

**JOINT MEETING OF THE  
MICHIGAN WORKS! SOUTHEAST CONSORTIUM  
and  
MICHIGAN WORKS! SOUTHEAST WORKFORCE DEVELOPMENT BOARD  
September 14, 2022  
In-Person  
Comfort Inn, Village Conference Center  
1645 Commerce Park Drive  
Chelsea, MI 48118  
10:00 am – 12:00 Noon**

**AGENDA**

Pages

1. **Call to order – Michigan Works! Southeast Consortium – Karol KZ Bolton, Chair**
2. **Call to order – Michigan Works! Southeast Workforce Development Board – Sharon Miller, Chair**
3. **Roll Call – Michigan Works! Southeast Consortium**
4. **Roll Call – Michigan Works! Southeast Workforce Development Board**
5. **Introductions**
6. **Call to the Public – KZ Bolton**
7. **Approval of the Agenda - (both boards)**
  - a. Consortium, KZ Bolton
  - b. Workforce Development Board, Sharon Miller
8. **Approval of Minutes – (both boards) .....5 -12**
  - a. June 21, 2022 Michigan Works! Southeast Consortium Meeting Minutes, KZ Bolton
  - b. June 8, 2022 Michigan Works! Southeast Workforce Development Board Meeting Minutes, Sharon Miller
9. **Consent Agenda - Workforce Development Board – Sharon Miller ..... 14 -17**
  - a. **WDB RESOLUTION 22-03**  
A RESOLUTION APPROVING AN INCUMBENT WORKER TRAINING CONTRACT FOR ALUDYNE IN THE AMOUNT OF \$6,265
  - b. **WDB RESOLUTION 22-04**  
A RESOLUTION APPROVING AN INCUMBENT WORKER TRAINING CONTRACT FOR FLYING OTTER WINERY LLC IN THE AMOUNT OF \$1,790
10. **Resolutions for Consideration of the Workforce Development Board, Sharon Miller ..... 19 - 27**
  - a. **WDB RESOLUTION 22-05**  
A RESOLUTION APPROVING THE RECEIPT OF FUNDS FOR CAPACITY BUILDING AND PROFESSIONAL DEVELOPMENT GRANT FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023 IN THE AMOUNT OF \$87,159
  - b. **WDB RESOLUTION 22-06**  
A RESOLUTION FOR THE MICHIGAN WORKS! SOUTHEAST WORKFORCE DEVELOPMENT BOARD TO ACCEPT PROPOSED FUNDING AND PLAN FOR THE WAGNER-PEYSER EMPLOYMENT SERVICES (ES) PROGRAM AND WIOA STATE WIDE ACTIVITIES FROM THE MICHIGAN LABOR AND ECONOMIC OPPORTUNITY (LEO) FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023 IN THE AMOUNT OF \$1,218,005.

**c. WDB RESOLUTION 22-07**

A RESOLUTION FOR THE MICHIGAN WORKS! WORKFORCE DEVELOPMENT BOARD ACCEPTING THE ALLOCATION AND PLAN FROM THE MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY, (LEO) FOR PLAN PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023 IN THE AMOUNT OF \$4,886,240 FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) ADULT, DISLOCATED WORKER (DW) AND YOUTH PROGRAMS.

**d. WDB RESOLUTION 22-09**

A RESOLUTION APPROVING PY 2022 WIOA INCUMBENT WORKER TRAINING FUNDS FOR HI-LEX CONTROLS, INC. IN THE AMOUNT OF \$14,950

**11. Resolutions for Consideration of the Michigan Works! Southeast Consortium, KZ Bolton-No Items**

**12. Resolutions for Consideration by both the Consortium Board (CB) and the Workforce Development Board (WDB) ..... 29 - 42**

**a. CB RESOLUTION 22-01**

A RESOLUTION FOR MICHIGAN WORKS! SOUTHEAST CONSORTIUM APPROVING THE SUBMISSION OF PY 2020 THROUGH PY 2023 MID-CYCLE MODIFICATIONS FOR WIOA REGIONAL AND LOCAL PLANS

**WDB RESOLUTION 22-08**

A RESOLUTION FOR MICHIGAN WORKS! SOUTHEAST WORKFORCE DEVELOPMENT BOARD APPROVING THE SUBMISSION OF PY 2020 THROUGH PY 2023 MID-CYCLE MODIFICATIONS FOR WIOA REGIONAL AND LOCAL PLANS

**b. CB RESOLUTION 22-02**

A RESOLUTION FOR MICHIGAN WORKS! SOUTHEAST CONSORTIUM TO APPROVE FAE&T PROGRAM PROPOSED FUNDING AND PLAN IN THE AMOUNT OF \$110,721 FY OCTOBER 1, 2022 TO SEPTEMBER 30, 2023

**WDB RESOLUTION 22-10**

A RESOLUTION MICHIGAN WORKS! WORKFORCE DEVELOPMENT BOARD TO APPROVE FAE&T PROGRAM PROPOSED FUNDING AND PLAN IN THE AMOUNT OF \$110,721 FOR FY OCTOBER 1, 2022 TO SEPTEMBER 30, 2023.

**c. CB RESOLUTION 22-03**

A RESOLUTION FOR MICHIGAN WORKS! SOUTHEAST CONSORTIUM TO APPROVE THE PROPOSED FUNDING ALLOCATION OF \$702,816 FOR THE BARRIER REMOVAL EMPLOYMENT SUCCESS (BRES) PROGRAM FOR FY YEAR OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2023

**WDB RESOLUTION 22-11**

A RESOLUTION FOR MICHIGAN WORKS! SOUTHEAST WORKFORCE DEVELOPMENT BOARD APPROVING THE PROPOSED FUNDING ALLOCATION OF \$702,816 FOR THE BARRIER REMOVAL EMPLOYMENT SUCCESS (BRES) PROGRAM FOR FY YEAR OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2023

**13. New Business**

**a. Michigan Works! Southeast Consortium – KZ Bolton**

**Jim Van Doren, Lenawee Now, resignation from Workforce Development Board**

- 14. Presentations:**
  - a. . Board Strategy- Goal 1: Collaboration, Sharon Miller and Bill Rayl;  
Goal 2: Business Resiliency, Marcus James and Rich Chang**
- 15. Committee Reports (WDB) ..... 44 - 54**
  - a. Career & Educational Advisory Council (CEAC) August 15, 2022 – Kevin Oxley**
    - i. Approval of Jeremy Frew, CEAC Chair**
  - b. Operations Committee – June 27, 2022, July 25, 2022 & August 22, 2022 - Marcus James**
  - c. Executive Committee – August 3, 2022 - Sharon Miller**
- 16. Other Items**
  - a. Comments from Chairs (both boards)**
  - b. Executive Directors Report**
- 17. Public Comment – Karol KZ Bolton**
- 18. Adjourn Michigan Works! Southeast Consortium –Karol KZ Bolton**
- 19. Adjourn Michigan Works! Southeast Workforce Development Board-Sharon Miller**

**Michigan Works! Southeast Consortium – next meeting is November 29, 2022, 10:00am to 11:30am  
Location is the Comfort Inn, Village Conference Center, 1645 Commerce Park Drive, Chelsea 48118**

**Michigan Works! Workforce Development Board – next meeting is November 9, 2022, 10am – 12noon  
Location is the Comfort Inn, Village Conference Center, 1645 Commerce Park Drive, Chelsea 48118**

8. **Approval of Minutes – (both boards)**
  - a. **June 21, 2022 Michigan Works! Southeast Consortium Meeting Minutes, KZ Bolton**
  - b. **June 8, 2022 Michigan Works! Southeast Workforce Development Board Meeting Minutes, Sharon Miller**

## Michigan Works! Southeast Consortium Board Meeting Minutes

June 21, 2022 2:00pm – 3:30 pm

In-Person

Chelsea Comfort Inn, Village Conference Center, 1645 Commerce Park Drive  
Chelsea, Mi 48118

Present:	Doug Ingles	Hillsdale County Commissioner
	Ray Snell	Jackson County Commissioner
	Darius Williams	Jackson County Commissioner
	Karol KZ Bolton, Chair	Lenawee County Commissioner
	Chris Wittenbach	Lenawee County Commissioner
	Douglas Helzerman	Livingston County Commissioner
	Caroline Sanders	Washtenaw County Commissioner
	Sue Shink, Vice Chair	Washtenaw County Commissioner

Absent:	Brent Leininger	Hillsdale County Commissioner
	Mitchell Zajac	Livingston County Commissioner

Staff Present:	Shamar Herron, Executive Director	Michigan Works! Southeast (zoom)
	Misty Shulters, Deputy Director	Michigan Works! Southeast
	Maggie Flaherty, Administrative Services Manager & EO Officer	Michigan Works! Southeast
	Lisa McAllister, HR Manager	Michigan Works! Southeast (zoom)
	Tim Pielack, Technology Specialist	Michigan Works! Southeast
	Joshua Rose, Communication Specialist	Michigan Works! Southeast

1. Call to Order  
Karol KZ Bolton, Chair called the meeting to order at 2:05pm
2. Roll Call  
In-person Quorum present
3. Introductions
4. Approval of Agenda  
KZ Bolton call to approve the Agenda.  
MOTION: Sue Shink moved to approve the Agenda.  
SUPPORT: Ray Snell  
MOTION CARRIED
5. Approval of Minutes
  - a. Approval of May 17, 2022 Michigan Works! Southeast Consortium meeting minutes  
KZ Bolton call to approve the May 17, 2022 Michigan Works! Southeast Consortium Board meeting.  
MOTION: Ray Snell moved to approve the Consortium meeting minutes for May 17, 2022.  
SUPPORT: Darius Williams  
MOTION CARRIED

6. Call to the Public  
KZ Bolton call to the Public, call to the Public, Call to the Public. No Public Comment.
7. Resolutions for Consideration of the Consortium Board (CB)
- a. CB SPECIAL RESOLUTION USDOL ES PROPOSED RULEMAKING ON WAGNER-PEYSER A RESOLUTION REGARDING US DEPARTMENT OF LABOR (USDOL), A NOTICE OF PROPOSED RULEMAKING ON WAGNER-PEYSER ACT STAFFING (DOCKET NO. ETA-2022-0003)  
KZ Bolton call to approve CB Special Resolution USDOL ES Proposed Rulemaking on Wagner-Peyser  
MOTION: Sue Shink moved to approve the CB Special Resolution UDSOL ES Proposed Rulemaking on Wagner- Peyer  
SUPPORT: Douglass Helzerman  
Shamar Herron and Misty Shulters reviewed. Discussion.  
MOTION CARRIED
- b. CB RESOLUTION 21-13  
A RESOLUTION APPROVING THE JULY 1, 2022 THROUGH JUNE 30, 2023 PROPOSED BUDGET BY THE MICHIGAN WORKS! SOUTHEAST CONSORTIUM  
KZ Bolton call to approve CB Resolution 21-13  
MOTION: Doug Ingles moved to approve the July 1, 2022 through June 30, 2023 proposed budget by the Michigan Works! Southeast Consortium.  
SUPPORT: Ray Snell  
Kendell Walton and Shamar Herron reviewed. Discussion.  
MOTION CARRIED
- c. CB RESOLUTION 21-14  
A RESOLUTION APPROVING THE RECEIPT OF FUNDS FOR CAPACITY BUILDING AND PROFESSIONAL DEVELOPMENT GRANT FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023 IN THE AMOUNT OF \$87,159  
KZ Bolton call to approve CB Resolution 21-14  
MOTION: Ray Snell moved to approve the receipt of funds for Capacity Building and Professional Development grant of the period July 1, 2022 through June 30, 2023 in the amount of \$87,159.  
Shamar reviewed.  
MOTION CARRIED.
- d. CB RESOLUTION 21-15  
A RESOLUTION FOR THE MICHIGAN WORKS! SOUTHEAST CONSORTIUM TO ACCEPT PROPOSED FUNDING AND PLAN FOR THE WAGNER-PEYSER EMPLOYMENT SERVICES (ES) PROGRAM AND WIOA STATE WIDE ACTIVITIES FROM THE MICHIGAN LABOR AND ECONOMIC OPPORTUNITY (LEO) FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023 IN THE AMOUNT OF \$1,218,005  
KZ Bolton call for a motion to approve CB Resolution 21-15.  
MOTION: Ray Snell moved to approve to accept the proposed funding for the Wagner - Peyser Employment ES program and WIOA State wide activities from the LEO for the period July 1, 2022 through June 30, 2023 in the amount of \$1,218,005.  
SUPPORT: Chris Wittenbach  
Shamar Herron and Misty Shulters reviewed. Discussion.  
MOTION CARRIED

e. CB RESOLUTION 21-16

A RESOLUTION FOR THE MICHIGAN WORKS! SOUTHEAST CONSORTIUM ACCEPTING THE PROPOSED ALLOCATION AND PLAN FROM THE MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY, (LEO) FOR PLAN PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023 IN THE AMOUNT OF \$4,886,240 FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) ADULT, DISLOCATED WORKER (DW) AND YOUTH PROGRAMS

KZ Bolton call to approve CB Resolution 21-16

MOTION: Doug Ingles move to approve acceptance of the proposed allocation and plan from LEO for July 1, 2022 through June 30, 2023 in the amount of \$4,886,240 for WIOA Adult, DW and Youth programs.

SUPPORT: Caroline Sanders

Shamar Herron reviewed. Discussion.

MOTION CARRIED

8. Unfinished Business – None
9. New Business
  - a. Potential New Hire Action Required
 

MWSE HR Request to approve potential new hire at Step 10 for Adult Education Supervisor position

Lisa McAllister explained request for Adult Education Supervisor new hire at Step 10.

KZ Bolton call to approve request.

MOTION: Sue Shink moved to approve the HR Request for potential hire at Step 10 for Adult Education Supervisor position.

SUPPORT: Darius Williams

Discussion.

MOTION CARRIED
10. Discussion Items
  - a. Chair Report
 

KZ Bolton ask county commissioners to share the CB Special Resolution USDOL ES Proposed Rulemaking on Wagner-Peyser Resolution Regarding Us Department of Labor (USDOL), A Notice of Proposed Rulemaking on Wagner-Peyser Act Staffing (DOCKET NO. ETA-2022-0003) for action by their county.
  - b. Director's Report
 

Shamar Herron provided updates on programs, federal and administration. Misty Shulters provided comment.
  - c. Other
11. Comments from Consortium Board Members
 

Additional comments followed from board members.
12. Call to the Public
 

KZ Bolton call to the public.

Douglas Helzerman commented.
13. Adjournment
 

KZ Bolton call for a motion to adjourn meeting.

MOTION: Doug Ingles moved to adjourn.

SUPPORT: Sue Shink

MOTION CARRIED

Meeting adjourned at 3:16 pm.

Next Meeting of the Michigan Works! Southeast Consortium is September 14, 2022 a Joint meeting with the Michigan Works! Southeast Workforce Development, 10am – 12noon, Comfort Inn, Village Conference Center, 1645 Commerce Park Drive, Chelsea 48118



Michigan Works! Southeast  
 Workforce Development Board meeting minutes  
 June 8, 2022, Comfort Inn, Village Conference Center  
 In-Person  
 1645 Commerce Park Drive, MI 48118, 10:00 am – 12:00 Noon

Michigan Works! Southeast Workforce Development Board of Directors Present

Shantalita Bailey	Michigan Rehabilitation Services, DHHS (Zoom)
Maria Birkett	Wacker Chemical Corporation (Zoom)
Rich Chang	NewFoundry
Sean Duval	Golden Limousine International (Zoom)
Lee Graham	Operating Engineers 324
James Hogan	Display Max Merchandising
Craig Hatch	Jackson County Chamber of Commerce
Jeremiah "JJ" Hodshire	Hillsdale Hospital (Zoom)
Marcus James	StableInc LLC
Tina Matz	Jackson College (Zoom)
Sharon Miller, Chair	Consumers Energy
Katy Pek	Destination Ann Arbor
Deb Polich	Creative Washtenaw, Artrain
Bill Rayl	Michigan Manufacturers Association
Troy Reehl	Hillsdale County ISD
Jamal Robertson	DTE alternate for Molly Luempert-Coy
John Salyer	Ann Arbor Electrical JATC
Phil Santer	Ann Arbor SPARK
Brandon Tucker	Washtenaw Community College
James Van Doren	Lenawee Now

Michigan Works! Southeast Workforce Development Board of Directors Absent

Leslie Alexander	Inmatech, Inc.
Richard Currie, Vice chair	Hitachi Astemo Americas, Inc.
Donald Germann	County National Bank
Molly Luempert-Coy	DTE alternate Jamal Robertson attended
Kevin Oxley	Jackson County ISD
Anne Rennie	Livingston County United Way
Grace Trudell	IBEW 58

Staff Present

Shamar Herron, Executive Director	Michigan Works! Southeast (Zoom)
Misty Shulters, Deputy Director	Michigan Works! Southeast
Nicole Bell, Communications Manager	Michigan Works! Southeast (Zoom)
Dawn Awrey, Service Center Manager	Michigan Works! Southeast (Zoom)
Daniel Childs, Systems/Network Administrator	Michigan Works! Southeast
Johnny Epps, Service Center Manager	Michigan Works! Southeast (Zoom)
Maggie Flaherty, Administrative Services Mgr./ EO Officer	Michigan Works! Southeast
Pamela Gosla, Research and Education Manager	Michigan Works! Southeast (Zoom)
Lisa McAllister, HR Manager	Michigan Works! Southeast (Zoom)
Tom Robinson, Business Services Manager	Michigan Works! Southeast (Zoom)

Joshua Rose, Communication Specialist  
 Sandy Vallance, Service Center Manager  
 Ashley Vandebushe, Service Center Manager  
 Kendell Walton, Fiscal Manager  
 Angela Watkins, Service Center Manager

Michigan Works! Southeast  
 Michigan Works! Southeast (Zoom)  
 Michigan Works! Southeast (Zoom)  
 Michigan Works! Southeast (Zoom)  
 Michigan Works! Southeast (Zoom)

### Others

Hernando Flowers, Barton Malow Company  
 Dr. Klaus Tenbergen, Washtenaw Community College

1. Call to order  
 Sharon Miller, Chair called the Michigan Works! Southeast Workforce Development Board to order at 10:00 am.
2. Roll Call  
 In person quorum not present.
3. Introductions  
 (in person quorum present at 10:05 am)
4. Call to the Public  
 Jim Van Doren and Rich Chang commented.
5. Approval of the Agenda  
 Sharon Miller call for approval of Agenda.  
 MOTION: Marcus James moved to approve the Agenda.  
 SUPPORT: Lee Graham  
 MOTION CARRIED
6. Approval of Minutes  
 Sharon Miller call for approval of May 11, 2022 minutes for the Workforce Development Board.  
 MOTION: James Van Doren moved to approve the minutes.  
 SUPPORT: Rich Chang  
 MOTION CARRIED
7. Consent Agenda  
 Sharon Miller reviewed Resolutions and ask if any require move to Resolutions for Considerations. No request. Sharon Miller call to approve the Consent Agenda.  
 MOTION: Troy Reehl moved to approve the Consent Agenda.  
 SUPPORT: Marcus James  
 MOTION CARRIED
  - a. WDB RESOLUTION 21-28  
 A RESOLUTION APPROVING AN INCUMBENT WORKER TRAINING CONTRACT FOR PARAGON METALS LLC IN THE AMOUNT NOT TO EXCEED \$12,000
  - b. WDB RESOLUTION 21-29  
 A RESOLUTION APPROVING AN INCUMBENT WORKER TRAINING CONTRACT FOR RITZ CRAFT OF MICHIGAN IN THE AMOUNT NOT TO EXCEED \$6,000
  - c. WDB RESOLUTION 21-30  
 A RESOLUTION APPROVING AN INCUMBENT WORKER TRAINING CONTRACT FOR METAL TECHNOLOGIES-PRECISION GAGE IN THE AMOUNT NOT TO EXCEED \$6,000
  - d. WDB RESOLUTION 22-01  
 A RESOLUTION APPROVING AN INCUMBENT WORKER TRAINING CONTRACT FOR ACME MILLS,LLC-FAIRWAY PRODUCTS IN THE AMOUNT NOT TO EXCEED \$6,000

e. WDB RESOLUTION 22-02

A RESOLUTION APPROVING AN INCUMBENT WORKER TRAINING CONTRACT FOR H & H SIGNS IN THE AMOUNT NOT TO EXCEED \$1,500

8. Resolutions for Consideration by the Workforce Development Board (WDB)

a. WDB RESOLUTION 21-31

A RESOLUTION RECOMMENDING APPROVAL OF THE PROPOSED BUDGET FOR FY 2022 – JULY 1, 2022 THROUGH JUNE 30, 2023 TO THE MICHIGAN WORKS! SOUTHEAST CONSORTIUM

Sharon Miller call for a motion to approve WDB Resolution 21-31.

MOTION: Rich Chang moved to approve WDB Resolution 21-31 recommending Consortium approve proposed Budget for July 1, 2022 through June 30, 2023.

SUPPORT: Troy Reehl

Shamar Herron and Kendell Walton reviewed. Discussion.

MOTION CARRIED

b. WDB SPECIAL RESOLUTION USDOL ES PROPOSED RULEMAKING ON WAGNER-PEYSER

A RESOLUTION REGARDING US DEPARTMENT OF LABOR (USDOL), A NOTICE OF PROPOSED RULEMAKING ON WAGNER-PEYSER ACT STAFFING (DOCKET NO. ETA-2022-0003)

Sharon Miller call for a motion to approve the WDB special resolution for USDOL ES Proposed Rulemaking on Wagner-Peyser

MOTION: Brandon Tucker moved approve resolution for the WDB Special Rulemaking on Wagner-Peyser.

SUPPORT: Troy Reehl

Shamar Herron and Misty Shulters reviewed. Discussion.

MOTION CARRIED

c. WDB RESOLUTION 21-33

A RESOLUTION TO AUTHORIZE APPROVAL OF THE SPECIALIZED BUSINESS SERVICES AND SPECIALIZED YOUTH SERVICES REVIEW COMMITTEES TO SELECT ORGANIZATIONS OR INDIVIDUALS TO PROVIDE SERVICES AND AUTHORIZE APPROVAL FOR STAFF TO NEGOTIATE CONTRACTS WITH SELECTED ORGANIZATIONS OR INDIVIDUAL

Sharon Miller call for a motion to approve WDB Resolution 21-33

MOTION: Deb Polich moved to authorize approval of the Specialized Business Services and Specialized Youth Services Review Committee to select organization or individuals to provide services to and authorize approval for staff to negotiate contracts with selected organizations or individual.

SUPPORT: Rich Chang

Shamar Herron reviewed. Discussion.

9. Presentation

Shamar Herron provided Executive Director Report.

10. Strategy & Committee Reports

a. Operations Committee

Marcus James provided update regards the Operations Committee meeting on May 23, 2022.

b. Executive Committee

Sharon Miller provided update for the May 11, 2022 Executive Committee meeting.

c. Strategy Committee Reports

No updates for the Strategy Committees since the reports at the May 11, 2022 WDB meeting. Meetings are continuing during the summer.

11. On-going Business

a. Chair Report

Sharon Miller provided chair comments earlier during the meeting.

12. Other
  - a. Board members provided updates on activities in their organization.
13. Call to the Public  
Sharon Miller call to the public. No public comment.
14. Adjournment  
Sharon Miller call to adjourn.  
Brandon Tucker moved to adjourn, second by Marcus James.

Meeting adjourned at 11:00 am.

**9. Consent Agenda - Workforce Development Board – Sharon Miller**

**a. WDB RESOLUTION 22-03**

A RESOLUTION APPROVING AN INCUMBENT WORKER TRAINING CONTRACT FOR ALUDYNE IN THE AMOUNT OF \$6,265

**b. WDB RESOLUTION 22-04**

A RESOLUTION APPROVING AN INCUMBENT WORKER TRAINING CONTRACT FOR FLYING OTTER WINERY LLC IN THE AMOUNT OF \$1,790

## MEMORANDUM

**To:** Michigan Works! Southeast Workforce Development Board

**From:** Shamar Herron, Executive Director, Michigan Works! Southeast

**Date:** August 3, 2022

**Subject:** PY 2022 WIOA Incumbent Worker contract approval

### **Board Action Requested**

It is requested that the Michigan Works! Southeast Workforce Development Board approve Incumbent Worker contract for the following company: Aludyne.

### **Background**

PY 2022 WIOA Incumbent Worker (7/1/2022 through 6/30/23) training contracts are an important part of the Business Services run in the five counties of the Michigan Works! Southeast Consortium. WIOA expands the funding available for Incumbent Worker funds (up to 20% of WIOA Adult and up to 20% of WIOA Dislocated Worker funds). Incumbent Worker funds are used to train currently employed workers to help avoid layoffs, learn new, necessary skills and/or help keep the company competitive. The training is usually for short term class or certificate training, although On-the-Job Training is allowed. Companies must provide information on why training is needed, who will be trained, what training will be provided and the total training cost (including employer match). Applications for Incumbent Worker funding are accepted on a rolling-basis, pending availability of funds and merit of training requested by employers.

### **Discussion**

Aludyne request for funds are to upskill current incumbent workers in the skilled trades, to increase productivity, support career pathing and also employee retention.

Livingston County

<b>Training Course</b>	<b>Training Provider</b>	<b>Cost of Training</b>	<b># to be Trained</b>
Siemens S7-300/400 Version 5	Automation Training	\$1,985	1
<b>Training Course</b>	<b>Training Provider</b>	<b>Cost of Training</b>	<b># to be Trained</b>
Edgecam Milling and Turning	Hexagon	\$1,500	1
<b>Training Course</b>	<b>Training Provider</b>	<b>Cost of Training</b>	<b># to be Trained</b>
GD&T Fundamentals	MMTC	\$395	1
<b>Training Course</b>	<b>Training Provider</b>	<b>Cost of Training</b>	<b># to be Trained</b>
GD&T Comprehensive	MMTC	\$795	3
<b>Total Cost of Training</b>		<b>\$6,265</b>	<b>Total 6</b>

The Operations Committee has reviewed and recommends approval.

**MICHIGAN WORKS! SOUTHEAST WORKFORCE DEVELOPMENT BOARD**  
**RESOLUTION 22-03**  
**A RESOLUTION APPROVING AN INCUMBENT WORKER TRAINING CONTRACT FOR**  
**ALUDYNE IN THE AMOUNT OF \$6,265**

- WHEREAS, The Michigan Works! Southeast Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and
- WHEREAS, The Michigan Works! Southeast Consortium is funded by the United States Department of Labor (USDOL) and Michigan Department of Labor and Economic Opportunity (LEO), to provide employment training and placement services; and
- WHEREAS, The Michigan Works! Southeast Consortium has two elected officials from each of the five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and
- WHEREAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and
- WHEREAS, Michigan Works! staff have received Incumbent Worker (IW) training request from a company as described in the attached Memorandum for training contracts during PY 2022, 7/1/2022 through 6/30/23); and
- WHEREAS, Incumbent Worker training provides currently employed workers updated skills to help avoid layoffs and keep their employer competitive; and
- WHEREAS, The application has been reviewed and recommends approval by the Operations Committee; and
- WHEREAS, Approval of this contract requires approval from the Michigan Works! Southeast Workforce Development Board.

**IT IS THEREFORE RESOLVED** the Michigan Works! Southeast Workforce Development Board hereby approves the Incumbent Worker training application listed above and as approved by the Operations Committee.

**BE IT FURTHER RESOLVED** that staff are authorized to negotiate a contract with the above employer, and, as necessary, with training provider selected by the employer.

**BE IT FURTHER RESOLVED** the Chair of the Michigan Works! Southeast Workforce Development Board or their designee is authorized to sign any necessary contract(s), as well as any future amendments for monetary and contract language adjustments.

## MEMORANDUM

**To:** Michigan Works! Southeast Workforce Development Board

**From:** Shamar Herron, Executive Director, Michigan Works! Southeast

**Date:** August 3, 2022

**Subject:** PY 2022 WIOA Incumbent Worker contract approval

### **Board Action Requested**

It is requested that the Michigan Works! Southeast Workforce Development Board approve Incumbent Worker contract for the following company: Flying Otter Winery LLC.

### **Background**

PY 2022 WIOA Incumbent Worker (7/1/2022 through 6/30/23) training contracts are an important part of the Business Services run in the five counties of the Michigan Works! Southeast Consortium WIOA expands the funding available for Incumbent Worker funds (up to 20% of WIOA Adult and up to 20% of WIOA Dislocated Worker funds). Incumbent Worker funds are used to train currently employed workers to help avoid layoffs, learn new, necessary skills and/or help keep the company competitive. The training is usually for short term class or certificate training, although On-the-Job Training is allowed. Companies must provide information on why training is needed, who will be trained, what training will be provided and the total training cost (including employer match). Applications for Incumbent Worker funding are accepted on a rolling-basis, pending availability of funds and merit of training requested by employers.

### **Discussion**

Trainee is currently assistant winemaker. Trainee is on a career track to become a full winemaker. These courses are part of the required courses to obtain a winemaker certificate from VESTA.

### **PY 2022 Incumbent Worker contracts for approval**

<b>Company Name</b>	<b>Grant Award</b>	<b># to be trained, area and Training Provider</b>	<b>County</b>
Flying Otter Winery LLC	\$1,790	1 / Wine Maker Certificate / VESTA	Lenawee

The Operations Committee has reviewed the application and recommends approval.



**MICHIGAN WORKS! SOUTHEAST WORKFORCE DEVELOPMENT BOARD**  
**RESOLUTION 22-04**  
**A RESOLUTION APPROVING AN INCUMBENT WORKER TRAINING CONTRACT FOR**  
**FLYING OTTER WINERY LLC IN THE AMOUNT OF \$1,790**

- WHEREAS, The Michigan Works! Southeast Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and
- WHEREAS, The Michigan Works! Southeast Consortium is funded by the United States Department of Labor (USDOL) and Michigan Department of Labor and Economic Opportunity (LEO), to provide employment training and placement services; and
- WHEREAS, The Michigan Works! Southeast Consortium has two elected officials from each of the five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and
- WHEREAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and
- WHEREAS, Michigan Works! staff have received Incumbent Worker (IW) training request from a company as described in the attached Memorandum; and
- WHEREAS, Incumbent Worker training provides currently employed workers updated skills to help avoid layoffs and keep their employer competitive; and
- WHEREAS, The application has been reviewed by the application and recommends approval; and
- WHEREAS, Approval of this contract requires approval from the Michigan Works! Southeast Workforce Development Board.

**IT IS THEREFORE RESOLVED** the Michigan Works! Southeast Workforce Development Board hereby approves the Incumbent Worker training application listed above and as approved by the Employer Services Committee.

**BE IT FURTHER RESOLVED** that staff are authorized to negotiate a contract with the above employer, and, as necessary, with training provider selected by the employer.

**BE IT FURTHER RESOLVED** the Chair of the Michigan Works! Southeast Workforce Development Board or their designee is authorized to sign any necessary contract(s), as well as any future amendments for monetary and contract language adjustments.

**10. Resolutions for Consideration of the Workforce Development Board, Sharon Miller****a. WDB RESOLUTION 22-05**

A RESOLUTION APPROVING THE RECEIPT OF FUNDS FOR CAPACITY BUILDING AND PROFESSIONAL DEVELOPMENT GRANT FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023 IN THE AMOUNT OF \$87,159

**b. WDB RESOLUTION 22-06**

A RESOLUTION FOR THE MICHIGAN WORKS! SOUTHEAST WORKFORCE DEVELOPMENT BOARD TO ACCEPT PROPOSED FUNDING AND PLAN FOR THE WAGNER-PEYSER EMPLOYMENT SERVICES (ES) PROGRAM AND WIOA STATE WIDE ACTIVITIES FROM THE MICHIGAN LABOR AND ECONOMIC OPPORTUNITY (LEO) FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023 IN THE AMOUNT OF \$1,218,005.

**c. WDB RESOLUTION 22-07**

A RESOLUTION FOR THE MICHIGAN WORKS! WORKFORCE DEVELOPMENT BOARD ACCEPTING THE ALLOCATION AND PLAN FROM THE MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY, (LEO) FOR PLAN PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023 IN THE AMOUNT OF \$4,886,240 FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) ADULT, DISLOCATED WORKER (DW) AND YOUTH PROGRAMS.

**d. WDB RESOLUTION 22-09**

A RESOLUTION APPROVING PY 2022 WIOA INCUMBENT WORKER TRAINING FUNDS FOR HI-LEX CONTROLS, INC. IN THE AMOUNT OF \$14,950

**MEMORANDUM**

**To:** Michigan Works! Southeast Workforce Development Board

**From:** Shamar Herron, Executive Director, Michigan Works! Southeast

**Date:** June 21, 2022

**Subject** Capacity Building and Professional Development funding

**Board Action Requested**

It is requested that the Michigan Works! Southeast Consortium Board approve the Chair's signature on the approval request form, and accept funding for the Capacity Building and Professional Development grant for the period of July 1, 2022 through June 30, 2023 in the amount of up to \$87,159.

**Background**

The Capacity Building and Professional Development funding may be utilized for, but is not limited to, supporting state and local partnerships, enhancing system capacity to provide opportunities for individuals with barriers to employment to enter in-demand industry sectors or occupations and nontraditional occupations, developing and improving local program performance and goals, and assisting ongoing system development and proficiency, including professional development and technical assistance

**MICHIGAN WORKS! SOUTHEAST WORKFORCE DEVELOPMENT BOARD  
RESOLUTION 22-05**

**A RESOLUTION APPROVING THE RECEIPT OF FUNDS FOR CAPACITY BUILDING AND PROFESSIONAL DEVELOPMENT GRANT FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023 IN THE AMOUNT OF \$87,159**

WHEREAS, The Michigan Works! Southeast Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and

WHEREAS, The Michigan Works! Southeast Consortium is funded by the United States Department of Labor (USDOL) and the Michigan Department of Labor and Economic Opportunity (LEO), to provide employment training and placement services; and

WHEREAS, The Michigan Works! Southeast Consortium Board has two elected officials from each of the five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and

WHEREAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and

WHEREAS, The policy for the July 1, 2022 through June 30, 2023 Capacity Building and Professional Development grant has been released by the Labor and Economic Opportunity Agency; and

WHEREAS, This funding will be used to support services provided by the Michigan Works! Association, and

**IT IS THEREFORE RESOLVED** that the Michigan Works! Southeast Workforce Development Board hereby approves the acceptance of funds for July 1, 2022 through June 30, 2023 Capacity Building and Professional Development funds.

**BE IT FURTHER RESOLVED** that the Chair of the Michigan Works! Southeast Workforce Development Board is authorized to sign said approval request for submission to the LEO.

## MEMORANDUM

**To:** Michigan Works! Southeast Workforce Development Board

**From:** Shamar Herron, Executive Director, Michigan Works!  
Southeast

**Date:** August 3, 2022

**Subject:** Wagner-Peyser Employment Services (ES) and WIOA Statewide Activities

### **Board Action Requested**

It is requested that the Michigan Works! Southeast Workforce Development Board accept proposed funding and plan for the Wagner-Peyser Employment Services (ES) program and WIOA State Wide Activities from the Michigan Labor and Economic Opportunity (LEO) for the period July 1, 2022 through June 30, 2023 in the amount of up to \$1,218,005.

### **Proposed Allocations:**

<b>Michigan Works! Agency</b>	<b>Wagner- Peyser 7(a)</b>	<b>WIOA Statewide Activities</b>	<b>Total Allocation</b>
Michigan Works! Southeast	\$957,011	\$260,994	\$1,218,005

### **Background**

The federal Wagner-Peyser Act of 1933 provides for the establishment of a nationwide labor exchange system with ES offices that provide job matching at no cost to employers and job seekers. The Wagner-Peyser Act was amended by the WIOA in 2014, which calls for stronger partnerships with ES to seek new avenues to enhance seamless program delivery of services in the One-Stop system. ES focuses on a variety of employment-related labor exchange services, as outlined in federal guidance and this policy.

### **Discussion**

Universal services provided by ES include job search assistance, help getting a job referral, and placement assistance for job seekers. Additionally, re-employment services are available for unemployment insurance claimants, as well as recruitment services to employers with job openings. Services are delivered in one of three modes including self-service, facilitated self-help services, and staff-assisted service delivery approaches. The services offered to employers, in addition to referral of job seekers to available job openings, include assistance in development of job order requirements, matching job seeker experience with job requirements and skills, assisting employers with special recruitment needs, arranging job fairs, assisting employers to analyze hard-to-fill job orders, assisting with job restructuring, and helping employers cope with layoffs. Funding obligated for ES may not be utilized to purchase or maintain participant reporting systems or job matching systems, which include virtual job fair platforms, that duplicate those provided by the State.

Statewide Activities Funding use of Workforce Innovation and Opportunity Act (WIOA) Statewide Activities funding awarded in this policy is limited to support of allowable ES activities and may be expended to support special initiatives traditionally funded with Wagner-Peyser ES funding. If WIOA Statewide Activities funding is utilized for direct participant services, the individuals receiving services must be enrolled in Title I WIOA services. WIOA Statewide Activities funding awarded in this policy has a 10 percent local administration limit.

**MICHIGAN WORKS! SOUTHEAST WORKFORCE DEVELOPMENT BOARD  
RESOLUTION 22-06**

**A RESOLUTION FOR THE MICHIGAN WORKS! SOUTHEAST WORKFORCE DEVELOPMENT BOARD TO ACCEPT PROPOSED FUNDING AND PLAN FOR THE WAGNER-PEYSER EMPLOYMENT SERVICES (ES) PROGRAM AND WIOA STATE WIDE ACTIVITIES FROM THE MICHIGAN LABOR AND ECONOMIC OPPORTUNITY (LEO) FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023 IN THE AMOUNT OF \$1,218,005.**

- WHEREAS, The Michigan Works! Southeast Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and
- WHEREAS, The Michigan Works! Southeast Consortium is funded by the United States Department of Labor (USDOL) and the Michigan Department of Labor and Economic Opportunity (LEO) to provide employment training and placement services; and
- WHEREAS, The Michigan Works! Southeast Consortium Board has two elected officials from each of the five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and
- WHEREAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and
- WHEREAS, The federal Wagner-Peyser Act establishes the United States Employment Service to provide a nationwide labor exchange system and establishes State Employment Security Agencies (SESA's) to administer the system in each state and;
- WHEREAS, The Workforce Innovation and Opportunity Act of 2014 mandates that Employment Services continue to be part of the "One-Stop" system; and
- WHEREAS, The Michigan Works! Southeast Wagner-Peyser Employment Service and WIOA State Wide Activities grant total allocation is \$1,218,005.

**IT IS THEREFORE RESOLVED** that the Michigan Works! Southeast Workforce Development Board hereby approves the acceptance of grant fund and plan for the period of July 1, 2022 to June 30, 2023 in the total amount of \$1,218,005 from the Michigan Department of Labor and Economic Opportunity (LEO).

**BE IT FURTHER RESOLVED** that the Chair of the Michigan Works! Southeast Workforce Development Board be authorized to accept any future amendments for monetary and grant language adjustments.

## MEMORANDUM

**To:** Michigan Works! Southeast Workforce Development Board

**From:** Shamar Herron, Executive Director, Michigan Works! Southeast

**Date:** August 3, 2022

**Subject:** Workforce Innovation and Opportunity Act funding

### **Board Action Requested**

It is requested that the Michigan Works! Southeast Consortium accept the proposed allocation from the Michigan Department of Labor and Economic Opportunity, (LEO) for plan period July 1, 2022 through June 30, 2023 in the amount of \$4,886,240 for Workforce Innovation and Opportunity Act (WIOA) Adult, Dislocated Worker (DW) and Youth Program.

### **Background**

The Michigan Department of Labor and Economic Opportunity (LEO), in partnership with the MWAs, assists job seekers in obtaining and advancing in employment, education, training, and supportive services to foster individual success in the labor market. LEO's state and federally funded job seeker and business services are designed to strengthen and improve our public workforce system, help equip our citizens to enter high-quality jobs and careers, and help employers hire and retain skilled workers. The USDOL awards states annual allocations by formula for the WIOA Title I Adult, DW, and Youth programs, and the states, in turn, distribute allocations by formula to the local areas for the three programs to fund the provision of employment, education, and training services.

### **Discussion**

All local areas will receive their July 1, 2022 through June 30, 2023 WIOA formula funding for the Adult and Dislocated Worker (DW) programs in two separate allotments. Funding for WIOA is distributed partially in July and the balance in October. The proposed allocations have been released by LEO. The grant requires approval of the Michigan Works! Southeast Consortium Board and the Michigan Works! Southeast Workforce Development Board

### **Allocations**

<b>WIOA Adult July Allocation</b>	<b>WIOA Adult October Allocation</b>	<b>WIOA Adult Total Allocation</b>
\$294,112	\$1,314,338	\$1,608,450

<b>WIOA DW July Allocation</b>	<b>WIOA DW October Allocation</b>	<b>WIOA DW Total Allocation</b>
\$291,299	\$1,140,279	\$1,431,578

<b>WIOA Youth Total Allocation \$1,846,212</b>
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**MICHIGAN WORKS! SOUTHEAST WORKFORCE DEVELOPMENT BOARD  
RESOLUTION 22-07**

**A RESOLUTION FOR THE MICHIGAN WORKS! WORKFORCE DEVELOPMENT BOARD ACCEPTING THE ALLOCATION AND PLAN FROM THE MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY, (LEO) FOR PLAN PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023 IN THE AMOUNT OF \$4,886,240 FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) ADULT, DISLOCATED WORKER (DW) AND YOUTH PROGRAMS.**

WHEREAS, The Michigan Works! Southeast Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and

WHEREAS, The Michigan Works! Southeast Consortium is funded by the United States Department of Labor (USDOL) and the Michigan Department of Labor and Economic Opportunity, Workforce Agency (LEO WD) to provide employment training and placement services; and

WHEREAS, The Michigan Works! Southeast Consortium Board has two elected officials from each of the five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and

WHEREAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and

WHEREAS, The allocations for the planning period July 1, 2022 through June 30, 2023 for WIOA Adult, Dislocated Worker and Youth have been released in the amount of \$4,886,240 by the Michigan Department of Labor and Economic Opportunity; and

**IT IS THEREFORE RESOLVED** that the Michigan Works! Southeast Workforce Development Board hereby approves the proposed allocation for planning period July 1, 2022 to June 30, 2023 in the amount of \$4,886,240 from Michigan Department of Labor and Economic Opportunity.

**BE IT FURTHER RESOLVED** that the Chair of the Michigan Works! Southeast Workforce Development Board is authorized to sign said grant allocation from the Michigan Department of Labor and Economic Opportunity, as well as any future amendments for monetary and grant language adjustments.

## MEMORANDUM

**To:** Michigan Works! Southeast Workforce Development Board

**From:** Shamar Herron, Executive Director, Michigan Works! Southeast

**Date:** September 7, 2022

**Subject:** WIOA Incumbent Worker Training Contract with Hi-Lex Controls, Inc.

### **Board Action Requested**

It is requested that the Michigan Works! Southeast Workforce Development Board approve a PY 22 Workforce Innovation and Opportunity Act (WIOA) Incumbent Worker contract with Hi-Lex Controls, Inc.

### **Background**

PY 2022 WIOA Incumbent Worker (7/1/2022 through 6/30/23) training contracts are an important part of the Business Services run in the five counties of the Michigan Works! Southeast Consortium WIOA expands the funding available for Incumbent Worker funds (up to 20% of WIOA Adult and up to 20% of WIOA Dislocated Worker funds). Incumbent Worker funds are used to train currently employed workers to help avoid layoffs, learn new, necessary skills and/or help keep the company competitive. The training is usually for short term class or certificate training, although On-the-Job Training is allowed. Companies must provide information on why training is needed, who will be trained, what training will be provided and the total training cost (including employer match). Applications for Incumbent Worker funding are accepted on a rolling-basis, pending availability of funds and merit of training requested by employers.

### **Discussion**

Hi-Lex Controls, Inc. is a company that window regulators, door module assemblies, lift gate systems and quarter vent actuators. The company is located in Litchfield.

#### PY 2022 Incumbent Worker contract for approval

<b>Company Name</b>	<b>Grant Request</b>	<b># to be trained, area and Training Provider</b>	<b>County</b>
Hi-Lex Controls, Inc.	\$14,950	10/Robotics Programming & Operations/Litchfield Regional Training Center	Hillsdale

The Operations Committee reviewed and recommends approval.

**MICHIGAN WORKS! SOUTHEAST WORKFORCE DEVELOPMENT BOARD  
RESOLUTION 22-09**

**A RESOLUTION APPROVING PY 2022 WIOA INCUMBENT WORKER TRAINING FUNDS FOR HI-LEX CONTROLS, INC. IN THE AMOUNT OF \$14,950**

- WHEREAS, The Michigan Works! Southeast Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and
- WHEREAS, The Michigan Works! Southeast Consortium is funded by the United States Department of Labor (USDOL) and Michigan Department of Labor and Economic Opportunity (LEO), to provide employment training and placement services; and
- WHEREAS, The Michigan Works! Southeast Consortium has two elected officials from each of the five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and
- WHEREAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and
- WHEREAS, Michigan Works! staff have received Incumbent Worker (IW) training request from a company as described in the attached Memorandum; and
- WHEREAS, Incumbent Worker training provides currently employed workers updated skills to help avoid layoffs and keep their employer competitive; and
- WHEREAS, The application has been reviewed by the Operations Committee and recommends approval; and
- WHEREAS, Approval of this contract requires approval from the Michigan Works! Southeast Workforce Development Board.

**IT IS THEREFORE RESOLVED** the Michigan Works! Southeast Workforce Development Board hereby approves the Incumbent Worker training application listed above and as approved by the Operations Committee.

**BE IT FURTHER RESOLVED** that staff are authorized to negotiate a contract with the above employer, and, as necessary, with training provider selected by the employer.

**BE IT FURTHER RESOLVED** the Chair of the Michigan Works! Southeast Workforce Development Board or their designee is authorized to sign any necessary contract(s), as well as any future amendments for monetary and contract language adjustments.

**12. Resolutions for Consideration by both the Consortium Board (CB) and the Workforce Development Board (WDB)**

**a. CB RESOLUTION 22-01**

A RESOLUTION FOR MICHIGAN WORKS! SOUTHEAST CONSORTIUM APPROVING THE SUBMISSION OF PY 2020 THROUGH PY 2023 MID-CYCLE MODIFICATIONS FOR WIOA REGIONAL AND LOCAL PLANS

**WDB RESOLUTION 22-08**

A RESOLUTION FOR MICHIGAN WORKS! SOUTHEAST WORKFORCE DEVELOPMENT BOARD APPROVING THE SUBMISSION OF PY 2020 THROUGH PY 2023 MID-CYCLE MODIFICATIONS FOR WIOA REGIONAL AND LOCAL PLANS

**b. CB RESOLUTION 22-02**

A RESOLUTION FOR MICHIGAN WORKS! SOUTHEAST CONSORTIUM TO APPROVE FAE&T PROGRAM PROPOSED FUNDING AND PLAN IN THE AMOUNT OF \$110,721 FY OCTOBER 1, 2022 TO SEPTEMBER 30, 2023

**WDB RESOLUTION 22-10**

A RESOLUTION MICHIGAN WORKS! WORKFORCE DEVELOPMENT BOARD TO APPROVE FAE&T PROGRAM PROPOSED FUNDING AND PLAN IN THE AMOUNT OF \$110,721 FOR FY OCTOBER 1, 2022 TO SEPTEMBER 30, 2023.

**c. CB RESOLUTION 22-03**

A RESOLUTION FOR MICHIGAN WORKS! SOUTHEAST CONSORTIUM TO APPROVE THE PROPOSED FUNDING ALLOCATION OF \$702,816 FOR THE BARRIER REMOVAL EMPLOYMENT SUCCESS (BRES) PROGRAM FOR FY YEAR OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2023

**WDB RESOLUTION 22-11**

A RESOLUTION FOR MICHIGAN WORKS! SOUTHEAST WORKFORCE DEVELOPMENT BOARD APPROVING THE PROPOSED FUNDING ALLOCATION OF \$702,816 FOR THE BARRIER REMOVAL EMPLOYMENT SUCCESS (BRES) PROGRAM FOR FY YEAR OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2023

**MEMORANDUM**

**To:** Michigan Works! Southeast Consortium

**From:** Shamar Herron, Executive Director, Michigan Works!  
Southeast Michigan

**Date:** September 14, 2022

**Subject:** PY 2020 through PY 2023 Workforce Innovation and Opportunity Act (WIOA) Regional and Local Plans - submission of the PY 2020 through PY 2023 Mid-cycle modifications

**Board Action Requested**

It is requested that the Michigan Works! Southeast Consortium approve submission of the PY 2020 through PY 2023 Mid-cycle modifications for WIOA Regional and Local Plans

**Background**

Regional and Local Plans aim to describe the workforce development services across our workforce region, as well as efforts to coordinate services with bordering workforce regions. Michigan Works! Southeast submitted the PY 2020 through PY 2023 WIOA Regional and Local Plans on August 31, 2020.

**Discussion**

WIOA states Regional and Local Plans, at a minimum, must be modified at the end of the first two-year period of the four-year plans. This is known as the PY 2020 through PY 2023 Mid-Cycle modifications.

**WIOA Regional & Local Plan 2020-2023 – Modification Cycle**

## Executive Summary of Plan Updates

- Regional plan updates included the addition of WIOA Planning Region 7, as the region joined the Workforce Intelligence Network collaborative in 2021.
- Throughout the document, updates were made to the operations in a post-pandemic environment as staff returned to in-person services and less virtual.
- New data sets were provided by the Workforce Intelligence Network to reflect the current trends in occupational data and demographics across the planning region.
- Key personnel contacts were updated due to new team members.
- Incorporated new strategic Workforce Development Board plan as that was developed in 2021.
- Described MWSE's apprenticeship and sector strategy plans.

**MICHIGAN WORKS! SOUTHEAST CONSORTIUM**

**RESOLUTION 22-01**

**A RESOLUTION FOR MICHIGAN WORKS! SOUTHEAST CONSORTIUM APPROVING THE SUBMISSION OF PY 2020 THROUGH PY 2023 MID-CYCLE MODIFICATIONS FOR WIOA REGIONAL AND LOCAL PLANS**

- WHEREAS, The Michigan Works! Southeast Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and
- WHEREAS, The Michigan Works! Southeast Consortium is funded by the United States Department of Labor (USDOL) and the Michigan Department of Labor and Economic Opportunity (LEO) to provide employment training and placement services; and
- WHEREAS, The Michigan Works! Southeast Consortium Board has two elected officials from each of the five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and
- WHEREAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and
- WHEREAS, The September 1, 2020 through June 30, 2024 (PY 2020 through PY 2023) Workforce Innovation and Opportunity Act (WIOA) Regional and Local Plans aim to describe the workforce development services across our workforce region, as well as efforts to coordinate services with bordering workforce regions; and
- WHEREAS, WIOA states Regional and Local Plans, at a minimum, must be modified at the end of the first two-year period of the four-year plans. This is known as PY 2020 through PY 2023 Mid-cycle modifications; and
- WHEREAS, It is requested that the Michigan Works! Southeast Michigan Consortium approve submission of the PY 2020 through PY 2023 Mid-Cycle modifications for WIOA Regional and Local Plans; and
- WHEREAS, Approval of the submission of these plans require approval from the Michigan Works! Southeast Consortium and the Michigan Works! Workforce Development Board.

**IT IS THEREFORE RESOLVED** the Michigan Works! Southeast Consortium Board hereby approves submission of the PY 2020 through PY 2023 Mid-Cycle WIOA Regional and Local Plans.

**BE IT FURTHER RESOLVED** the Chair of the Michigan Works! Southeast Consortium or their designee is authorized to sign any necessary agreements, as well as any future amendments for monetary and contract language adjustments.

**MEMORANDUM**

**To:** Michigan Works! Southeast Michigan Workforce Development Board

**From:** Shamar Herron, Executive Director, Michigan Works! Southeast Michigan

**Date:** September 7, 2022

**Subject:** PY 2020 through PY 2023 Workforce Innovation and Opportunity Act (WIOA) Regional and Local Plans - submission of the PY 2020 through PY 2023 Mid-cycle modifications

**Board Action Requested**

It is requested that the Michigan Works! Southeast Michigan Workforce Development Board approve submission of the PY 2020 through PY 2023 Mid-cycle modifications for WIOA Regional and Local Plans

**Background**

Regional and Local Plans aim to describe the workforce development services across our workforce region, as well as efforts to coordinate services with bordering workforce regions. Michigan Works! Southeast submitted the PY 2020 through PY 2023 WIOA Regional and Local Plans on August 31, 2020.

**Discussion**

WIOA states Regional and Local Plans, at a minimum, must be modified at the end of the first two-year period of the four-year plans. This is known as the PY 2020 through PY 2023 Mid-Cycle modifications.



**WIOA Regional & Local Plan 2020-2023 – Modification Cycle**

## Executive Summary of Plan Updates

- Regional plan updates included the addition of WIOA Planning Region 7, as the region joined the Workforce Intelligence Network collaborative in 2021.
- Throughout the document, updates were made to the operations in a post-pandemic environment as staff returned to in-person services and less virtual.
- New data sets were provided by the Workforce Intelligence Network to reflect the current trends in occupational data and demographics across the planning region.
- Key personnel contacts were updated due to new team members.
- Incorporated new strategic Workforce Development Board plan as that was developed in 2021.
- Described MWSE's apprenticeship and sector strategy plans.

**MICHIGAN WORKS! SOUTHEAST WORKFORCE DEVELOPMENT BOARD**

**RESOLUTION 22-08**

**A RESOLUTION FOR MICHIGAN WORKS! SOUTHEAST MICHIGAN WORKFORCE DEVELOPMENT BOARD APPROVE THE SUBMISSION OF PY 2020 THROUGH PY 2023 MID-CYCLE MODIFICATIONS FOR WIOA REGIONAL AND LOCAL PLANS**

- WHEREAS, The Michigan Works! Southeast Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and
- WHEREAS, The Michigan Works! Southeast Consortium is funded by the United States Department of Labor (USDOL) and the Michigan Department of Labor and Economic Opportunity (LEO) to provide employment training and placement services; and
- WHEREAS, The Michigan Works! Southeast Consortium Board has two elected officials from each of the five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and
- WHEREAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and
- WHEREAS, The PY 2020 through PY 2023 Workforce Innovation and Opportunity Act (WIOA) Regional and Local Plans aim to describe the workforce development services across our workforce region, as well as efforts to coordinate services with bordering workforce regions; and
- WHEREAS, WIOA states Regional and Local Plans, at a minimum, must be modified at the end of the first two-year period of the four-year plans. This is known as PY 2020 through PY 2023 Mid-cycle modifications; and
- WHEREAS, It is requested that the Michigan Works! Southeast Michigan Workforce Development Board approve submission of the PY 2020 through PY 2023 Mid-Cycle modifications for WIOA Regional and Local Plans; and
- WHEREAS, Approval of the submission of these plans require approval from the Michigan Works! Southeast Workforce Development Board and Michigan Works! Southeast Consortium Board.

**IT IS THEREFORE RESOLVED** the Michigan Works! Southeast Workforce Development Board hereby approves submission of the PY 2020 through PY 2023 Mid-Cycle WIOA Regional and Local Plans.

**BE IT FURTHER RESOLVED** the Chair of the Michigan Works! Southeast Workforce Development Board or their designee is authorized to sign any necessary agreements, as well as any future amendments for monetary and contract language adjustments.

## MEMORANDUM

**To:** Michigan Works! Southeast Consortium

**From:** Shamar Herron, Executive Director, Michigan Works! Southeast

**Date:** September 14, 2022

**Subject:** FY 2023 Food Assistance Employment and Training (FAE&T) program plan

### **Board Action Requested**

It is requested that the Michigan Works! Southeast Consortium approve proposed funding and approve the plan for the Food Assistance Employment & Training (FAE&T) program from the Department of Labor and Economic Opportunity, Workforce Development (LEO-WD) for the period of October 1, 2022 through September 30, 2023 in the amount of \$110,721.

Program Operations	\$ 101,490
Support Services	<u>\$ 9,231</u>
TOTAL	<u>\$ 110,721</u>

### **Background**

The Food and Nutrition Act of 2008 (the Act) provides that state agencies be given maximum flexibility in designing Employment & Training (E&T) program for individuals receiving food assistance. The FAE&T Program provides participants opportunities to gain skills, training, or experience to improve their ability to obtain regular employment and increase self-sufficiency. The State of Michigan operates a voluntary FAE&T Program, which is jointly administered by the Michigan Department of Health and Human Services (MDHHS) and WD.

### **Discussion**

The FAE&T Program is designed to establish a connection to the labor market for able-bodied adults without dependents (ABAWDs). The ABAWD must be 18 through 49 years old (beginning the first calendar month after the 18<sup>th</sup> birthday through the last calendar month before the 50<sup>th</sup> birthday). Also, the ABAWD must not have a minor (under the age of 18) on their Food Assistance Program (FAP) case.

In general, ABAWDs who do not receive either a federal or state exemption, or meet defined work participation standards, are limited to three months of FAP benefits over a three-year period. A waiver from the time-limited food assistance (TFLA) was approved for all 83 counties of the state and therefore ABAWDs do not have work requirement through February 28, 2023.

The FAE&T Program is also available to single adults aged 18 through 59 years old and adult members of a FAP household with minor children. The adult member is eligible beginning the first calendar month after the 18<sup>th</sup> birthday through the last calendar month before the 60<sup>th</sup> birthday.

**MICHIGAN WORKS! SOUTHEAST CONSORTIUM**

**RESOLUTION 22-02**

**A RESOLUTION APPROVING PROPOSED FUNDING AND PLAN FOR THE FY 2023  
OCTOBER 1, 2022 TO SEPTEMBER 30, 2023 FOOD ASSISTANCE EMPLOYMENT & TRAINING  
(FAE&T) PROGRAM IN THE  
AMOUNT OF \$110,721**

WHEREAS, The Michigan Works! Southeast Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and

WHEREAS, The Michigan Works! Southeast Consortium is funded by the United States Department of Labor (USDOL) and the Department of Labor and Economic Opportunity, Workforce Development , (LEO-WD) to provide employment training and placement services; and

WHEREAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and

WHEREAS, The FAE&T Program was established to provide Food Assistance Program (FAP) participants opportunities to gain skills, training, or experience to improve their ability to obtain regular employment and increase self-sufficiency; and

WHEREAS, FAE&T Program is designed to establish a connection to the labor market for Able Bodied Adults Without Dependents (ABAWDs) ages 18-49; and

WHEREAS, LEO requires that MWAs develop a plan for submission to LEO, WD to address FAE&T activities for the period October 1, 2022 through September 30, 2023; and

WHEREAS, The estimated plan budget amount for the Michigan Works! Southeast Consortium is \$110,721; and

WHEREAS, LEO, WD requires that the Michigan Works! Southeast Consortium and the Michigan Works! Southeast Workforce Development Board approve the FAE&T plan.

**NOW THEREFORE BE IT RESOLVED** that the Michigan Works! Southeast Consortium Board hereby approves the FY 2023 FAE&T Plan and proposed funding in the amount of \$110,721 for the period October 1, 2022 to September 30, 2023.

**BE IT FURTHER RESOLVED** that the Chair of the Michigan Works! Southeast Consortium is authorized to sign said plan for submission to LEO, WD as well as any future amendments for monetary and contract language adjustments.

## MEMORANDUM

**To:** Michigan Works! Southeast Workforce Development Board

**From:** Shamar Herron, Executive Director, Michigan Works! Southeast

**Date:** September 7, 2022

**Subject:** FY 2023 Food Assistance Employment and Training (FAE&T) program plan

### **Board Action Requested**

It is requested that the Michigan Works! Southeast Workforce Development Board approve proposed funding and plan for the Food Assistance Employment & Training (FAE&T) program from the Department of Labor and Economic Opportunity, Workforce Development (LEO-WD) for the period of October 1, 2022 through September 30, 2023 in the amount of \$110,721.

Program Operations	\$ 101,490
Support Services	<u>\$ 9,231</u>
TOTAL	\$ 110,721

### **Background**

The Food and Nutrition Act of 2008 (the Act) provides that state agencies be given maximum flexibility in designing Employment & Training (E&T) program for individuals receiving food assistance. The FAE&T Program provides participants opportunities to gain skills, training, or experience to improve their ability to obtain regular employment and increase self-sufficiency. The State of Michigan operates a voluntary FAE&T Program, which is jointly administered by the Michigan Department of Health and Human Services (MDHHS) and WD.

### **Discussion**

The FAE&T Program is designed to establish a connection to the labor market for able-bodied adults without dependents (ABAWDs). The ABAWD must be 18 through 49 years old (beginning the first calendar month after the 18<sup>th</sup> birthday through the last calendar month before the 50<sup>th</sup> birthday). Also, the ABAWD must not have a minor (under the age of 18) on their Food Assistance Program (FAP) case.

In general, ABAWDs who do not receive either a federal or state exemption, or meet defined work participation standards, are limited to three months of FAP benefits over a three-year period. A waiver from the time-limited food assistance (TFLA) was approved for all 83 counties of the state and therefore ABAWDs do not have work requirement through February 28, 2023.

The FAE&T Program is also available to single adults aged 18 through 59 years old and adult members of a FAP household with minor children. The adult member is eligible beginning the first calendar month after the 18<sup>th</sup> birthday through the last calendar month before the 60<sup>th</sup> birthday.

**MICHIGAN WORKS! SOUTHEAST WORKFORCE DEVELOPMENT BOARD  
RESOLUTION 22-10**

**A RESOLUTION TO APPROVE FAE&T PROGRAM PROPOSED FUNDING AND PLAN IN THE  
AMOUNT OF \$110,721 FOR THE PERIOD OF OCTOBER 1, 2022 TO SEPTEMBER 30, 2023.**

- WHEREAS, The Michigan Works! Southeast Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and
- WHEREAS, The Michigan Works! Southeast Consortium is funded by the United States Department of Labor (USDOL) and the Department of Labor and Economic Opportunity, Workforce Development , (LEO-WD) to provide employment training and placement services; and
- WHEREAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and
- WHEREAS, The FAE&T Program was established to provide Food Assistance Program (FAP) participants opportunities to gain skills, training, or experience to improve their ability to obtain regular employment and increase self-sufficiency; and
- WHEREAS, FAE&T Program is designed to establish a connection to the labor market for Able Bodied Adults Without Dependents (ABAWDs) ages 18-49; and
- WHEREAS, LEO requires that MWAs develop a plan for submission to LEO, WD to address FAE&T activities for the period October 1, 2022 through September 30, 2023; and
- WHEREAS, The estimated plan budget amount for the Michigan Works! Southeast Workforce Development Board is \$110,721; and
- WHEREAS, LEO, WD requires that the Michigan Works! Southeast Workforce Development Board and the Michigan Works! Southeast Consortium Board approve the FAE&T plan.

**NOW THEREFORE BE IT RESOLVED** that the Michigan Works! Southeast Workforce Development Board hereby approves FAE&T Program proposed funding and plan in the amount of \$110,721 for the period of October 1, 2022 to September 30, 2023.

**BE IT FURTHER RESOLVED** that the Chair of the Michigan Works! Southeast Workforce Development Board is authorized to sign said plan for submission to LEO, WD as well as any future amendments for monetary and contract language adjustments.

**MEMORANDUM**

**To:** Michigan Works! Southeast Consortium

**From:** Shamar Herron, Executive Director, Michigan Works! Southeast

**Date:** September 14, 2022

**Subject:** Barrier Removal Employment Success (BRES) Funding

**Board Action Requested**

It is requested that the Michigan Works! Southeast Consortium approve the proposed funding allocation for the Barrier Removal Employment Success (BRES) Program in the amount of \$702,816 for the FY October 1, 2022 through September 30, 2023.

**Background**

The Department of Labor and Economic Opportunity, Workforce Development (LEO-WD) is providing funding to support the employment and reemployment of at-risk individuals and the removal of barriers to employment. Examples of populations BRES will serve include, but are not limited to: Healthy Michigan Plan, the Clean Slate Pilot (CSP) program, Business Resource Network (BRN) Program, the Michigan Reconnect scholarship program, and the Asset Limited Income Constrained Employed (ALICE) population. To provide additional financial support for the operation of these initiatives and to serve the at-risk populations, WD has established the BRES program.

**Discussion**

WD has identified in Fiscal Year (FY) 2023 State General Fund/General Purpose funds under the BRES program to support the initiatives described and any program serving individuals who are members of the ALICE population. The CSP program assists Returning Citizens in expunging eligible convictions from their criminal record to aid them in their pursuit of full-time, self-sufficient employment. The BRN program delivers wrap-around services necessary to assist eligible employees in retaining long-term, meaningful employment. The BRNs are locally driven, private-public consortia whose purpose is to improve the employer's workforce retention through employee support and training. Michigan Reconnect is a scholarship program that pays to attend an in-district community college and offers a large tuition discount if individuals attend an out-of-district community college. The scholarship can be utilized to complete an associate degree or a skill certificate program. The ALICE population are individuals working, yet still struggling to make ends meet or are one crisis away from poverty. The funding allocated should be utilized to support activities that are not eligible or feasible under another funding source or if there is insufficient funding to support those activities. In addition, the funding allocated may be utilized to provide employer supports to encourage participation in BRNs. Employer supports may include subsidizing BRN membership fees. Educational Scholarships are specifically prohibited for support. The services provided locally with the proposed funding allocated should complement and comply with local policy regarding the provision of supportive services and any associated limitations. BRES funding may not be used to circumvent local supportive service policies or limitations.

## MICHIGAN WORKS! SOUTHEAST CONSORTIUM

### RESOLUTION 22-03

#### A RESOLUTION TO APPROVE THE PROPOSED FUNDING ALLOCATION OF \$702,816 FOR THE BARRIER REMOVAL EMPLOYMENT SUCCESS (BRES) PROGRAM FOR FY YEAR OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2023

- WHEREAS, The Michigan Works! Southeast Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and
- WHEREAS, The Michigan Works! Southeast Consortium is funded by the United States Department of Labor (USDOL) and the Michigan Department of Labor and Economic Opportunity (LEO), Workforce Development (WD) to provide employment training and placement services; and
- WHEREAS, The Michigan Works! Southeast Consortium has two elected officials from each of the five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and
- WHEREAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and
- WHEREAS, The Barrier Removal Employment Success (BRES) program will directly involve Michigan Works! Agencies with the implementation of the various program elements; and
- WHEREAS, Approval of these funds require approval from the Consortium and Workforce Development Board; and

**IT IS THEREFORE RESOLVED** the Michigan Works! Southeast Consortium approving the proposed funding allocation of \$702,816 for the Barrier Removal Employment Success (BRES) program for FY October 1, 2022 through September 30, 2023

**BE IT FURTHER RESOLVED** the Chair of the Michigan Works! Southeast Consortium or their designee is authorized to sign the grant approval request form, as well as any future amendments for monetary and grant language adjustments.



**MEMORANDUM**

**To:** Michigan Works! Southeast Workforce Development Board

**From:** Shamar Herron, Executive Director, Michigan Works! Southeast

**Date:** September 7, 2022

**Subject:** Barrier Removal Employment Success (BRES) Funding

**Board Action Requested**

It is requested that the Michigan Works! Southeast Workforce Development Board approve the proposed funding allocation for the Barrier Removal Employment Success (BRES) Program in the amount of \$702,816 for the FY October 1, 2022 through September 30, 2023.

**Background**

The Department of Labor and Economic Opportunity, Workforce Development (LEO-WD) is providing funding to support the employment and reemployment of at-risk individuals and the removal of barriers to employment. Examples of populations BRES will serve include, but are not limited to: Healthy Michigan Plan, the Clean Slate Pilot (CSP) program, Business Resource Network (BRN) Program, the Michigan Reconnect scholarship program, and the Asset Limited Income Constrained Employed (ALICE) population. To provide additional financial support for the operation of these initiatives and to serve the at-risk populations, WD has established the BRES program.

**Discussion**

WD has identified in Fiscal Year (FY) 2023 State General Fund/General Purpose funds under the BRES program to support the initiatives described and any program serving individuals who are members of the ALICE population. The CSP program assists Returning Citizens in expunging eligible convictions from their criminal record to aid them in their pursuit of full-time, self-sufficient employment. The BRN program delivers wrap-around services necessary to assist eligible employees in retaining long-term, meaningful employment. The BRNs are locally driven, private-public consortia whose purpose is to improve the employer's workforce retention through employee support and training. Michigan Reconnect is a scholarship program that pays to attend an in-district community college and offers a large tuition discount if individuals attend an out-of-district community college. The scholarship can be utilized to complete an associate degree or a skill certificate program. The ALICE population are individuals working, yet still struggling to make ends meet or are one crisis away from poverty. The funding allocated should be utilized to support activities that are not eligible or feasible under another funding source or if there is insufficient funding to support those activities. In addition, the funding allocated may be utilized to provide employer supports to encourage participation in BRNs. Employer supports may include subsidizing BRN membership fees. Educational Scholarships are specifically prohibited for support. The services provided locally with the proposed funding allocated should complement and comply with local policy regarding the provision of supportive services and any associated limitations. BRES funding may not be used to circumvent local supportive service policies or limitations.

**MICHIGAN WORKS! SOUTHEAST WORKFORCE DEVELOPMENT BOARD**

**RESOLUTION 22-11**

**A RESOLUTION APPROVING THE PROPOSED FUNDING ALLOCATION OF \$702,816 FOR THE BARRIER REMOVAL EMPLOYMENT SUCCESS (BRES) PROGRAM FOR FY YEAR OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2023**

- WHEREAS, The Michigan Works! Southeast Consortium has been designated as a Michigan Works! area through a P.A. 7 agreement approved by Washtenaw, Livingston, Jackson, Lenawee and Hillsdale counties and the State of Michigan; and
- WHEREAS, The Michigan Works! Southeast Consortium is funded by the United States Department of Labor (USDOL) and the Michigan Department of Labor and Economic Opportunity (LEO), Workforce Development (WD) to provide employment training and placement services; and
- WHEREAS, The Michigan Works! Southeast Consortium has two elected officials from each of the five counties in the Consortium and serves as the "Local Elected Official" Board for Workforce Development activities; and
- WHEREAS, The Michigan Works! Southeast Workforce Development Board has been appointed to oversee the operations, grants and coordination of Workforce Development activities in the counties covered by the Consortium; and
- WHEREAS, The Barrier Removal Employment Success (BRES) program will directly involve Michigan Works! Agencies with the implementation of the various program elements; and
- WHEREAS, Michigan Works! Southeast Consortium will receive funding for the proposed amount of \$702,816 for plan period October 1, 2022 through September 30, 2023; and
- WHEREAS, Approval of these funds require approval from the Workforce Development Board and Consortium Board; and

**IT IS THEREFORE RESOLVED** the Michigan Works! Southeast Workforce Development Board hereby approves the proposed funding for the Barrier Removal Employment Success (BRES) program in the amount of \$702,816 for F October 1, 2022 through September 30, 2023.

**BE IT FURTHER RESOLVED** the Chair of the Michigan Works! Southeast Workforce Development Board or their designee is authorized to sign the grant approval request form, as well as any future amendments for monetary and grant language adjustments.

**15. Committee Reports (WDB)****a. Career & Educational Advisory Council (CEAC) August 15, 2022 – Kevin Oxley****i. Approval of Jeremy Frew, CEAC Chair****b. Operations Committee – June 27, 2022, July 25, 2022 & August 22, 2022 - Marcus James****c. Executive Committee – August 3, 2022 - Sharon Miller**

**CEAC Meeting | MINUTES**


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Date **08/15/2022**. | Time **1:30 – 3:30pm** | Location **Virtual Zoom Session**

<b>Meeting called by:</b>	CEAC Committee	<b>Members in Attendance:</b> Valerie Jemerson Bill Rayl Jeremy Frew Kevin Oxley Scott Heister Sharon Miller Misty Shulters Jenny Heath Meg Wallace LaDena Wheeler Naomi Norman
<b>Type of meeting:</b>	Scheduled Meeting	
<b>Chair:</b>	Kevin Oxley	
<b>Meeting called to order:</b>	1:36 PM	
<b>Meeting adjourned:</b>	2:32 PM	

**AGENDA TOPICS**


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**Agenda topic *Introductions* | Presenter *Kevin Oxley***

<b>Action items</b>	<b>Person responsible</b>	<b>Deadline</b>
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*Available for review*

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**Agenda topic *MI STEM - Update*** |

*Regional and statewide events were highlights. Link to additional STEM information on current and future events identified below:*

[https://www.canva.com/design/DAFJZS5JQno/brINN-apCvJVEWBfc6jxeA/view?utm\\_content=DAFJZS5JQno&utm\\_campaign=designshare&utm\\_medium=link2&utm\\_source=sharebutton](https://www.canva.com/design/DAFJZS5JQno/brINN-apCvJVEWBfc6jxeA/view?utm_content=DAFJZS5JQno&utm_campaign=designshare&utm_medium=link2&utm_source=sharebutton)

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**Agenda topic *FAME***

Presentation on the /Toyota created Fame program which is entering the region and introduction of the personnel participation in the CEAC Presentation highlighted the five-semester program and the need to recruit more business partners. Additional information regarding the program available through contacting the following individual:

Rue, Kyrsten <[krue@wccnet.edu](mailto:krue@wccnet.edu)>

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**Agenda topic *CEAC revisioning***

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Discussion presented to better align the CEAC to the operational goals of the WD Board presented. Efforts to recruit additional employer participation and effort to assure the best alignment of workforce preparation to employer needs to assure regional readiness in the global marketplace. Highlighted was the need to recruit greater sector representation and the need to configure the meeting more appropriately to assure policy responsibility is addressed during the meeting but also permit time and attention to new/innovative programming of interest to members of the region.

## Operations Committee

### Agenda

June 27, 2022

2:00 – 3:30 pm

1. **Introductions – attendees – R. Currie, J. Hogan, M. James, M. Shulters, K. Walton**
2. **Review notes from 5/23/22 meeting**
  - a. **Address open action items**
    - i. **In August a solid FY 22 closeout budget will be reviewed along with a 1 month (July) updated FY23 budget**
3. **Compliance**
  - a. **Update on audit(s) status – Cycle 1 follow-up submitted on June 1<sup>st</sup>, anticipate report notification from State this week (prior to June 30<sup>th</sup>), reconciliations basically completed.**
  - b. **Review milestone tracking for fiscal gap closures – document continuing to be tracked for continued improvement. Will be reviewed once/quarter by OC during Staff/Departmental updates.**
4. **Fiscal**
  - a. **2022/2023 Budget reconciliation discussions**
  - b. **Finalize plans for Executive Committee fiscal reporting – schedule fiscal tracking update to the EC (include some of the findings)**
5. **Operations**
  - a. **Updates on on-going operations – Leadership Forum last week, over 500 companies submitted opposition to W/P changes. TAA being revised (no reauthorization of TAA – going away as of 7/1/22). Marketing campaign for apprenticeships going live mid-August.**
  - b. **Review latest performance metrics – tracking modified to align with State tracking tool.**

- c. Improve Outreach Committee (C3) request – BRN operations – Jackson BRN network(s) will start using G-Stars similar to Livingston BRN – will enable similar tracking and reporting. **Explore modifying BRN structure to utilize United Ways as fiduciary for BRN's (possibly Chambers??).** Discussions on Operational changes to improve outreach continuing with Outreach Committee and Staff.
- d. 2022/23 balanced score cards discussion – **delayed to next meeting**

## 6. IWT approvals

- a. Caster Concepts - **approved**
- b. Elco Enterprises - **approved**

## 7. Other

Link to performance dashboard

<https://www.mwse.org/board-section/>

## Operations Committee

### Agenda

July 25, 2022

2:00 – 3:30 pm

1. Introductions – attendees D. Germann, R. Currie, J. Hogan, K. Walton, M. Shulters, S. Herron, M. James
2. Review notes from 6/27/22 meeting
  - I. Address open action items
    - i. Cycle 1 notification results expected June 30 - State requesting a forensic audit, Plant Moran leading effort to address State concerns. Finding number 8 being addressed. The other 7 findings have been resolved.
    - ii. Fiscal tracking update to EC
    - iii. Schedule Staff updates during August OC meeting
3. Compliance
  - I. Update on audit(s) status – general/single audit scheduled for Oct 2022 by RPG
  - II. Review milestone tracking for fiscal gap closures – reviewed tracking tool – progressing per plan
4. Fiscal
  - I. 2022/2023 Budget reconciliation discussions
  - II. Finalize plans for Executive Committee fiscal reporting – request agenda slot for Aug 3<sup>rd</sup> EC meeting (10-15 mins)
5. Operations
  - I. Updates on on-going operations –
    - i. 10 apprenticeships this year, MWSE to serve as apprenticeship intermediary for Flying Otter winery.
    - ii. Finalizing marketing campaign for apprenticeship program.
    - iii. Passed WIOA audit – couple of minor improvement findings.
    - iv. Continuing to work on Operations dashboards with KPI's.



- v. Changing from GStars to Prime – all data has been transferred – same company, improved platform.
- vi. DEI training in progress,
- vii. The Five Dysfunctions of a Team book study in progress for staff,
- viii. Lenawee Business Services Coord has come on board.

- II. Review latest performance metrics – **Misty to explore modifying Labor Force Participation Rate tracking tool to include 12 month running average for trending purposes**
- III. BRN fiscal ownership/structure discussion – **ongoing discussion**
- IV. 2022/23 balanced score cards discussion – **meeting scheduled for 7/28 to discuss Exec Dir BSC**

## 6. IWT approvals

- I. Flying Otter Winery - **approved**
- II. Aludyne - **approved**

## 7. Other

Link to performance dashboard

<https://www.mwse.org/board-section/>

## Operations Committee

### Agenda

August 22, 2022

2:00 – 3:30 pm

#### 1. Introductions - attendees D. Germann, R. Currie, L. McAllister, K. Walton, M. Shulters, S. Herron, M. James

#### 2. Staff Updates

- a. **Fiscal** – finalized recommendations for fiscal reporting for Full Board, Consortium Board and Executive Committee. July closing very close to completion –Finalizing impacts of account receivables. Targeting 15 day closing by end of year.
- b. **HR** -
  - i. **Compensation**
    - 1. Discussed status of compensation survey efforts and the need to adjust pay grids. Continuing efforts to identify contract firm to complete compensation study.
  - ii. **Recruiting**
    - 1. Hired nine team members since January 2022
    - 2. Six positions posted now
  - iii. **Turnover: January 1 to August 19, 2022**
    - 1. 11 employees separated from MWSE (14.3%)
    - 2. 3 employees (retirement, nature of workforce development, etc.)
    - 3. 8 employees = 10.3% turnover rate. Less than local/regional average.
  - iv. **Professional Development** – DEI training completed
  - v. **Annual Performance Evaluations** - in progress
  - vi. **Benefits Renewal evaluation** - in progress
  - vii. **360 degree survey for Ex Dir and Assoc. Dir** – review request with EC
- c. **Operations**
  - i. Reviewed performance metrics. Reviewed negotiated performance targets for 2023 PY performance.
  - ii. WIOA Mid-cycle Regional and Local plan is due this week – review/comment period complete

- iii. Going Pro Talent Fund application window delayed to November. Partner and employer info sessions to be held in September.
- iv. Apprenticeship attraction growing – marketing campaign late summer/ early fall. Targeting 250 apprenticeships during PY2023. Apprenticeship landing page as [www.MWSE.org](http://www.MWSE.org). Presently doing event planning for National Apprenticeship Week.

### 3. Review notes from 7/25/22 meeting

#### a. Address open action items

- i. Recommendation to EC for General Board, Consortium Board and EC fiscal reporting – *action item from 8/3/22 EC meeting - **completed***
- ii. Review changes to Labor Force Participation Rate tracking tool to reflect 12 month running average - **completed**

### 4. IWT approvals

- a. Hi-Lex Controls, Inc – **recommendation approved on condition that actual training providers be listed in the application rather than the training center where training will occur.**

- 5. Brief review of Exec Dir balanced scorecard prior to EC approval – **OC approves ED BSC draft as presented. Shamar to finalize suggested changes for review with EC prior to implementation.**

### 6. Other

- a. Link to performance dashboard  
<https://www.mwse.org/board-section/>

Michigan Works! Southeast  
 Workforce Development Board  
 Executive Committee Meeting Minutes  
 In-Person  
 August 3, 2022, 9:30 am - 11:00 am  
 Comfort Inn, Village Conference  
 1645 Commerce Park Drive  
 Chelsea, MI 48118

Present: Rich Chang  
 Richard Currie, Vice Chair  
 Marcus James  
 Sharon Miller, Chair  
 Bill Rayl  
 Grace Trudell

Absent: Donald Germann  
 Tina Matz  
 Troy Reehl

Staff: Shamar Herron  
 Dan Childs  
 Maggie Flaherty  
 Tim Pielack

1. Call to order  
 Sharon Miller called the meeting to order at 9:30 am.
2. Roll Call  
 In Person Quorum present.
3. Approval of Agenda  
 Sharon Miller call for a motion to approve the Agenda.  
 MOTION: Marcus James moved to approve the Agenda.  
 SUPPORT: Bill Rayl  
 MOTION CARRIED
4. Consent Agenda – No items.
5. Resolutions for Consideration by the Workforce Development Board (WDB)
  - a. WDB RESOLUTION 22-03  
 A RESOLUTION APPROVING AN INCUMBENT WORKER TRAINING (IWT) CONTRACT FOR ALUDYNE IN THE AMOUNT OF \$6,265  
 Sharon Miller call to approve WDB Resolution 22-03.  
 MOTION: Bill Rayl moved to approve IWT Contract for Aludyne in the amount of \$6,265.  
 SUPPORT: Marcus James  
 MOTION CARRIED

b. WDB RESOLUTION 22-04

A RESOLUTION APPROVING AN INCUMBENT WORKER TRAINING CONTRACT FOR FLYING OTTER WINERY LLC IN THE AMOUNT OF \$1,790

Sharon Miller call for a motion to approve WDB Resolution 22-04.

MOTION: Rich Chang moved to approve IWT contract for Flying Otter Winery LLC in the amount of \$1,790.

SUPPORT: Grace Trudell

Shamar Herron reviewed. Discussion.

MOTION CARRIED

c. WDB RESOLUTION 22-05

A RESOLUTION APPROVING THE RECEIPT OF FUNDS FOR CAPACITY BUILDING AND PROFESSIONAL DEVELOPMENT GRANT FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023 IN THE AMOUNT OF \$87,159

Sharon Miller call for a motion to approve WDB Resolution 22-05.

MOTION: Rick Currie moved to approve WDB Resolution 22-05 the receipt of funds for capacity building and professional development grant for the period July 1, 2022 through June 30, 2023 in the amount of \$87,159.

SUPPORT: Bill Rayl

Shamar Herron reviewed. Discussion.

MOTION CARRIED

d. WDB RESOLUTION 22-06

A RESOLUTION FOR THE MICHIGAN WORKS! SOUTHEAST WORKFORCE DEVELOPMENT BOARD TO ACCEPT PROPOSED FUNDING AND PLAN FOR THE WAGNER-PEYSER EMPLOYMENT SERVICES (ES) PROGRAM AND WIOA STATE WIDE ACTIVITIES FROM THE MICHIGAN LABOR AND ECONOMIC OPPORTUNITY (LEO) FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023 IN THE AMOUNT OF \$1,218,005.

Sharon Miller call for a motion to approve WDB Resolution 22-06.

MOTION: Grace Trudell moved to approve WDB Resolution 22-06 to accept proposed funding and plan for the Wagner-Peyser ES Program and WIOA State Wide activities from LEO for the period July 1, 2022 through June 30, 2023 in the amount of \$1,218,005.

SUPPORT: Marcus James

Shamar Herron reviewed. Discussion.

MOTION CARRIED

e. WDB RESOLUTION 22-07

A RESOLUTION FOR THE MICHIGAN WORKS! WORKFORCE DEVELOPMENT BOARD TO ACCEPT THE ALLOCATION AND PLAN FROM THE MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY (LEO) FOR PLAN PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023 IN THE AMOUNT OF \$4,886,240 FOR WIOA ADULT, DISLOCATED WORKER (DW) AND YOUTH PROGRAMS.

Sharon Miller call to approve WDB Resolution 22-07.

MOTION: Marcus James moved to approve to approve WDB Resolution 22-07 to accept the allocation and plan from the LEO for Plan period July 1, 2022 through June 30, 2023 in the amount of \$4,886,240 for WIOA Adult, Dislocated Worker and Youth Program.

SUPPORT: Rick Currie

Shamar Herron reviewed. Discussion

MOTION CARRIED

6. Strategy and Committee Reports

a. Strategy Reports

Committee's have been meeting. Reports will be provided at the September 14, 2022 joint board meeting of the WDB and Consortium. Discussion.

b. Operations Committee, June 27, 2022 and July 25, 2022

Marcus James reported on finalizing plans for Executive Committee fiscal reporting. Discussion.

7. Directors Report

a. Shamar Herron and Kendell Walton reported on audit findings and closures. Discussion.

Shamar Herron reviewed LEO funding awarded to MWSE for Career Exploration and Experience Events, Integrated Education and Training Programs and Customer Relationship Management. Discussion.

8. Public Comment

Sharon Miller offered public comment. No public comment. Committee members provided additional comments.

9. Adjournment

MOTION: Moved by Rick Currie to adjourn the meeting

SUPPORT: Grace Trudell

MOTION CARRIED

Meeting adjourned at 10:50 am.

## HILLSDALE

21 Care Drive  
Hillsdale, MI 49242

517.437.3381

## JACKSON

209 East Washington  
Avenue | Suite 100  
Jackson, MI 49201

517.841.5627

## LENAWEE

1040 South Winter  
Street | Suite 1014  
Adrian, MI 49221

517.266.5627

## LIVINGSTON

1200 Byron Road  
Howell, MI 48843

517.546.7450

## WASHTENAW

304 Harriet Street  
Ypsilanti, MI 8197

734.714.9814

## FISCAL/ADMIN

336 Harriet Street  
Ypsilanti, MI 8197

## September 2022 Executive Directors Report

### Local/Regional

- 1) Currently at 77 employees
- 2) Round 1 of DEI Training is completed
- 3) Local & Regional Plan is completed and has been out for comment and hopefully approved at today's meeting for submission. This is required every two years via WIOA Legislation
- 4) Approval of new CEAC Chair- Jeremy Frew of Jackson College
- 5) Business Services Team- is doing a great job with Apprenticeships (74 individuals enrolled in apprenticeship programming, 10 Registered DOL apprenticeship tracks developed with employers) and Sector Strategies (Up to 3 in Region with discussions happening with Board Group 1 and 2)
- 6) Contracts for Specialized Business and Youth Services, Fiscal Services and new Washtenaw American Job Center move are all in varying places of negotiation and contract finalization
- 7) Programming at Hillsdale Jails for Adult Education is increasing in numbers
- 8) Lost Vet Rep Sean Simms, looking to replace the positions as we could never replace Sean

### **2022 Performance Expectations**

- Negotiated WIOA performance levels for the 2022 & 2023 program year have all metrics increasing slightly, however MWSE program team is confident that targets are reachable.
- Organizational targets have been released for the 2022 Program Year to all team members;
  1. Credential rate
  2. Total apprenticeships
  3. Employers served
  4. Participants served
  5. Jobs filled

### State

- 1) Cycle I Monitoring Findings 7 out of 8 are completed. We are currently awaiting a response from the state on closing out the last finding which is around Cost Categories. Cycle III Monitoring starts the first week of October and it is based around Policy, Cash Management and EO
- 2) Michigan Works! Southeast was **the only MWA** to meet expected performance targets at 90% or more for WIOA Adult, WIOA Dislocated Worker, WIOA Youth and Wagner-Peyser.
- 3) TANF work participation rate for the program YTD is trending slightly above the state average at 45.3%.

## HILLSDALE

21 Care Drive  
Hillsdale, MI 49242

**517.437.3381**

## JACKSON

209 East Washington  
Avenue | Suite 100  
Jackson, MI 49201

**517.841.5627**

## LENAWEE

1040 South Winter  
Street | Suite 1014  
Adrian, MI 49221

**517.266.5627**

## LIVINGSTON

1200 Byron Road  
Howell, MI 48843

**517.546.7450**

## WASHTENAW

304 Harriet Street  
Ypsilanti, MI 8197

**734.714.9814**

## FISCAL/ADMIN

336 Harriet Street  
Ypsilanti, MI 8197

- 4) Business services team served 754 employers during the 2021 program year, which is nearly 300 more than the previous year.
- 5)
- 6) MWSE partnered with SOM LEO WD (State of Michigan Labor and Economic Opportunity Workforce Development) on USDOL grant to serve returning citizens, leaving the MCI Federal Prison
- 7) We received an increased amount of BRES funding which is very flexible funds and will allow us to work with our United Way partners
- 8) Michigan Works Conference- 28 attendees from MWSE, 3 individuals presented who represented MWSE (Sharon Miller and Tina Matz), Pam Gosla awarded the Shining Start Award. Dinner Monday night was a hit and thank you to all who attended.

### Federal

- 1) Wagner Peyser Proposed Rule Change- DOL is currently reviewing over 1,200 comments that stakeholders from across the state provided on the Notice of Proposed Rule change., we want to thank anyone who provided comments on the rule change. It was stated by someone at the DOL that they were not expecting the "Tsunami" of comments coming from Michigan on the topic, it was considered by Michigan Works leadership to be a successful effort.
- 2) Efforts are underway for MWSE to assert itself in a more comprehensive way (Intermediaries) around apprenticeships, but we have to clearly define where the DOL stands on engaging locals and apprenticeships
- 3) CHIPS Act- \$50 Billion proposal, with \$200 Million for workforce for 20 Regional technology Hubs. Michigan would be looked at to be a part of the semi-conductor and battery hub for the Midwest. More to come around key occupations and how Michigan should be preparing for that industry.
- 4) Infrastructure projects over the next 10 years via funding- Roads, bridges and water are top priorities. Construction labors will be the top of the radar. What is the number needed for that talent pool and how many need to be trained to be prepared is the question along with does workforce have a component in this ten-year plan?

### Future Highlights

- 2023 GoingPro Talent Fund Informational Webinar for Partners: September 14<sup>th</sup>
- Manufacturing Day: October 7<sup>th</sup>
- National Apprenticeship Week: November 14-20<sup>th</sup>



# Southeast Michigan Consortium

## Trial Balance by Program

	<b>MWSE Fund 01 - 2022 FY (Program Cluster)</b>	<b>Percentage of Total Expenditures %</b>
<b>Expenses</b>		
Pooled	\$1,125,326.40	10%
Food Assistance	\$37,263.31	0%
TANF - PATH	\$2,361,549.18	20%
State GF/GP	\$94,226.48	1%
State P&I	\$348,134.01	3%
Trade	\$254,987.32	2%
Wagner Peyser	\$937,301.84	8%
Going Pro Talent Fund	\$1,317,311.06	11%
WIOA	\$4,305,925.74	36%
Statewide Activities	\$114,299.00	1%
Apprenticeship State Expansion	\$165,083.16	1%
Other MARS	\$140,686.34	1%
None MARS	\$637,743.97	5%
<b>Total Expenses</b>	<b>\$11,839,837.81</b>	<b>100%</b>
1st Amended Budget 2022 FY Total Expenditures	\$11,164,382.00	
2022 FY Actual vs. Budget Variance	(\$675,455.81)	6%

\*Actual expenditures exceeding budget are reimbursable.

# Southeast Michigan Consortium

## Trial Balance by Program

	MWSE Fund 01 - July 2022	Percentage of Total Expenditures %
<b>Expenses</b>		
301 - Administrative Pool	\$112,049.84	11%
302 - Service Center Allocation Pool	\$254,543.81	26%
320 - Food Assistance - Program	\$322.42	0%
330 - TANF - PATH	\$73,647.67	7%
332 - Healthy Michigan Program -	\$4,274.66	0%
333 - HMPN-Healthy Michigan Navigator	\$1,332.05	0%
335 - State GF/GP	\$5,245.68	1%
339 - State P & I	\$250.00	0%
340 - Trade	\$4,421.53	0%
350 - RESEA	\$2,161.94	0%
360 - Wagner Peyser	\$34,760.52	3%
361 - Clean Slate Pilot AY 19	\$203.95	0%
365 - Going Pro Talent Fund	\$23,276.27	2%
371 - WIOA Adult	\$143,419.12	14%
372 - WIOA DLW	\$34,131.66	3%
373 - WIOA Youth	\$88,160.82	9%
374 - Statewide Activities-Summer Youth Prg	\$6,750.00	1%
379 - SWA- Capacity Building	\$87,159.00	9%
386 - Jobs for Michigan Graduates (JMG)	\$3,287.55	0%
395 - Title II Curriculum (Adult Ed)	\$5,416.57	1%
397 - WIN	\$1,952.05	0%
398 - MiReach 24	\$341.17	0%
399 - Industry Infinity	\$217.01	0%
400 - Barriers	\$89,456.49	9%
410 - Closing the Skills Gap	\$71.99	0%
500 - General	\$17,206.51	2%
<b>Total Expenses</b>	<b>\$994,060.28</b>	<b>100%</b>
2023 FY Budget	\$11,283,213.00	
2023 Monthly Trend	\$940,267.75	106%

\* July expenditures trend is greater than the 1/12 of the 2023 FY budget expenditures.