoid layoffs, learn new, necessary skills and/or help keep the company competitive. The training is usually for short term class or certificate training, although On-the-Job Training is allowed. Companies must provide information on why training is needed, who will be trained, what training will be provided and the total training cost (including employer match). Applications for Incumbent Worker funding are accepted on a rolling-basis, pending availability of funds and merit of training requested by employers.

General Automatic Machine Products Company products or services: Precision Machining-CNC. Training will be conducted by the Greg Scott, Operations Manager, GAMPCO.

### FY 2017 Incumbent Worker contracts for approval

Company Name	Grant Award	# to be trained	County
General Automatic Machine	\$8,000	7	Hillsdale
Products Company			

The IWT Grant Application has been reviewed and approved by the Review Committee.

Approval of Incumbent Worker grant contracts is needed from the Workforce Development Board. A Resolution is attached for your consideration.

### A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR GENERAL AUTOMATIC MACHINE PRODUCTS COMPANY IN THE AMOUNT OF \$8,000

- WHEREAS, The Southeast Michigan Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and
- WHEREAS, The Southeast Michigan Consortium is funded by the United States Department of Labor (USDOL) and the Talent Investment Agency (TIA), to provide employment training and placement services; and
- WHERAS, The Southeast Michigan Consortium Board has two elected officials from each of the five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and
- WHERAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and
- WHEREAS, The Consortium operates as the "Michigan Works! Southeast" agency; and
- WHEREAS, Michigan Works! staff have received an Incumbent Worker (IW) training fund application from General Automatic Products Company in the amount of \$8,000 and
- WHEREAS, Incumbent Worker training provides currently employed workers updated skills to help avoid layoffs and keep their employer competitive; and
- WHEREAS, General Automatic Products Company is seeking to train 7 employees in Vision Systems/ Tornos CNC/ Plex Equipment May 9, 2018 through June 30, 2018.
- WHEREAS, Approval of this contract requires approval from the Michigan Works! Southeast Workforce Development Board.
- IT IS THEREFORE RESOLVED the Michigan Works! Southeast Workforce Development Board hereby approves the Incumbent Worker training application listed above in the amounts and for the time periods described.
- **BE IT FURTHER RESOLVED** that staff are authorized to negotiate a contract with the above employer, and, as necessary, with training providers selected by the employer.
- BE IT FURTHER RESOLVED the Chair of the Michigan Works! Southeast Workforce Development Board or their designee is authorized to sign any necessary contract(s), as well as any future amendments for monetary and contract language adjustments.

WDB Resolution 17-67

To: Michigan Works! Southeast Workforce Development Board

From: William S. Sleight, Director, Michigan Works! Southeast

**Date:** May 2, 2018

Subject: Calendar Year (CY) 2017 and CY 2018 Michigan Works! System Plan Board Action Requested

It is requested that the Southeast Michigan Workforce Development Board approve the Calendar Year 2017 and CY 2018 Michigan Works! System Plan for the time period January 1, 2017 through December 31, 2017 and January 1, 2018 through December 30, 2018.

### Background

The Michigan Works! System Plan (MWSP) is an instrument for the annual documentation and execution of employment, education, and training programs as well as for the transmission of assurances, certifications, and stipulations, mandatory and discretionary, for such programs funded by the WDA.

### **Discussion**

The implementation of employment, education, and training programs is accomplished throughout the state in each MWA by the local Workforce Development Board (WDB) in cooperation with the Chief Elected Official (CEO) through the utilization of a One-Stop delivery system, in accordance with the WIOA Section 121. The delivery system is embodied in the MWSP.

The MWSP requires items such as:

- Assurances, Certifications, and Stipulations Acknowledgment/Adherence Form
- Certification Regarding Lobbying
- Certification Regarding Debarment
- MWSP Identification, Verification, and Designation Form
- One-Stop Operator Verification Form
- One-Stop Center(s)/Office(s) Verification Form
- Federal Funding Accountability and Transparency Act (FFATA) Data Collection
   Form and Certification

These are standards items that are required to be implemented and adhered to by all organizations receiving workforce development funds. The MWSP also requests administrative information such as approved signatories, alternate signatories, One-Stop Operator information, etc.

Approval of the CY 2017 and CY 2018 Michigan Works! System Plan must be approved by both the Michigan Works! Southeast Workforce Development Board and the Southeast Michigan Consortium Board. A Resolution is attached for your consideration.

A RESOLUTION APPROVING THE CALENDAR YEAR 2017 AND CY 2018 MICHIGAN WORKS! SYSTEM PLAN FOR THE TIME PERIOD 1/1/2017 THROUGH 12/31/2017 AND 1/1/2018 THROUGH 12/31/2018

- WHEREAS, The Southeast Michigan Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and
- WHEREAS, The Southeast Michigan Consortium is funded by the United States Department of Labor (USDOL) and the Workforce Development Agency (WDA), to provide employment training and placement services; and
- WHERAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and
- WHEREAS, Each Calendar Year, the Workforce Development Agency, State of Michigan, requires Michigan Works! Agencies to update forms stipulating that the organization will follow certain laws, assurances and certifications; and
- WHEREAS, The Michigan Works! System plan (MWSP) encompasses all of these required forms in addition to administrative information such as signatory authority, alternate signatories, One-Stop Operator information, etc...; and
- WHEREAS, Approval of the MWSP requires approval from the Southeast Michigan Consortium Board and the Michigan Works! Southeast Workforce Development Board.
- Board hereby approves the Calendar Year 2017 Michigan Works!
  System Plan for the time period of January 1, 2017 to December 31, 2017 and Calendar Year 18 for the time period of January 1, 2018 to December 31, 2018.
- BE IT FURTHER RESOLVED that the Chair of the Michigan Works! Southeast Workforce Development Board be authorized to sign the approval request from for submission to the Talent Investment Agency/Workforce Development Agency, State of Michigan as well as any future amendments for monetary and contract language adjustments.

### 8. Resolutions for Consideration of the Workforce Development Board (WDB)-

a. WDB RESOLUTION 17-68

A RESOLUTION APPROVING THE TANF REFUGEE PROGRAM/ENGLISH AS A SECOND LANGUAGE CONTRACT EXTENSION JULY 1, 2018 THROUGH JUNE 30, 2019 FOR JEWISH FAMILY SERVICES

b. WDB RESOLUTION 17-69

A RESOLUTION APPROVING THE SPECIALIZED WIOA BUSINESS SERVICES CONTRACT EXTENSION JULY 1, 2018 THROUGH JUNE 30, 2019 FOR ROBERT TEBO AND ASSOCIATES

c. WDB RESOLUTION 17-70

A RESOLUTION APPROVING THE FISCAL YEAR 2018 MICHIGAN WORKS! SOUTHEAST AGENCY BUDGET

d. WDB RESOLUTION 17-71

A RESOLUTION APPROVING WIOA SPECIALIZED BUSINESS SERVICE CONTRACT WITH THE SMALL BUSINESS DEVELOPMENT CENTER (SBDC) FOR FY 2018

e. WDB RESOLUTION 17-72

A RESOLUITON APPROVING WIOA SPECIALIZED BUSINESS SERVICES CONTRACT WITH ANN ARBOR SPARK FOR FY 2018

f. WDB RESOLUTION 17-73

A RESOLUTION APPROVING WIOA SPECIALIZED YOUTH SERVICES CONTRACT WITH HARTLAND SCHOOLS FOR FY 2018

a. WDB RESOLUTION 17-74

A RESOLUTION APPROVING WIOA SPECIALIZED YOUTH SERVICES CONTRACT WITH KEY OPPORTUNITIES FOR FY 2018

h. WDB RESOLUTION 17-75

A RESOLUTION APPROVING WIOA SPECIALIZED YOUTH SERVICES CONTRACT WITH WORK SKILLS CORPORATION FOR FY 2018

WDB RESOLUTION 17-76

A RESOLUTION APPROVING WIOA SPECIALIZED YOUTH SERVICES CONTRACT WITH LIVINGSTON EDUCATIONAL SERVICE AGENCY FOR FY 2018

j. WDB RESOLUTION 17-77

A RESOLUTION TO APPROVE AN ADDITIONAL MEMBER TO THE CAREER AND EDUCATIONAL ADVISORY COUNCIL MEMBERSHIP FOR MICHIGAN WORKS! SOUTHEAST REPRESENTING IN-DEMAND INDUSTRY

WDB Resolution 17-68

To: Michigan Works! Southeast Workforce Development Board

From: William S. Sleight, Director, Michigan Works! Southeast

**Date:** May 2, 2018

Subject: Contract Extension with Jewish Family Services (JFS) to provide TANF

Refugee Program and English as a Second Language services

### **Board Action Requested**

It is requested that the Michigan Works! Southeast Workforce Development Board (WDB) approve a contract extension with Jewish Family Services to provide TANF Refugee Program (TRP) and English as a Second Language (ESL) services for Michigan Works! Southeast for one additional year, through June 30, 2019. Due to projected significant increases in the number of refugees to be served next year, staff recommends increasing the contract award from the current amount of \$264,241 for the period July 1, 2017 to June 30 2018 to \$725,000 for the two year period ending June 30, 2019. Funding comes from the Partnership, Accountability, Training, Hope (PATH) grant and the Refugee Services grant.

### **Background**

The Department of Health and Human Services (DHHS) refers refugees to Michigan Works! agencies to participate in services similar to the PATH program. Funding is provided to areas projected to have a large number of refugees. These services are very specialized and it is desirable to contract these out to organizations that have the translation and service delivery capabilities. Jewish Family Services is one of a handful of agencies in Michigan that works with state and federal refugee relocation programs. They have been told to expect a significant increase in PATH eligible refugees next year. Additional background is available

### **Discussion**

In Resolution WDB 16-39 the Michigan Works! Southeast Workforce Development Board approved a contract with Jewish Family Services from January 1, 2017 through June 30, 2018. This approval includes the option to extend the contract for one year beginning FY July 1, 2018 through June 30, 2019 based on satisfactory performance. Michigan Works! Southeast administrative staff are requesting that this option be exercised. The recommended amount of \$725,000 for the two year period ending June 30, 2019 is about \$75,000 less than the JFS request, but since we don't have for next year yet, and since there is still some uncertainty about the exact number of refugees they will actually be asked to help, staff is recommending the lower amount at this time.

Approval of the TRP and ESL contract extension with Jewish Family Services is contingent upon approval by the Workforce Development Board. A Resolution is attached for your consideration.

RESOLUTION APPROVING A TANF REFUGEE PROGRAM (TRP) AND ENGLISH AS A SECOND LANGUAGE (ESL) CONTRACT WITH JEWISH FAMILY SERVICES FOR FY 18

- WHEREAS, The Southeast Michigan Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and
- WHEREAS, The Southeast Michigan Consortium is funded by the United States
  Department of Labor (USDOL) and the Workforce Development Agency
  (WDA), to provide employment training and placement services; and
- WHERAS, The Southeast Michigan Consortium Board has two elected officials from each of the five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and
- WHERAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and
- WHEREAS, A Request for Proposal (RFP) was released In September 2016 seeking bids to provide TANF Refugee Program (TRP) and English as a Second Language (ESL) services to participants referred by the Department of Health and Human Services to Michigan Works! Southeast; and
- WHEREAS, A bid was received from Jewish Family Services (JFS); and
- WHEREAS, Based on the strength of their proposal, Jewish Family Services has been selected to provide TRP and ESL services focused in Washtenaw County; and approved by the Michigan Works! Southeast Workforce Development Board in Resolution 16-39; and
- WHEREAS, The approved resolution allows for a one-year extension based on satisfactory performance; and
- WHEREAS, Michigan Works! Southeast Administrative staff are requesting that the one-year extension option be exercised; and
- WHEREAS, The contract extension for JFS will be capped at \$725,000 for the time between July 1, 2017 through June 30, 2019; and
- IT IS THEREFORE RESOLVED the Michigan Works! Southeast Workforce Development Board hereby approves a contract extension for the TRP and ESL program contract with Jewish Family Services for the time period July 1, 2017 through June 3, 2019.
- BE IT FURTHER RESOLVED that the Chair of the Michigan Works! Southeast Workforce
  Development Board or their designee is authorized to sign any necessary
  negotiated contracts for monetary and contract language adjustments,
  pending approval from Civil Counsel.

WDB Resolution 17-69

To: Michigan Works! Southeast Workforce Development Board

From: William S. Sleight, Director, Michigan Works! Southeast

**Date:** May 2, 2018

Subject: Contract Extension to Robert Tebo and Associates to provide WIOA

Specialized Business Services

### **Board Action Requested**

It is requested that the Michigan Works! Southeast Workforce Development Board approve a contract extension with Robert Tebo and Associates in the amount not to exceed \$40,000 to provide WIOA Specialized Business Services from July 1, 2018 through June 30, 2019.

### **Background**

To support outreach to employers and expand the reach of Michigan Works! Southeast's Business Services, a Request for Proposal was released requesting bids to provide WIOA Specialized Business Services. The focus of these bids were to be around the following goals:

- Expanding the Services provided to employers through Michigan Works!
   Southeast
- Increase Business engagement with the Michigan Works! system
- Increase Business engagement with the local school systems, especially secondary and post-secondary schools
- Assist businesses with locating/developing training to increase job retention and decrease turnover

### **Discussion**

In Resolution WDB 16-33 the Michigan Works! Southeast Workforce Development Board approved a contract with Robert Tebo and Associates from January 1, 2017 through June 30, 2018. This approval includes an option to extend a year based on satisfactory performance beginning FY July 1, 2018 through June 30, 2019. Michigan Works! Southeast administrative staff are requesting that this option be exercised. A summary of the iChallengeU plan is attached.

The contractor delivers a unique program called iChallengeU which pairs teams of high school students with area employers to solve real-world problems. The program builds linkages between businesses and schools, and provides participants with exposure to jobs and careers

Approval of the WIOA Business Services contract extension with Robert Tebo and Associates is contingent upon approval by the Workforce Development Board. The budget request this year includes \$3,500 so the MWSE can sponsor a team to generate videos and live-streaming of the project presentations. Otherwise, the budget is similar to that approved for the current year. A Resolution is attached for your consideration.

## RESOLUTION APPROVING WIOA SPECIALIZED BUSINESS SERVICE CONTRACTS WITH ROBERT TEBO AND ASSOCIATES FOR FY 2018

- WHEREAS, The Southeast Michigan Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and
- WHEREAS, The Southeast Michigan Consortium is funded by the United States
  Department of Labor (USDOL) and the Workforce Development Agency
  (WDA), to provide employment training and placement services; and
- WHERAS, The Southeast Michigan Consortium Board has two elected officials from each of the five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and
- WHERAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and
- WHEREAS, A Request for Proposal (RFP) was released in September 2016 seeking bids to provide WIOA Specialized Business Services to Michigan Works! Southeast; and
- WHEREAS, A bid was received from Robert Tebo and Associates; and,
- WHEREAS, Based on the strength of their proposals, Robert Tebo and Associates was selected to deliver the iChallengeU program and approved by the Michigan Works! Southeast Workforce Development Board in Resolution 16-33; and
- WHEREAS, The WDB Resolution 16-33 allows for a one-year extension based on satisfactory performance; and
- WHEREAS, Michigan Works! Administrative staff are requesting that the one-year extension be exercised; and
- WHEREAS, The contract for Robert Tebo and Associates will be capped at \$40,000. The contract will be from July 1, 2018 through June 30, 2019; and
- IT IS THEREFORE RESOLVED the Michigan Works! Southeast Workforce Development Board hereby approves WIOA Specialized Business service contract extension with Robert Tebo for the time period July 1, 2018 through June 30, 2019.
- BE IT FURTHER RESOLVED that the Chair of the Michigan Works! Southeast Workforce Development Board is authorized to sign any necessary negotiated contracts for monetary and contract language adjustments pending approval by Civil Counsel.

WDB Resolution 17-70

To: Michigan Works! Southeast Workforce Development Board

From: William S. Sleight, Director, Michigan Works! Southeast

**Date:** May 2, 2018

Subject: Fiscal Year 2087 agency budget approval

### **Board Action Requested**

It is requested that the Michigan Works! Southeast Workforce Development Board approve the Fiscal Year 2018 Michigan Works! Agency budget for the time period July 1, 2018 through June 30, 2019.

### **Discussion**

To help with planning employer activities, jobseeker activities and staffing levels, staff have created a budget for Fiscal Year 2018 (July 1, 2018 through June 30, 2019). The budget will include a revenue projection based on grants and other receipts from Federal, State and additional sources. Additionally, a line item budget with projected expenditures will be presented.

Several considerations have been taken into account for this budget including grant planning allocations from the Talent Investment Agency, projected job seeker caseloads and estimated levels of funding for Incumbent Worker and Skilled Trade Training Fund (STTF) programs.

The Fiscal 2018 budget will require adjustments within the line items and to the revenue projections based on executed activities, changes in funding levels and jobseekers/employers served. These changes will be periodically updated to the Consortium Board and Workforce Development Board.

The Fiscal Year 2018 Michigan Works! Agency budget requires approval from the Southeast Michigan Consortium Board and the Michigan Works! Southeast Workforce Development Board. A Resolution is attached for your consideration.

-37% -30% 4% -43% -100% -100% -3% % -30% -19% -11% -16% 20% -54% -100% -58% 200% % -4% -100% 14% % -15% % %9-Percent Change (428,263.00)(90,168.00)(31,250.00)(300,000,00) (647, 145.00)(535,701.00)(154,515.00)(6,877.00)(49,659.00)(4,500.00)13,578.00 (25,061.00)(21,885.00)(5,945.00)(9,237.00)(27,809.00)(121,681.00)(6,250.00)(2,266,557.00)75,811.00 10,000.00 100,000.00 Difference \$0 \$0|\$ \$415,000 \$ \$2,887,500 \$1,285,608 \$1,013,676 \$333,578 ŞQ \$150,000 \$56,716 \$3,527,855 \$20,000 Ş \$203,975 \$30,000 \$5,000 \$150,000 \$150,000 \$80,000 \$897,681 \$969,568 \$462,614 \$75,000 \$100,000 \$12,888,771 \$50,000 \$25,000 PY 18 Budget \$1,433,382, \$1,441,939 \$1,375,776 \$358,490 \$320,000 \$31,250 \$56,716 \$464,659 \$4,500 \$47,809 \$70,000 \$300,000 \$150,000 \$994,629 \$71,885 \$36,877 \$4,175,000 \$386,803 \$10,945 \$159,237 \$50,000 \$75,000 \$3,009,181 \$6,250 \$25,000 \$100,000 \$15,155,328 PY 17 Budget **Funding** Federal State State State State State State State Misc TOTALS Statewide Apprenticeship Coordinators Apprenticeship State Accelerator Grant PATH Food Asst / Support service infrastructure Funding Agreements RESEA - Work-Based Training SP National Emergency Grant State Admin Match food Asst Statewide Activities-MWSC America's Promise Grant Grant Community Corrections Adult Education(Title II) Skilled Trades Training **Employment Services** Capacity Building Families Forward Administration PATH / GFGP PATH /TANF Foster Care Dislocated Refugee RESEA Youth Adult <u>9</u> <u>≥</u> ₹

Program Year 2018 Proposed Budget -- Revenue

# PY 2018 Proposed Budget - Expenses

					Percent
Expense Line	PY 17	PY 17 Budget	PY 18 Budget	Difference	Change
Salary and Benefits	\$ 4,	4,229,021.00	\$4,489,075	\$ 260,054.00	%9
E & T Subcontractors	\$ 1,	1,880,527.00	\$1,500,000	\$ (380,527.00)	-20%
SEMCA	\$	450,000.00	\$450,000	\$ •	%0
Professional Services	\$	207,700.00	\$180,000	\$ (27,700.00)	-13%
Travel	\$	106,621.00	\$ 000'001\$	\$ (6,621.00)	<b>%9-</b>
Conference/Training (Staff)	\$	53,291.00	\$50,000	\$ (3,291.00)	%9-
Utilities	\$	99,606.00	\$105,000	\$ 5,394.00	2%
Office Supplies	\$	40,000.00	\$40,000	\$ •	%0
Insurance - Liability	\$	71,228.00	000′59\$	\$ (6,228.00)	%6-
Facility Rental	\$	660,762.00	\$575,000	\$ (85,762.00)	-13%
Technology	\$	148,859.00	\$150,000	\$ 1,141.00	1%
Maintenance	\$	65,840.00	\$30,000	\$ (35,840.00)	-54%
Meeting Costs	\$	14,008.00	\$12,000	\$ (2,008.00)	-14%
Equipment	\$	71,800.00	\$50,000	\$ (21,800.00)	-30%
Subscription/Memberships	\$	119,175.00	\$125,000	\$ 5,825.00	2%
Advertising/Sponsorships	\$	90,796.00	\$120,000	\$ 29,204.00	32%
Participant Training and Support	\$ 6,	6,846,094.00	\$4,837,696	\$ (2,008,398.00)	-29%
TOTAL	ş	155,328.00	15,155,328.00 \$12,898,771	\$ (2,256,557.00)	-15%

# Michigan Works! Southeast Workforce Development Board RESOLUTION 17-70

# A RESOLUTION APPROVING THE FISCAL YEAR 2018 MICHIGAN WORKS! SOUTHEAST AGENCY BUDGET

- WHEREAS, The Southeast Michigan Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and
- WHEREAS, The Southeast Michigan Consortium is funded by the United States
  Department of Labor (USDOL) and the Talent Investment Agency (TIA),
  to provide employment training and placement services; and
- WHEREAS, To assist with planning out programs and activities, staff have developed a budget for Fiscal Year 2018 (7/1/18 through 6/30/19); and
- WHEREAS, This budget includes projected revenues from Federal, State and additional sources; and
- WHEREAS Expenditures are estimated based on projected caseload, projected services to employers and necessary staffing levels; and
- WHEREAS, Periodic updates will be implemented by staff and communicated to the Consortium Board and Workforce Development Board; and
- WHEREAS, Approval of this budget requires approval from the Southeast Michigan Consortium Board and Michigan Works! Southeast Workforce Development Board.
- Board hereby approves the Fiscal Year 2018 budget for the Southeast Michigan Works! Agency for the time period July 1, 2018 through June 30, 2019.
- **BE IT FURTHER RESOLVED** that staff are authorized to make adjustments, as needed, to meet programmatic and service requirements.
- BE IT FURTHER RESOLVED the Chair of the Michigan Works! Southeast Workforce

  Development Board or their designee is authorized to sign any necessary documents for this approved budget, including future adjustments, as necessary.

### **MEMORANDUM**

WDB Resolution 17-71 and 17-72

To: Michigan Works! Southeast Workforce Development Board

From: William S. Sleight, Director, Michigan Works! Southeast

**Date:** May 3, 2018

Subject: Specialized Business Services Contracts for Program Year 2018

**Board Action Requested** 

It is requested that the Michigan Works! Southeast Workforce Development Board approve contracts with the following organizations for the period July 1, 2018 to June 30 1919, with an option to extend a year based on satisfactory performance.

- Ann Arbor SPARK (as the lead agency for the Greater Ann Arbor Region) in an amount not to exceed \$300,000
- Small Business Development Center Washtenaw Community College, in an amount not to exceed \$75,792.

### **Background**

To support outreach to employers and expand the reach of Michigan Works! Southeast's Business Services, a Request for Proposal was released requesting bids to provide WIOA Specialized Business Services. The focus of these bids were to be around the following goals:

- Expanding the Services provided to employers through Michigan Works! Southeast
- Increase Business engagement with the Michigan Works! system
- Increase Business engagement with the local school systems, especially secondary and postsecondary schools
- Assist businesses with locating/developing training to increase job retention and decrease turnover

### **Discussion**

A review committee of Workforce Board members reviewed proposals from Livingston Educational Services Agency, the Small Business Development Center at Washtenaw Community College, Ann Arbor SPARK and One Community Consulting, LLC. After much discussion, the review committee recommended awarding contracts to the Small Business Development Center and Ann Arbor Spark. A summary of the review committee recommendations is attached. The committee also believed the proposals from One Community Consulting and Livingston Educational Service Agency had merit but were not recommended due to budget constraints. It was suggested that staff meet with the bidders to determine if other funding options could be pursued. The Executive Committee agreed with the recommendations of the review committee and further recommended that staff negotiate with the two highest ranked bidders so that the combined cost of both proposals not exceed \$325,000.

Approval of these contracts is contingent upon approval by the Workforce Development Council. Resolutions 17-71 and 17-72 are attached for your consideration.

### **Business Services Proposals and Review Committee Recommendations**

	Total Request for PY	Review	
	2018 (Including	Committee	
	payments to	Average	
Bidder	participants	Score	Comments and Recommendation
Ann Arbor SPARK	\$ 300,000.00	87	Recommended for funding. Bidder proposes to continue current services.  Committee agreed that this partnership is important and needs to continue.  However, they suggested that we have stronger metrics tied to our performance goals and strategic plan. Given our budget constraints, the committee is not recommending a specific funding level, but believes the contract award should be lower than current levels.
Small Business Development Center - Wasthtenaw Community College	\$ 75,792.00	82	Recommended for funding. Bidder proposes to continue current services.  There was support for this project, but similar to the SPARK contract, the committee believes stronger metrics need to be in place. The committee has no specific recommendation on funding levels but believes it should be lower than proposed due to budget constraints.
LESA	\$ 75,000.00	77	Not recommended at this time. Bidder proposes to develop a model job shadowing program which can be piloted in Livingston County and eventually implemented throughout the region. While this is a needed service, committee members questioned whether our funding is the most appropriate source for this project, and also thought it could be performed at a much lower cost. It is recommended that we partner with LESA to secure other funding for this, perhaps through RPI or the Marshall Plan.
One-Community Consulting,	\$ 175,528.00	70	Not recommended at this time. Bidder proposes extensive outreach and services to agriculture sector employers. Bidder's extensive experience and sound program design is evident but given budget constraints the committee questioned our return on investment due to high cost. It was recommended that we reach out to the bidder to see if we can partner to identify other funding sources, such as foundations or other government
LLC		//	grants for this project.
	\$ 662,510.00		

### **RESOLUTION 17-71**

RESOLUTION APPROVING WIOA SPECIALIZED BUSINESS SERVICE CONTRACT WITH SMALL BUSINESS DEVELOPMENT CENTER – WASHTENAW COMMUNITY COLLEGE FOR PROGRAM YEAR 2018

- WHEREAS, The Southeast Michigan Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and
- WHEREAS, The Southeast Michigan Consortium is funded by the United States Department of Labor (USDOL) and the Workforce Development Agency (WDA), to provide employment training and placement services; and
- WHERAS, The Southeast Michigan Consortium Board has two elected officials from each of the five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and
- WHERAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and
- WHEREAS, A Request for Proposals (RFP) was released seeking bids to provide WIOA Specialized Business Services to Michigan Works! Southeast; and
- WHEREAS, The Small Business Development Center Washtenaw Community College submitted a proposal in response to the RFP and this proposal was reviewed by a review committee of Workforce Development Board members, and
- WHEREAS, Based on the strength of their proposal, the review committee recommends approval of SBDC WCC proposal, and
- WHEREAS, The Executive Committee concurs with this recommendation pending negotiations between the bidder and staff over budget, performance metrics and other issues, and
- IT IS THEREFORE RESOLVED the Michigan Works! Southeast Workforce Development Board hereby approves a WIOA Specialized Business services contract with the Small Business Development Center-- Washtenaw Community College in an amount not to exceed \$75,792 for the period July 1, 2018 through June 30, 2019, with the option to extend another year based on satisfactory performance.
- **BE IT FURTHER RESOLVED** that staff is authorized to negotiate the terms of the contract and that the Chair of the Michigan Works! Southeast Workforce Development Board is authorized to sign the negotiated contracts, pending contract format review by Civil Counsel.

# MICHIGAN WORKS! SOUTHEAST WORKFORCE DEVELOPMENT BOARD RESOLUTION 17-72

# RESOLUTION APPROVING WIOA SPECIALIZED BUSINESS SERVICE CONTRACT WITH ANN ARBOR SPARK FOR FY 2018

- WHEREAS, The Southeast Michigan Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and
- WHEREAS, The Southeast Michigan Consortium is funded by the United States Department of Labor (USDOL) and the Workforce Development Agency (WDA), to provide employment training and placement services; and
- WHERAS, The Southeast Michigan Consortium Board has two elected officials from each of the five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and
- WHERAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and
- WHEREAS, A Request for Proposals (RFP) was released seeking bids to provide WIOA Specialized Business Services to Michigan Works! Southeast; and
- WHEREAS, Ann Arbor SPARK submitted a proposal in response to the RFP and this proposal was reviewed by a review committee of Workforce Development Board members, and
- WHEREAS, Based on the strength of their proposal, the review committee recommends approval of the Ann Arbor SPARK proposal, and
- WHEREAS, The Executive Committee concurs with this recommendation pending negotiations between the bidder and staff over budget, performance metrics and other issues, and
- IT IS THEREFORE RESOLVED the Michigan Works! Southeast Workforce Development Board hereby approves a WIOA Specialized Business services contract with Ann Arbor SPARK in an amount not to exceed \$300,000 for the period July 1, 2018 through June 30, 2019, with the option to extend another year based on satisfactory performance.
- **BE IT FURTHER RESOLVED** that staff is authorized to negotiate the terms of the contract and that the Chair of the Michigan Works! Southeast Workforce Development Board is authorized to sign the negotiated contracts, pending contract format review by Civil Counsel.

### **MEMORANDUM**

WDB Resolutions 17-73 to 17-76

To: Michigan Works! Southeast Workforce Development Board

From: William S. Sleight, Director, Michigan Works! Southeast

Date: May 2, 2018

**Subject:** Specialized Youth Services Contracts for Program Year 2018

### **Board Action Requested**

It is requested that the Michigan Works! Southeast Workforce Development Board approve a contracts with the following organizations for specialized youth services for the period July 1, 2018 to June 30, 2019, with an option to extend a year based on satisfactory performance.

Hartland Consolidated Schools (Livingston County) – Not to exceed \$30,606 Key Opportunities (Hillsdale County) – Not to exceed \$92,730 Work Skills Corporation (Washtenaw County) – Not to exceed \$109,760 Livingston Educational Service Agency – Not to exceed \$70,000

### Background

To support further reach of Michigan Works! Southeast's Youth Services, a Request for Proposal was released in March requesting bids to provide WIOA Specialized Youth Services. The focus of these bids were to be around the following goals:

- Provide WIOA approved Youth Services in an in-school setting, including alternative school settings
- Provide WIOA approved Youth Services in locations where eligible youth are gathered (with a youth-serving organization)

### Discussion

A review committee consisting of Workforce Board members and members of the Career Education Advisory Council (CEAC) reviewed proposals from Hartland Consolidated Schools, Key Opportunities, Work Skills Corporation, and Livingston Educational Services Agency (LESA). After much discussion, the review committee recommending awarding contracts to all four bidders. A summary of the review committee recommendations is attached. It should be noted that the main focus of our youth programming remains older youth who have either not completed high school, or who have completed high school but are not employed or enrolled in post-secondary training. Services for these youth are provided in our five service centers by our staff. These contracted programs are meant to supplement the efforts of our staff by providing services to high-risk youth who do not typically come to our centers.

Approval of the WIOA Youth Services contracts is contingent upon approval by the Workforce Development Board. Resolutions 17073, 17-74, 17-75 and 17-76A are attached for your consideration.

## **Summary of Youth Program Proposals and Review Committee Recommendations**

Bidder	for (Ind	al Request PY 2018 cluding ments to ticipants	Proposed # to be served PY 18	Committee Consensus Score	Comments and Recommendations  Recommend approval. Contractor wishes to complete services for existing participants, but does not wish to enroll
Hartland	\$	30,606.00	32	88	new participants at this time due to declining enrollments in their alternative education program. This is the most cost effective way to ensure positive outcomes for these participants. The contractor has consistently met performance goals.
Key Opportunities	\$	92,730.00	28	74	Recommend approval. New contractor as of 1/1/17.  Program provides critical services to high risk students in area schools, most of which have disabilities. The contractor did get off to a slow start on their program but staff reports they are making progress now and are meeting contract requirements. There needs to be a stronger work component, and there are minor questions on budget and program design which can be addressed in negotiations. No outcomes have been reported but that should change once the current school year ends.
Work Skills	\$	109,760.00	30	64	Recommend approval. New contractor as of 1/1/17.  Program services high risk youth in Ypsilanti area attending a charter school. The contractor did get off to a slow start, but recent monitoring shows that they are now implementing all contract components. Description of some program elements is weak and will need to be clarified in negotiations. Will also need to negotiate performance standards and some budget items.
Livingston Educational Services Agency	\$	70,000.00	25	96	Recommend approval. Bidder delivers alternative education and adult education services to at-risk youth. Strong proposal which address all required program elements and adds career and work component to their current program design.
Totals	\$	303,096.00	115		

### **RESOLUTION 17-73**

# RESOLUTION APPROVING WIOA SPECIALIZED YOUTH SERVICE CONTRACTS WITH HARTLAND CONSOLIDATED SCHOOLS FOR PROGRAM YEAR 2018

- WHEREAS, The Southeast Michigan Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and
- WHEREAS, The Southeast Michigan Consortium is funded by the United States Department of Labor (USDOL) and the Workforce Development Agency (WDA), to provide employment training and placement services; and
- WHERAS, The Southeast Michigan Consortium Board has two elected officials from each of the five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and
- WHERAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and
- WHEREAS, A Request for Proposals (RFP) was released seeking bids to provide WIOA Specialized Youth Services to Michigan Works! Southeast; and
- WHEREAS, Hartland Consolidated Schools submitted a proposal in response to the RFP and this proposal was reviewed by a review committee consisting of Workforce Board members and members of the Career Education Advisory Council, and
- WHEREAS, Based on the strength of their proposal, the review committee recommends approval of Hartland Consolidated Schools proposal, and
- WHEREAS, The Executive Committee concurs with this recommendation pending negotiations between the bidder and staff over budget and other issues.
- IT IS THEREFORE RESOLVED the Michigan Works! Southeast Workforce Development Board hereby approves WIOA Specialized Youth services contract with Hartland Consolidated Schools in an amount not to exceed \$30,606 for period July 1, 2018 through June 30, 2019, with an option to extend another year based on satisfactory performance; and
- BE IT FURTHER RESOLVED that staff is authorized to negotiate terms of the contract and that Chair of the Michigan Works! Southeast Workforce Development Board is authorized to sign the negotiated contracts, pending contract format review by Civil Counsel.

### **RESOLUTION 17-74**

# RESOLUTION APPROVING WIOA SPECIALIZED YOUTH SERVICE CONTRACT WITH KEY OPPORTUNITIES FOR PROGRAM YEAR 2018

- WHEREAS, The Southeast Michigan Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and WHEREAS, The Southeast Michigan Consortium is funded by the United States Department of Labor (USDOL) and the Workforce Development Agency (WDA), to provide employment training and placement services; and The Southeast Michigan Consortium Board has two elected officials from each of the WHERAS, five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and WHERAS. The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and A Request for Proposals (RFP) was released seeking bids to provide WIOA Specialized WHEREAS, Youth Services to Michigan Works! Southeast; and WHEREAS, Key Opportunities, Inc. submitted a proposal in response to the RFP and this proposal was reviewed by a review committee consisting of Workforce Board members and members of the Career Education Advisory Council, and WHEREAS, Based on the strength of their proposal, the review committee recommends approval of Key Opportunities Inc. proposal, and WHEREAS, The Executive Committee concurs with this recommendation pending negotiations
- IT IS THEREFORE RESOLVED the Michigan Works! Southeast Workforce Development Board hereby approves WIOA Specialized Youth services contract with Key Opportunities, Inc. in an amount not to exceed \$92,730 for period July 1, 2018 through June 30, 2019, with an option to extend another year based on satisfactory performance; and

between the bidders and staff over budget and other issues.

BE IT FURTHER RESOLVED that staff is authorized to negotiate terms of the contract and that Chair of the Michigan Works! Southeast Workforce Development Board is authorized to sign the negotiated contracts, pending contract format review by Civil Counsel.

### **RESOLUTION 17-75**

# RESOLUTION APPROVING WIOA SPECIALIZED YOUTH SERVICE CONTRACTS WITH WORK SKILLS CORPORATION FOR FY 2018

- The Southeast Michigan Consortium has been designated as a Michigan Works! area WHEREAS, through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and WHEREAS, The Southeast Michigan Consortium is funded by the United States Department of Labor (USDOL) and the Workforce Development Agency (WDA), to provide employment training and placement services; and The Southeast Michigan Consortium Board has two elected officials from each of the WHERAS, five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and WHERAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and A Request for Proposals (RFP) was released seeking bids to provide WIOA Specialized WHEREAS. Youth Services to Michigan Works! Southeast; and WHEREAS. Work Skills, Inc. submitted a proposal in response to the RFP and this proposal was reviewed by a review committee consisting of Workforce Board members and members of the Career Education Advisory Council, and WHEREAS, Based on the strength of their proposal, the review committee recommends approval of Work Skills Inc. proposal, and WHEREAS, The Executive Committee concurs with this recommendation pending negotiations
- IT IS THEREFORE RESOLVED the Michigan Works! Southeast Workforce Development Board hereby approves WIOA Specialized Youth services contract with Work Skills, Inc. in an amount not to exceed \$109,760 for period July 1, 2018 through June 30, 2019, with an option to extend another year based on satisfactory performance; and

between the bidders and staff over budget and other issues.

BE IT FURTHER RESOLVED that staff is authorized to negotiate terms of the contract and that Chair of the Michigan Works! Southeast Workforce Development Board is authorized to sign the negotiated contracts, pending contract format review by Civil Counsel.

### **RESOLUTION 17-76**

# RESOLUTION APPROVING WIOA SPECIALIZED YOUTH SERVICE CONTRACTS WITH LIVINGSTON EDUCATIONAL SERVICE AGENCY

- The Southeast Michigan Consortium has been designated as a Michigan Works! area WHEREAS, through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and The Southeast Michigan Consortium is funded by the United States Department of Labor WHEREAS, (USDOL) and the Workforce Development Agency (WDA), to provide employment training and placement services; and The Southeast Michigan Consortium Board has two elected officials from each of the WHERAS, five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and The Michigan Works! Southeast Workforce Development Board has been appointed to WHERAS, oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and A Request for Proposals (RFP) was released seeking bids to provide WIOA Specialized WHEREAS. Youth Services to Michigan Works! Southeast; and WHEREAS, Livingston Educational Service Agency submitted a proposal in response to the RFP and this proposal was reviewed by a review committee consisting of Workforce Board members and members of the Career Education Advisory Council, and Based on the strength of their proposal, the review committee recommends approval of WHEREAS, Livingston Educational Service Agency proposal, and The Executive Committee concurs with this recommendation pending negotiations WHEREAS,
- IT IS THEREFORE RESOLVED the Michigan Works! Southeast Workforce Development Board hereby approves WIOA Specialized Youth services contract with Work Skills, Inc. in an amount not to exceed \$70,000 for period July 1, 2018 through June 30, 2019, with an option to extend another year based on satisfactory performance; and

between the bidders and staff over budget and other issues.

BE IT FURTHER RESOLVED that staff is authorized to negotiate terms of the contract and that Chair of the Michigan Works! Southeast Workforce Development Board is authorized to sign the negotiated contracts, pending contract format review by Civil Counsel.

### **MEMORANDUM**

WDB Resolution 17-77

To: Michigan Works! Southeast Workforce Development Board

From: William S. Sleight, Director, Michigan Works! Southeast

**Date:** March 14, 2018

**Subject:** Additional Appointment of Member to the Career Educational Advisory

Council

### **Board Action Requested**

It is requested that the Michigan Works! Southeast Workforce Development Board (WDB) appoint Karol Friedman, Director of Partnerships and Talent at Automation Alley as a member of the Career Educational Advisory Council (CEAC).

### **Background**

Last December the Talent Investment Agency released Policy Issuance 17-24 which creates a Career Educational Advisory Council (CEAC) in each of the 16 Michigan Works! regions. These councils replace the ten Talent District Career Councils which had a similar role for the each of the Regional Prosperity districts in the state. The Councils are intended to bring education and business together by establishing a formal entity and mechanism to build and maintain a collaborative partnership with local school districts, employers, postsecondary institutions, advocates, and training centers to identify significant talent needs in a community and collectively develop and implement training strategies to effectively meet employers' talent needs. These advisory councils are required by state law. The federal Workforce Innovation and Opportunity Act also recommends that each workforce board have a youth council to provide input on services designed to prepare youth for careers.

### Discussion

At the March 14, 2018 the Michigan Works! Southeast Workforce Development Board approved WDB Resolution 17-57 appointing members to the CEAC. Subsequent to the meeting, we received correspondence from Karol Friedman at Automation Alley indicating her interest in being appointed to the CEAC. Ms. Friedman has extensive experience with career preparation services and sector initiatives and will be sitting on a number of other CEACs in southeast Michigan. Further, her affiliation with Automation Alley provides the CEAC with additional input from the advanced manufacturing and information technology sectors. Michigan Works! Southeast is a member of Automation Alley. Appointments to the CEAC must be made by the Workforce Development Board. Resolution 17-77 is attached for your consideration.

# MICHIGAN WORKS! SOUTHEAST MICHIGAN WORKFORCE DEVELOPMENT BOARD CAREER AND EDUCATIONAL ADVISORY COUNCIL (CEAC) RESOLUTION 17-77

RESOLUTION TO APPROVE AN ADDITIONAL MEMBER TO THE CAREER AND EDUCATIONAL ADVISORY COUNCIL MEMBERSHIP FOR MICHIGAN WORKS! SOUTHEAST REPRESENTING INDEMAND INDUSTRY

- WHEREAS, The Michigan Talent Investment Agency (TIA) has determined that Education Advisory Groups (EAGs) will serve regions and will be known as Career and Educational Advisory Council (CEAC); and
- WHEREAS, The Career and Education Advisory Council includes the counties of Hillsdale, Jackson, Lenawee, Livingston and Washtenaw; and
- WHEREAS, EAGs are mandated by State law to serve in an advisory capacity to Workforce Development Boards on youth and education related issues; and
- WHEREAS, The CEAC will develop programs and advise the Michigan Works!
  Southeast Workforce Development Board on educational/youth issues;
  and
- WHEREAS, TIA policy requires that CEAC members be appointed by the Michigan Works! Southeast Workforce Development Board;

THEREFORE BE IT RESOLVED that the Michigan Works! Southeast Workforce Development Board hereby appoints the nominee listed on the chart below to the Career and Educational Advisory Council (CEAC) for the term indicated therein.

Required Sector	Nominee	Organization	Term
In-Demand Industry	Karol Friedman, Director, Partnerships and Talent	Automation Alley	Ending June 30, 2020

### 10. Committee Reports

- a. Employer Services Rick Currie, Chair
- b. Job Seeker Services Leann Wilt, Chair
- c. Career and Educational Advisory Council (CEAC) Kevin Oxley
- d. Compliance, Finance and Operations (CFO) Lynn Matzen, Chair

# **Employer Services Committee**

4/2/18 2:00 PM

Conference Call

Meeting called by:

Shamar Herron

Type of meeting:

**Committee Meeting** 

Facilitator:

Rick Currie

Note taker:

Marsha Meadows

Timekeeper:

Rick Currie

Attendees:

Phone: Rick Currie, Shamar Herron, Bill Sleight, JJ Hodshire, Don Germann, Jim Coutu, Marsha

Meadows

Absent: Phil Santer, Deb Polich, Amby Wilbanks

### **Minutes**

Agenda item:

**IWT** review

Inter-committee possible partnerships

Other?

### **IWT Approval Review - Consent Items Conclusions:**

Washtenaw County – JAC Products \$1725.00, 1 person LEAN training by MMTC
Livingston County – AlRman Product, LLC \$7485.00, 7 people, Project Management training by MMTC
Jackson County – Gerdau \$9000.00 15 people, Electrical Safety will meet OSHA requirements by Crown ERAM, LLC
Jackson County – Rives Manufacturing \$2925.00 3 people, ISO Auditor and Supervisory training by MMTC

### Discussion:

### 1. IWT interconnections between partners, organizations, and programs

Task: Develop and maintain formal and informal partnerships

Action: verified Sharon Miller is no longer serving on this committee.

JJ Hodshire advised that Jim Coutu and Dan English do a good job keeping him informed of the happenings in the area.

Jim confirmed that this is happening at all local areas; he had recently met with Amby Wilbanks to discuss hospitality customer service and the connections with the hospital healthcare in the Washtenaw area.

Jim will continue to report out on training opportunities that maximize outreach for data collection.

### 2. Strategic Plan and Balanced Scorecard Initiatives

**Task:** Increase visibility of MWSE in the Community by actively engaging with local Chambers of Commerce and similar organizations

Action: Washtenaw and Jackson counties currently working on Summer18 program

Working with chambers in both Ann Arbor/Ypsi and Jackson

Looking to connect Healthcare and Hospitality talent pipeline

See attached - Business Services Team Initiatives & Collaborative

Task: Work with the Marketing Manager to develop and implement a Marketing Plan

Action: Working with Nicole Bell and Annodyne; reached out to 1500 employers from MITalent received 100

responses

Hiring Blitz scheduled for week of 5/14/2018 - 5/18/2018 throughout the 5 counties

Will bring Nikki in for a meeting prior to next meeting

## 3. Develop and maintain formal and informal partnerships and collaboration with Economic Development partners

Task: Increase participation of employers

Action: Reached out to 100 employers at MI Career Quest; 1 employer attended

Apprenticeship Program standardization for Healthcare and IT

See attached Business Services Team Initiatives & Collaborative

Task: Evaluate what type of data or reports could be useful and distributed

Action: Next month or so developing training / labor market templates with Vickie Enriquez that should drive the meetings and be useful in promotion to the community

### 4. Establish a sub-committee to work with apprenticeship standards development

**Task:** Present a proposed list of sub-committee members to Executive Committee **Action:** Jim is working on a living document of initiatives and names to report out

### 5. Other?

Task: Sub-group on board to pre-review IWT's

Action: Sub-group will consist of Rick Currie, Don Germann and a third rotating member of the existing board

members that will be tracked by Marsha on a quarterly basis

The first rotation will begin in April - Deb Polich will take the first rotation

### **NEXT MEETING:**

The next meetings are scheduled for Monday, 5/7/2018 via phone and

Monday 6/4/2018 in person at Washtenaw Service Center, 304 Harriet St. Ypsilanti, MI 48197 734-714-9814

### Business Services Team Initiatives & Collaborative

### **Employer Resource Network Models**

- Employer Resource Network Livingston
- JobSTAR Business Resource Network Jackson

Manufacturing Day - Region wide in partnership with Greater Ann Arbor Region ED's/ ISD's/JAMA

Apprenticeship Week - Legislators / Labor / Talent Investment Agency

Jobs for Michigan Graduates - all 5 counties - Educators / Employers

Talent Pipeline Management – Jackson and Ypsilanti – Chamber /CVB / Employers / Educators /MW Association / Talent Investment Agency / Consumers Energy

Skilled Trades Training Fund - Training Institutions/ GAAR / Employers/ TIA

### Veteran Hiring Events

- Hire MI Vet Livingston Chamber/MWSE Staff / Employers / Education
- Operation Serve Lenawee Siena Heights / MWSE Staff

Invest Vets – Job Club for Vets that Employers attend weekly.

Families Forward Grant - MWSE / Educators / Employers

Americas Promise Grant – MWSE / Educators / Employers

MI Bright Future - MWSE Staff / Employers / WIN /

Summer 18 - County/City/MWSE/Educators/JAMA/Employers

Apprentices Standards – WCC /JAMA / Operating Engineers /IBEW / Employers

### **CEAC Minutes from April 17, 2018**

CEAC Members in Attendance: J. Bidlack, C. Bushinski, T. Jackson, K. Oxley, T. Rogers, J. Townsley

Phone participation: M.Shane, M. Radcliffe, B. Rayl,

Guests: E. Koledo, M. James,

Phone Participation: L. Murembya

MWSE Staff: W. Sleight, P.Gosla

Meeting called to order by Chair, Kevin Oxley at 1:34 p.m.

Introductions of all members

Introduction of Ed Koledo, Senior Deputy Director of Talent and Economic Development

Discussion of the Marshall Plan inclusive of the intent

Presentation of the CEAC By-Laws by Kevin Oxley, moved to accept by Jack Townsley, second by Tim Jackson. No abstentions Passed unanimously.

Discussion of proposed RACI Activities

Assure that Apprenticeship Programs are addressing skill sets required of new job acquisition

Review and catalog activities within the region addressing Regional Career Pathways

**Review Adult Education Regional Operations** 

Encourage and promote awareness of legislative issues impacting training and workforce development issues for the region

MWSE staff liaison instructed to disseminate a poll to determine future meeting dates

Meeting adjourned 3:28 p.m.

Respectfully submitted: P. Gosla

Compliance, Finance and Operations (CFO) Committee Meeting Minutes

April 30, 2018

2 PM Jackson Service Center- Francis Room

### **Attendance**

### **Board members**

Lynn Matzen, Matrix LLC, Owner, Committee Chair James Van Doren, Lenawee Now, Executive Director Phil Sponsler, Orbitform, President Marcus James, Stable Inc., Owner, WDB Board Chair,

Staff

Bill Sleight
Cordelia Gonzalez, Staff Lead

Director, MWSE Fiscal Manager, MWSE

The meeting was called to order at 2 p.m. by Phil Sponlser

<u>Reports- Discussed the Income Statement</u>. Compared revenues and expenses from March 31, 2017 to March 31, 2018. Slightly higher. Budget expended at only 61% mainly due to Skilled Trades training not completed and invoiced. Most should be completed this quarter.

<u>Provider Report</u>: Discussed Jewish Family Services. They are currently over their contract budget and just submitted a budget modification, which need to be approve by the board. They anticipate increase in services needed for current year and next year, so modification will reflect that amount. Funding will come from PATH funds if approved.

STTF (Skilled Trades) Report: Only 20% of training has been invoiced due to most training just started in March 2018.

<u>Proposed Budget for FY18</u>- Discussed why the budget decreased overall by 2.2 million. Bill indicated that initial WIOA funding allocations are lower than last year. Historically, additional funds and other grants are added throughout the fiscal year which will increase the overall funding available.

Discussed the Audit findings and final determination from the State. Also discussed the Cycle 1 monitoring findings which had no significant monetary issues.

It was suggested that we move our meeting time a little earlier. The CFO meeting time will now be at 12:30-1:30 on the last Monday of each month. There will not be a meeting in May, due to the holiday.

Meeting was adjourned at 3:00 pm.

Southeast Michigan Consortium

# Consolidated Income Statement For Period Ending March 31, 2018

75% of year completed

Revenues	March 2017 Actual YTD (7/1/16 to 3/31/17)	December 17 YTD Actual (7/1/17 to 12/31/17)	March 2018 Actual VTD (7/1/17 to 3/31/18)	Jan to March Actual QTD (1/1/18 to 3/31/18)	March 2018 MTD (3/1/18 to 3/31/18)	Annual Budget Revised March 2018	% of Budget Expended	Comments
Federal Grant	\$ 6,402,766	\$ 5,355,941	\$ 7,658,333	\$ 2,302,392	\$ 794,931	\$ 11,195,421	68.41%	
State Grant	\$ 1,724,289	\$ 978,018	\$ 1,536,746	\$ 558,728	\$ 449,697	\$ 3,909,907	39.30%	39.30% Most STTF training should be completed this quarter
Local Grant	\$ 16,266	2477	\$ 477	\$0		٠		Washtenaw Co Sheriff grant
Professional Services	\$ 105,358	0\$	•					
Miscellaneous Revenue	\$41,718	\$ 54,828	\$ 41,147	-\$ 13,681	-\$ 15,012	\$ 50,000	82.29%	Received from Lenawee Transportation Grant
Total Revenues	8,290,397	6,389,264	9,236,704	2,847,440	1,229,616	15,155,328	60.95%	
Expenses								
Salaries	\$ 1,931,995	\$ 1,604,172	\$ 2,531,363	\$ 927,191	\$ 272,664	\$ 3,070,274	82.45%	
Fringe Benefits	\$ 613,042	\$ 512,847	\$ 758,909	\$ 246,062	\$ 70,561	\$ 1,158,745	65.49%	
Contractor Expenses	\$ 1,967,163	\$ 839,427	\$ 1,337,022	\$ 497,595	\$ 303,755	\$ 1,880,527	71.10%	
								Should be close to budget levels ance all planned services are completed
SEMCA Professional Services	•	\$ 215,460	\$ 292,131	\$ 76,671	\$ 43,799	\$ 450,000	64.92%	
Professional Fees	\$ 266,770	\$ 91,524	\$ 122,342	\$ 30,818	\$ 12,463	\$ 207,700	\$8.90%	
Total Professional Services	\$ 266,770	\$ 306,984	\$ 414,473	\$ 107,489	\$ 56,262	\$ 657,700	63.02%	
Travel	\$ 55,442	\$ 56,021	\$ 80,315	\$ 24,294	\$ 9,994	\$ 106,621	75.33%	
Conferences	\$ 28,505	\$ 34,891	\$ 53,880	\$ 18,989	\$ 15,079	\$ 53,291	101.11%	No more conferences scheduled this vear
Utilities	\$ 81,926	\$ 49,606	\$ 85,497	\$ 35,891	\$ 11,481	909'66\$	85.84%	
Office Supplies	\$ 25,799	\$ 19,433	\$ 29,171	\$ 9,738	\$ 2,758	\$ 40,000	72.93%	
Insurance	\$ 36,599	\$ 35,228	\$ 56,403	\$ 21,175	\$ 8,679	\$ 71,228	79.19%	
Rent/Building Costs	\$ 481,145	\$ 330,762	\$ 472,245	\$ 141,483	\$ 47,283	\$ 660,762	71.47%	
Technology	\$ 111,796	\$ 73,859	\$ 97,162	\$ 23,303	\$ 11,263	\$ 148,859	65.27%	
Repairs/Maintenance	\$ 29,763	\$ 15,840	\$ 21,566	\$ 5,726	-\$ 6,942	\$ 65,840	32.76%	Credit due to insurance payments which covered some repairs
Meetings	\$ 11,059	\$ 6,008	\$ 7,938	\$ 1,931	\$ 186	\$ 14,008	56.67%	
Equipment	\$ 247,163	\$ 21,800	\$ 25,785	\$ 3,985	\$ 2,366	\$ 71,800	35.91%	Equipment purchases planned for fourth quarter
Dues/Subscription	\$ 57,568	\$ 99,175	\$ 115,316	\$ 16,141	\$ 6,240	\$ 119,175	96.76%	Most dues paid for the year
Outreach/Advertising	\$ 78,312	\$ 74,472	\$ 91,260	\$ 16,788	\$8,511	\$ 90,796	100.51%	Most advertising now completed
Participant Training & Support	\$ 2,185,686	\$ 2,308,737	\$ 3,058,399	\$ 749,662	\$ 411,932	\$ 6,846,094	44.67%	44.67% When STTF training is billed this will be closer to budget
Total Expenses	\$ 8,209,735	\$ 6,389,264	\$ 9,236,704	\$ 2,847,440	\$ 1,232,070	\$ 15,155,326	0.00%	

### 11. Discussion Items

- a. Executive Committee Report WDB Chair
  - Michigan Works! Southeast Workforce Development Board Executive Committee Minutes for April 4, 2018
  - Michigan Works! Southeast Workforce Development Board Executive Committee Minutes for May 2, 2018

Workforce Development Board Executive Committee Meeting April 4, 2018, 2:00pm – 4:00pm

Chelsea Comfort Inn, Village Conference Center 1645 Commerce Park Drive, Chelsea, MI 48118

Present: Richard Currie, Vice Chair via conference call

Sean Duval

Marcus James, Chair

Scott Menzel Sharon Miller Grace Trudell Leann Wilt

via conference call

via conference call

Absent: Donald Germann

Lynn Matzen

Staff: Bill Sleight

Shamar Herron Nicole Bell Jim Coutu Maggie Flaherty

Josh Rose

1. Call to order

Marcus James, Chair called the meeting to order at 2:00 p.m.

2. Roll Call

Quorum Present.

3. Approval of Agenda

No Objections. Agenda Approved.

4. Consent Agenda

Marcus James request for any of the Consent Agenda items be placed to the Action Items. Discussion.

Marcus James call for a motion to approve the Consent Agenda. MOTION: Scott Menzel moved to approve the Consent Agenda.

SUPPORT: Leann Wilt

Discussion.

MOTION APPROVED

a. WORKFORCE DEVELOPMENT BOARD (WDB) RESOLUTION 17-60
A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING
FUNDS FOR AIRMAN PRODUCTS, LLC IN THE AMOUNT OF \$7,485

### b. WDB RESOLUTION 17-61

A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR JAC PRODUCTS IN THE AMOUNT OF \$1,725

### c. WDB RESOLUTION 17-62

A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR GERDAU MACSTEEL IN THE AMOUNT OF \$9,000

### d. WDB RESOLUTION 17-63

A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR RIVES MANUFACTURING IN THE AMOUNT OF \$2,925

### e. WDB RESOLUTION 17-64

A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS FOR AMERICA'S PREFERRED HOME WARRANTY IN THE AMOUNT OF \$10,000

### 5. Committee Reports

- a. Employer Services Rick Currie, Chair, reviewed the April 2, 2018 notes.
   Discussion
- b. Job Seeker Services Leann Wilt, Chair, reviewed the March 21, 2018 notes. Discussion.
- c. Career and Educational Advisory Council (CEAC) Scott Menzel provided updates regarding the CEAC. Discussion.
- d. Compliance, Finance and Operations (CFO) Lynn Matzen, Chair Bill Sleight committee did not meet during March.

### 6. Chair Report

a. Business Leaders of Michigan and Governors Talent Investment Board (GTIB).

Marcus James reviewed a draft GTIB RACI for the purpose to gather input prior to April 10, 2018 GTIB Executive Board Meeting. Discussion.

### 7. Director Report

- a. Update on Workforce Innovation and Opportunity Act (WIOA) Regional and Annual Plans.
  - Bill Sleight provided timelines for Regional and Annual Plans. Discussion.
- b. Conferences Governor's Talent Investment Board/ National Association of Workforce Boards (NAWB).
  - Bill Sleight and Shamar Herron provided reports on sessions they attended at the 2018 NAWB conference. Shamar was part of a panel presentation during the conference. Discussion.
- c. Budget outlook for next year.
  - Bill Sleight provided update on budget projections for next year. Discussion.

- 8. Public Comment Marcus James offered public comment. No public comment.
- 9. Adjournment Meeting adjourned at 3:45 p.m.

Workforce Development Board Executive Committee Meeting May 2, 2018, 2018, 2:00pm – 4:00pm

Chelsea Comfort Inn, Village Conference Center 1645 Commerce Park Drive, Chelsea, MI 48118

Present: Richard Currie, Vice Chair via conference call

Sean Duval via conference call Donald Germann via conference call

Marcus James, Chair

Lynn Matzen Scott Menzel

Grace Trudell via conference call Leann Wilt via conference call

Absent: Sharon Miller

Staff Present: Bill Sleight

Shamar Herron
Dan Childs
Dan English
Maggie Flaherty

Josh Rose

Call to order

Marcus James, Chair called the meeting to order at 2:02 p.m.

2 Roll Call
Quorum Present

### 3. Approval of Agenda

Approval of Agenda.

Marcus James call for a motion to approve the Agenda. MOTION: Lynn Matzen moved to approve the Agenda.

SUPPORT: Scott Menzel MOTION CARRIED

4. Approval of April 4, 2018 Executive Committee Meeting Minutes.

Marcus James call for a motion to approve the minutes.

MOTION: Scott Menzel moved to approve the April 4, 2018 Executive Committee

Minutes.

SUPPORT: Lynn Matzen MOTION CARRIED

### 5. Consent Agenda

Marcus James call for a motion for approve the Consent Agenda. MOTION: Lynn Matzen moved to approve the Consent Agenda.

SUPPORT: Richard Currie

Discussion.

MOTION CARRIED

- a. WORKFORCE DEVELOPMENT BOARD (WDB) RESOLUTION 17-65
  A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS
  FOR MARTINREA INDUSTRIES-BCA IN THE AMOUNT OF \$11,200
- b. WORKFORCE DEVELOPMENT BOARD (WDB) RESOLUTION 17-66
  A RESOLUTION APPROVING FY 2017 WIOA INCUMBENT WORKER TRAINING FUNDS
  FOR GENERAL AUTOMATIC MACHINE PRODUCTS COMPANY IN THE AMOUNT OF
  \$8.000
- C. WORKFORCE DEVELOPMENT BOARD (WDB) RESOLUTION 17-67
  A RESOLUTION APPROVING THE CALENDAR YEAR 2017 AND CY 2018 MICHIGAN WORKS! SYSTEM PLAN FOR THE TIME PERIOD 1/1/2017 THROUGH 12/31/2017 AND 1/1/2018 THROUGH 12/31/2018
- 6. RESOLUTIONS FOR CONSIDERATION BY THE WORKFORCE DEVELOPMENT BOARD
  - a. WDB RESOLUTION 17-68

A RESOLUTION APPROVING THE TANF REFUGEE PROGRAM/ENGLISH AS A SECOND LANGUAGE CONTRACT EXTENSION JULY 1, 2018 THROUGH JUNE 30, 2019 FOR JEWISH FAMILY SERVICES

Marcus James call for a motion to approve WDB Resolution 17-68

MOTION; Sean Duval moved to approve WDB Resolution 17-68 the TANF Refugee Program/English as a second language contract extension July 1, 2018 through June 30, 2019 for Jewish Family Services.

SUPPORT: Leann Wilt

Bill Sleight reviewed the resolution. Discussion.

ABSTAIN: Sean Duval MOTION CARRIED

### b. WDB RESOLUTION 17-69

A RESOLUTION APPROVING THE SPECIALIZED WIOA BUSINESS SERVICES CONTRACT EXTENSION JULY 1, 2018 THROUGH JUNE 30, 2019 FOR ROBERT TEBO AND ASSOCIATES

Marcus James call for a motion to approve WDB Resolution 16-69

MOTION: Scott Menzel moved to approve WDB Resolution 16-69 the WIOA Business Services contract extension July 1, 2018 through June 30, 2019 for Robert Tebo and Associates.

SUPPORT; Lynn Matzen

Bill Sleight reviewed the resolution. Discussion.

MOTION CARRIED

### c. WDB RESOLUTION 17-70

A RESOLUTION APPROVING THE FISCAL YEAR 2018 MICHIGAN WORKS! SOUTHEAST AGENCY BUDGET

Marcus James call for a motion to approve WDB Resolution 17-70

MOTION: Scott Menzel moved to approve WDB Resolution 17-70 the Fiscal Year

2018 Michigan Works! Southeast Agency Budget

SUPPORT: Leann Wilt

Bill Sleight reviewed the resolution. Discussion

MOTION CARRIED

### d. WDB RESOLUTION 17-71

A RESOLUTION APPROVING WIOA SPECIALIZED BUSINESS SERVICES CONTRACT WITH THE SMALL BUSINESS DEVELOPMENT CENTER (SBDC) FOR FY 2018

Marcus James call for a motion to approve WDB Resolution 17-70

MOTION: Richard Currie moved to approve WDB Resolution 17-70 the WIOA Specialized Business Services contract with the Small Business Development Center (SBDC)

SUPPORT: Lynn Matzen

Bill Sleight reviewed the resolution. Discussion.

ABSTAIN: Donald Germann

MOTION CARRIED

### e. WDB RESOLUTION 17-72

A RESOLUITON APPROVING WIOA SPECIALIZED BUSINESS SERVICES CONTRACT WITH ANN ARBOR SPARK FOR FY 2018

Marcus James call for a motion to approve WDB Resolution 17-70

MOTION: Scott Menzel moved to approve WDB Resolution 17-70 the WIOA Specialized Business Services Contract with Ann Arbor SPARK for FY 2018 with the understanding that the combined amount of the contracts for SBDC and for Ann Arbor SPARK do not exceed \$325,000.00

SUPPORT: Lynn Matzen

Bill Sleight reviewed the resolution. Discussion.

ABSTAIN: Sean Duval, Donald Germann

MOTION CARRIED

### f WDB RESOLUTION 17-73

A RESOLUTION APPROVING WIOA SPECIALIZED YOUTH SERVICES CONTRACT WITH HARTLAND SCHOOLS FOR FY 2018

Marcus James call for a motion to approve WDB Resolution 17-73

MOTION: Scott Menzel moved to approve WDB Resolution 17-73 the WIOA Specialized Youth Services Contract with Hartland Schools for FY 2018

SUPPORT: Lynn Matzen

Bill Sleight reviewed the resolution. Discussion.

ABSTAIN: Grace Trudell MOTION CARRIED

### WDB RESOLUTION 17-74

A RESOLUTION APPROVING WIOA SPECIALIZED YOUTH SERVICES CONTRACT WITH KEY OPPORTUNITIES FOR FY 2018

Marcus James call for a motion to approve WDB Resolution 17-74

MOTION: Richard Currie moved to approve WDB Resolution 17-74 the WIOA Specialized Youth Services Contract with Key Opportunities for FY 2018

SUPPORT: Lynn Matzen

Bill Sleight reviewed the resolution. Discussion.

MOTION CARRIED

### h WDB RESOLUTION 17-75

A RESOLUTION APPROVING WIOA SPECIALIZED YOUTH SERVICES

CONTRACT WITH WORK SKILLS CORPORATION FOR FY 2018

Marcus James call for a motion to approve WDB Resolution 17-75

MOTION: Leann Wilt moved to approve the WIOA Specialized Youth Services

Contract with Work Skills Corporation for FY 2018

SUPPORT: Grace Trudell

Bill Sleight reviewed the resolution. Discussion.

MOTION CARRIED

### i. WDB RESOLUTION 17-76

A RESOLUTION APPROVING WIOA SPECIALIZED YOUTH SERVICES

CONTRACT WITH LIVINGSTON EDUCATIONAL SERVICE AGENCY FOR FY 2018

Marcus James call for a motion to approve WDB Resolution 17-76.

MOTION: Scott Menzel moved to approve the WIOA Specialized Youth Services

Contract with Livingston Educational Service Agency for FY 2018

SUPPORT: Grace Trudell

MOTION CARRIED

### 7. Committee Reports

Employer Services - Rick Currie, Chair

Rick Currie provided updates. Discussion.

Job Seeker Services - Leann Wilt, Chair

Leann Wilt provided updates. Discussion.

Career and Educational Advisory Council (CEAC)

Bill Sleight provided updates. Discussion.

Compliance, Finance and Operations (CFO) - Lynn Matzen, Chair

Lynn Matzen provided updates. Discussion.

### 8. Chair Report

a. K-14 Survey for Workforce Development Boards Marcus James reviewed the survey. Discussion.

### 9. Director Report

a. Regional and Annual Plan Updates

Due to the state on June 30, 2018

b. Driver Responsibility Fees

Michigan Works! Agency providing services.

c. AY 17 Planning Allocations

Discussed during FY 18 budget resolution action.

d. Medicaid Work Requirements

Discussed new Medicaid Work requirements

e, FY 19 Federal Budget Outlook

Discussed FY 19 Federal Budget Outlook

f. Infrastructure Funding Agreements (IFA)

Discussed IFA requirements with Partners

g. Families Forward

Discussed updates for the program

10. May 9, 2018 Agenda for Michigan Works! Southeast Workforce Development Board Meeting

Reviewed the May 9, 2018 Agenda. Discussion.

### 11. Public Comment

Marcus James call for public comment. No public comment

### 12. Adjournment

Marcus James call for motion to adjourn meeting.

MOTION: Scott Menzel moved to adjourn.

**SUPPORT: Richard Currie** 

Meeting adjourned at 4:02 p.m.

### 12. Other Items

- a. Chair Report
  - Governor's Talent Investment Board Report (GTIB)
     -K-14 Survey of Workforce Development Board Chairs
- b. Director Report

Activities (Data collection) 4-20-2018	18n8/e207	Steppes 7 Sesul Brash Bass Leader	Siejolijo persone sinojed  Spiege es jojnjon  Spiege es jojnjon  Spiege es jojnjon  Spiege es jojnjon  Siepee es jojnjon  Siepe	WO THOU	1/2	Sieis: Strion Borresses School Borresses School Borresses School Borresses School Borresses Sieis	10 Joge 7 /P-	Solo Company	Alegalun leggy	2	Seel Alliance Collaboration Inoites Inoites
Region(#) Career and College Preparedness (See legend below - only need R & A's)											
Example: Ensuring that local schools are safe (Please represent your perception of the "IS" not "Should")	œ		∢	œ	A.			œ	o,	School Safety Task Force	k Force
PreK - 8th grade Career and College readiness											
Ensure appropriate career awareness and exposure in place					$\dashv$	+	1		+		
9th 12th Career Readiness				+	+						
Ensure appropriate career awareness and exposure in place											
Ensure appropriate programs available in career settings to accommodate students					_						
Develop the talent pool required to meet local in-demand, sustainable wage employer needs								1	-		
Match potential employees with specific employers' needs				$\top$	+	-		1	-		
9th 12th College Readiness			11	$\dagger \dagger$							
Post-Secondary Career Readiness				+	_	-			-		
Ensure appropriate career awareness and exposure in place						_					
Ensure appropriate slots available in career settings to accommodate students											
Develop the talent pool required to meet local in-demand, sustainable wage employer needs											
Match potential employees with specific employers											
					_						
								1			
				_	_		_				

# Responsible: "Doer" /"Champion"

Individual(s) who perform an activity. Primarily responsible for action and/or implementation

# Accountable: "Final Decision Maker"

The individual who is ultimately accountable — includes yes/no and power of veto.

The degree of responsibility is defined by the accountable person. R's can be shared.

Only one "A" can be assigned to an activity. (Feel free to add multiple if you believe that is what presently exists)

Ensures appropriate success metrics in place and tracked

Consulted: "In the Loop"

The individual(s) to be consulted before a final decision or action is taken.

Two-way communication.

-	
Readiness - Renion (#)	
- 7	
- 5	
2	
- 5	
~~	
- 13	
ŭ	
q	
- 73	
- 5	
~	
-	
~	
- 7	
- 2	
TIR K.14	
- 54	
-	

RACI Teams		Members
Local Business Leaders	High Demand, Sustainable Wage Employers, Chamber, Econ Dev	
Regional/Local Workforce Boards		
Local Elected Officials		
Local School Boards	District Boards	
Intermediate School Districts		:
Local Labor Leaders	Organized Labor	
Local Industry Clusters	Industry Associations (Health Care, I/T, Mfg, Retail, Education, Ag)	
Local Community Colleges		
Local Universities		
Parents		