



# MWSE-GPTF FY26 Cycle 2 Employer Informational Session 3/30/26

MWSE: Our Mission: To Grow Today's Workforce and Tomorrow's Economy by Engaging Employers, Job Seekers & Partners.



# Today's Agenda

- Meet the MWSE Business Service Team
- GPTF – Process-Independent/ELC Background
- Statistics- Statewide/Regional/Budgets
- Eligibility
- Training
- Employer Responsibilities
- Application Process
- The Application
- Training Plan
- Scoring
- Completion of Training/Modifications
- Invoicing
- Impact Stories
- Next Steps
- Q&A-Survey



# MEET OUR BUSINESS SERVICES TEAM!!!

Now Serving: Hillsdale, Jackson, Lenawee, Livingston and Washtenaw Counties and the surrounding areas.



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## Talent Fund

**Why was the Talent Fund developed? What are the benefits?**

**The Talent Fund brings many benefits to Michigan's employers and employees.**

- **Helps ensure Michigan's employers have the talent they need to compete and grow, while also ensuring individuals have the skills they need for in-demand jobs.**
- **Expands and improves employees' skills, develops opportunities for growth or promotion.**
- **Addresses skills shortages by reskilling and upskilling Michigan workers based on employers' needs.**
- **Supports an increase in credentials, certificates and degrees through employer-responsive training that enhances talent attraction, productivity and retention.**



## GPTF Process

- There are 3 Award Cycles Annually
- Employer relays need for Short Term Training
- Applications are reviewed and submitted by MWSE
- A Competitive review is conducted by Leo/WD
- Employers are awarded and trainings approved
- Results of trainings: Credentials, Certificates or Degree's
- Employer/Employee success



## Statewide Performance-2014-2026

- Total number of awards: 8,966
- Average award amount: \$37,084
- Average training cost per person: \$1,376
- Total amount funded: Over \$300 Million
- Total number of Employee's trained: Over 230,000



## GPTF MWSE FY26 Cycle 1

- \$1.2 Million + awarded to Southeast Michigan businesses
- Awarded 29
- Included New Hire/Current Works and USDOL Apprentice Trainings

VISIT [WWW.MWSE.ORG/GOING-PRO](http://WWW.MWSE.ORG/GOING-PRO) to learn more



## Budget History FY19-FY26

- FY19-\$31 million
- FY20-not funded (all resources were used for Covid-19)
- FY21-\$43 million (with admin)
- FY22-43 million (with admin)
- FY23-\$55 million
- FY24-\$55 million
- FY25-\$55 million
- FY26- Budget Cuts



## TRAINING

- All training will be approved by MWSE prior to submission to LEO/WD
- Funding will be utilized to provide short-term training to meet current, documented needs of employers.
- All classroom/customized training & apprenticeship training should conclude within one year from the date of award
- New employee On-the-Job training **including** the 90-day post training retention period should be completed within one year from the date of the award
  
- **ALL Scoring Criteria Points must be validated by MWSE Representative before reimbursement\***



## Types of Trainee's

- Current Workers- Employee's on your current payroll system at date of application.
- New Hires- Employee hired 30 days, prior to, on or after award date (exact date will be on Award Letter)
- Apprentice- ALL USDOL Registered Apprentice From 1st year through Completion

\*Per Person Cap- \$2,000 per person

USDOL Registered Apprentice-\$3,500

\*No more than \$500,000 may be awarded to an individual employer site



## Classroom Training

### Classroom or Customized Training

- May be for current or new employees
- Must lead to a credential for a skill that is transferable and recognized by industry. The credential should allow the individual to retain employment, or in the case that they become unemployed, gain employment in a shorter timeframe
- Conducted by a 3<sup>rd</sup> party
- May take place at the training provider or on-site at the employer
- May take place online but must provide rationale to support online learning



## OJT Training

### On The Job Training (OJT)-New Hire

- Employee's hired 30 days prior to, on or after award date, (90 day retention does apply)
- USDOL Registered Apprentices and non-apprentice 90 day post training retention begins upon completion of training and must be completed within 1 year of the date of the award (ie June 30, 2027) in order to receive full reimbursement.

\* REIMBURSEMENT- 50% if employee retained 30 days after training completion, 75% if employee retained 60 days and 100% if employee is retained for the full 90 day retention.

\* This applies only to the OJT portion of training



## USDOL APPRENTICE

USDOL Registered Apprentice OJT/ Classroom Training (First-Completion)

- Current Worker and New Hire USDOL Registered Apprentices are eligible
- Individuals at risk of not being USDOL registered in time to be recognized on the Talent Fund training plan should not be included on the application



## WHO IS AN ELIGIBLE EMPLOYER?

- Compliant with all State Tax Obligations
- Non-government private entity; for profit or non profit with a Michigan Presence
- The Majority of Federally Qualified Health Centers **(Non Gov Entities)**

## NOT ELIGIBLE TO APPLY

- Federally recognized governments (Native American Tribes) including tribal casinos
- Federal, State and Local Governments
- Public institutions or entities
- Local and Intermediate School Districts
- Municipally owned Utilities
- County Road Commissions
- Government Community Mental Health Authorities

**\* Unions are not eligible employers but may be eligible training providers**



## Eligible Training Providers

- Michigan community colleges
- Private and public college and universities
- Private training providers
- Labor unions
- Vendors providing training on their equipment or systems
- Proprietary Schools as licensed in the state of Michigan
- Registered USDOL joint apprenticeship training centers (JATC)
- Employers- **OJT ONLY**



## Examples of Eligible Training Topics

- ABS Welding
- American Sign Language (ASL)\*
- Assembly Technician
- Blueprint Reading
- Certified Nursing Assistant (CNA)
- Drill Press
- Emergency Medical Technician
- ESL (English As A Second Language)
- Welding
- Process Improvement/Risk and Quality
- Utility Technician
- Quality Software
- Root Cause Analysis
- Wound Care Certification



## Eligible Training Topics: AI

**Artificial Intelligence (AI) training with a focus on upskilling for AI-related technologies and/or a specific technical application of AI in the work setting is eligible.**

- Introductory/overview AI training is not allowed. For example, AI literacy training showcasing generic uses of common AI tools is not eligible.
- Consideration should be given to the long-term effects of the AI training.



## Eligible Training Topics: Leadership Training

**Leadership or Management Training should not be an introductory/overview course, or a stand-alone/self-contained seminar/workshop/webinar.**

- It is eligible if it is a specific component within a training plan that includes technical hard skills training.
- All participating employers in an ELC cannot have a training plan comprised of only leadership training.



## Examples of Ineligible Training Topics

- Adult Education (High School Completion/Equivalency)
- Adult Education (Remedial Education and Soft Skills Training)
- Consulting to improve company process
- Curriculum Development
- Certification Maintenance or Re-certification
- In House \*
- Introductory Process Improvement
- Laws Regulations and Taxes
- Literacy
- Introductory Process Improvement
- Subscription for E-Learning
- Soft Skills



## **Examples of Soft Skill Trainings-INELIGIBLE**

- Active Shooter
- Adapting to Change
- Bankruptcy Laws
- Coaching/Mentoring
- Presentation Skills
- Public Speaking
- Teamwork/Teambuilding
- Constructive Feedback and Criticism
- \*Non-Apprentice HR Trainings
- Telephone Skills
- Time Management
- Motivation



## Multiple Application Award Cycles

- 12 Month training cycles, where each training must be completed within one year of the date of the award- no extensions will be approved
- FY26 Cycle 2 Training Dates-July 1, 2026-June 30, 2027
- May have no more than 1 independent and 1 ELC award at a time
- Employers may apply in FY27 cycle 1 if not awarded in FY26 Cycle 2



## Application Timeline

Independent Application	Cycle 1	Cycle 2
<b>Application Period</b>	October 1, 2025 - November 2, 2025	April 6, 2026 – May 10, 2026
<b>Public deadline for employers to submit applications</b>	5:00 PM ET (Friday) October 17, 2025	5:00 PM ET (Friday) April 24, 2026
<b>Final deadline that LEO-WD will accept completed applications from MWAs</b>	11:59 PM ET (Midnight - Sunday) November 2, 2025	11:59 PM ET (Midnight - Sunday) May 10, 2026
<b>Training period</b>	January 1, 2026 - December 31, 2026	July 1, 2026 - June 30, 2027
<b>Employer-led Collaborative (ELC)</b>		
<b>Application Period</b>	March 16, 2026 - July 17, 2026	
<b>Final deadline that LEO-WD will accept completed applications from MWAs</b>	5:00 PM ET (Friday) July 17, 2026	
<b>Training Period</b>	TBD	



## Scoring Transparency

- Scoring Criteria: Focuses Only on Objective Categories
- Points are awarded strictly off of Scoring Criteria
- Scoring results will be published post application process
- In the event of a tie, Subsequent scoring criteria will be used

FY26-Scoring Criteria		Explanatory Notes
High Priority Industry Sector	9	1) To earn 9 points, employer must be in Agribusiness, Construction, Education, Energy, Healthcare, Hospitality and Outdoor Recreation, Information Technology, Infrastructure, Manufacturing, or Mobility. 2) Possible points are 0 or 9.
Application includes training directly applicable to Electric Vehicles (EV), Mobility, or related infrastructure.	1	1) To earn points, employer must respond “Yes”, and applicable training must be included on the training plan. 2) Possible points are 0 or 1.
Application includes training directly applicable to increasing household access to high-speed internet.	1	To earn points, employer must respond “Yes”, and applicable training must be included on the training plan. Possible points are 0 or 1.
Application includes training directly applicable to creating or preserving affordable housing units.	1	1) To earn points, employer must respond “Yes”, and applicable training must be included on the training plan. 2) Possible points are 0 or 1.
Application includes training in partnership with a community college, university, or a 3 <sup>rd</sup> party (as defined).	Up to 6	1) To earn 6 points, a minimum of one (1) course that results in earned college credit. 2) To earn 3 points, a minimum of one (1) non-credit course provided by a community college, university, or 3 <sup>rd</sup> party (as defined). 3) Possible points are 0, 3, or 6. Note: OJT does not score points and college credit must be conferred by the approved training provider recognized on the Talent Fund Training Plan.
Application includes technical (hard skills) training that results in an industry recognized certification or license within the training period (as defined).	5	1) To earn 5 points, minimum of one (1) training that results in an industry recognized certification or license within the training period (as defined). Credential must be included on the training plan. 2) Possible points are 0 or 5.
Allowance for veteran-owned, women-owned, minority-owned, Individual with a Disability (IWD) owned and controlled; or is a Geographically Disadvantaged Business Enterprise.	4	1) To earn 4 points, employer must respond “Yes”, and MWA must attest: <ul style="list-style-type: none"> <li>• The business is at least 51% owned and controlled, and day-to-day operations and long-term decisions are managed by said category, or</li> <li>• Is a Geographically Disadvantaged Business Enterprise</li> </ul> 2) Possible points are 0 or 4. Note: 50% is acceptable in the case of only two individuals, under option 1 above.
Application includes USDOL Registered Apprentices (1 <sup>st</sup> year through completion) leading to the nationally recognized, portable Certificate of Completion. > 0 and up to 25% of trainees = 2 points > 25% and up to 50% of all trainees = 5 points > 50% of all trainees = 7 points	Up to 7	1) To earn 2 points, minimum of one (1) apprentice, and up to 25% of all trainees on training plan are apprentices. 2) To earn 5 points, at least 25%, and no more than 50%, of all trainees on training plan are apprentices. 3) To earn 7 points, greater than 50% of all trainees on training plan are apprentices. 4) Possible points are 0, 2, 5, or 7.
Hourly median wage of trainees is equal to or above Regional Median Wage.	9	To earn 9 points, hourly median wage must be equal to or above Regional Median Wage no later than 90 days post training completion (after all training for the award has ended). Verification must be provided, or employer award will not be reimbursed. Possible points are 0 or 9.
Employer has not received an Independent or ELC award in past two fiscal years (2024 and 2025).	3	1) To earn 3 points, employer must not have received a Talent Fund Independent or ELC award in Fiscal Year 2024 or 2025.
Size of amount of funding requested. Up to \$60,000: 4 points \$60,001 to \$120,000: 3 points \$120,001 to \$180,000: 2 points \$180,001 to \$220,000: 1 point \$220,001 and above: 0 points	Up to 4	Based on total amount of request Possible points are 0, 1, 2, 3, 4.
<b>Total</b>	<b>50</b>	

## Subsequent Scoring Criteria

In the event of a tie, Leo/WD will use the following criteria

Scoring Criteria	FY26 Points (Bonus)	Explanatory Notes
Application includes USDOL Registered Apprentices (1 <sup>st</sup> year through completion) leading to the nationally recognized, portable Certificate of Completion.	2	To earn bonus points, minimum of one (1) USDOL Registered Apprentice must be listed on the training plan. Expanded beyond first year registered apprenticeship, intended to prioritize completion. Apprentices may be funded regardless of where they are in the program.
Applicant employs fewer than 100 full-time employees	1	To earn a bonus point, employer must have 1-99 full-time employees at location on the application
50% or more of trainees are new employees (new hires)	1	To earn a bonus point, 50% or more of trainees must be new employees (new hires)
Size of amount of funding requested is no more than \$60,000	1	To earn a bonus point, the size of amount of funding requested must be no more than \$60,000
<b>Total</b>	<b>5</b>	

## Targeted Population Incentives- New HIRE-Incentive Dollars

Targeted Population	Incentive	Explanatory Notes
Veteran (U.S. Armed Forces)	\$500	A person who served in the United States Armed Forces and who was discharged or released under conditions other than dishonorable
Active Military Reservist (U.S. Armed Forces)	\$500	An actively serving member of a reserve component military branch (U.S. Armed Forces)
Older Worker	\$500	An individual age 55 or older
Justice-Involved Citizen	\$500	An individual who has recently been released from a federal, state, or local correctional facility, or a person who, while not recently incarcerated, has a criminal record or history
Individual With Disability (IWD)	\$500	An individual with a self-reported disability
Public Assistance Recipient	\$500	An individual on public assistance
High School Diploma/Equivalency (HSE) Path	\$1,000	An individual who achieves at least 75% (or completion) of High School Diploma/Equivalency program requirements during work hours. On the Job (OJT) training and/or classroom training would need to be on the plan and associated with the particular trainee on the HSE path.



## Mi-Talent Account

- Employers will need to have an active Pure Michigan Talent Connect (Mi-Talent) account before you can apply for GPTF Awards.
- Website: <https://www.mitalent.org>
- Contact your local Business Services Coordinator for assistance



## WBLOMS

ALL Applications are completed through WBLOMS (Work based Learning Online Management System) <https://app.wda.state.mi.us/WBL/signin>

- Completed by employer
- Completion of an application does not guarantee funding



## Sign in OR create a new Employer account

This site is used to apply for a Going PRO Talent Fund (Talent Fund) Independent Employer or Employer-Led Collaborative (ELC) award. The Talent Fund provides funding to employers in order to assist in training, developing and retaining current and newly hired employees.

In order to submit an application through this website, you must be pre-approved by an authorized representative of a local Michigan Works! Agency (MWA), with a documented need for recruitment and/or development of talent in the next year.

For additional information, including MWA Talent Fund Key Contacts, please go to [www.michigan.gov/talentfund](http://www.michigan.gov/talentfund).

If this is your first visit, click [Sign Up Today](#) to request system access and credentials.

### Sign In

User ID

Password

[Trouble logging in?](#)

Sign In



## Editing an Application

At any time, you may exit your application and return later to finish. You must manually save any information before exiting.

### Step 1

To continue editing an application after it has been saved and closed, you must first log in.

### Step 2

Scroll down to "Applications" section. Applications will be displayed here.

### Step 3

Click "Edit" on the right side of the screen next to application you wish to edit. The edit option will not be available if the application is from a previous year, or if the application has been submitted to the MWA.



## Authorization Request – Employer Can Change County

Employer: FY25 Some Employer      FEIN: 380000000

Doing Business As: FY25 Some Employer, INC.

Company Name - City Located: FY25 Some Employer - South Lyon

Street Address Line 1: 123 Oakwood Lane

Street Address Line 2: Bldg 200

ZIP Code: 48178      County: **Oakland County**

City: South Lyon      State: Michigan

Requesting authorization to submit:  New  Existing

Select MWA you are working with: Oakland County Michigan Works!

/employer/authorizationrequest

g PRO Talent F...    Projects    MIT - CL

Employer: FY25 Some Employer

Doing Business As: FY25 Some Employer, INC.

Company Name - City Located: FY25 Some Employer - West Bloomfield

Street Address Line 1: 201 N Washington Sq

Street Address Line 2: Bldg 500

ZIP Code: 48323

City: West Bloomfield      State: Michigan

Requesting authorization to submit:

- Lapeer County
- Leelanau County
- Lenawee County
- Livingston County
- Luce County
- Mackinac County
- Macomb County
- Manistee County
- Marquette County
- Mason County
- Mecosta County
- Menominee County
- Midland County
- Missaukee County
- Monroe County
- Montcalm County
- Montmorency County
- Muskegon County
- Newaygo County
- Oakland County**
- Oakland County



From the Employer Dashboard, employers may submit an authorization request to complete a Going PRO Talent Fund application, view or edit a submitted application, and see the status of an application.

To get started, contact your local Michigan Works! Agency (MWA) to inquire about the authorization and application process if you have not already done so. For a list of MWA Talent Fund Key Contacts, please go to [www.michigan.gov/talentfund](http://www.michigan.gov/talentfund).

The application period closes on October 2, 2019. After 5:00 p.m. Eastern Time, employers will not be able to submit their application.

### Authorization Requests

Once an Authorization request is approved by an MWA it will appear here. To begin an application, click "Start Application".

FEIN	Site Name	Request Type	Status	MWAName	Status Date	
383192749	Lansing AEC	Independent	Submitted	Capital Area Michigan Works	9/10/19	<a href="#">View</a>

[New Authorization Request](#)

[View All](#)

### Applications

Reference#	FEIN	Application Type	Status	MWAName	Modified	
20-00179	383155546	Independent	Submitted to WDA	Oakland County	9/10/19	<a href="#">View</a>




## Employer Dashboard – Application Sections

The screenshot shows a web interface for the "Going PRO Talent Fund (Talent Fund)". At the top left is a small map of Michigan. The page title is "Going PRO Talent Fund (Talent Fund)" with a subtitle "Going PRO Talent Fund (Talent Fund)". Below the title is a green button with a left arrow and the text "Dashboard". The main content area is titled "Employer Application" and contains a list of items, each with a green checkmark icon: "Employer Info", "Diversity, Equity and Inclusion (DEI)", "Contacts", "Training Information", "Training Provider", "Training Plan", "Trainee Counts", "Reimbursement", "Funding Request and Employer Contribution", and "Attestations". Below this list is a section titled "Downloads" which includes links for "Training Plan" and "Application PDF".

- Employer Info
- Diversity, Equity and Inclusion (DEI)
- Contacts
- Training Information
- Training Providers
- Training Plan
- Trainee Counts
- Reimbursement
- Funding Request and Employer Contribution
- Attestations



 **Going PRO Talent Fund (Talent Fund)**  
Going PRO Talent Fund (Talent Fund)

Dashboard [View All](#) [Start New Application](#)

[← Dashboard](#)

**Employer Application**

- ✓ Employer Info
- ✓ Diversity, Equity and Inclusion (DEI)
  - Contacts
- ✓ Training Information
- ✓ Training Provider
- ✓ Training Plan
- ✓ Trainee Counts
- Reimbursement
- Funding Request and Employer Contribution
- Attestations

**MWA Section**

- ✓ Recommendations
  - MWA Fact Finder
- ... Review and Submit

**Downloads**

- Training Plan

**⊗ Please fix the following errors:**

- Application Contacts: Primary and/or Alternate application Contact details are required
- Reimbursement: Reimbursement details must be provided
- Funding Request: Training Cost and Employer Contribution details are missing
- Attestations: Attestation details are missing.
- MWA Fact Finder: MWA Reviewer information is missing.

**Review Application**

Please review and confirm all information on this application. Once submitted, it cannot be changed.

**Employer Information**

Employer Name	FEIN
BRIAN L NEVINS	742984499
DBA Name	Application Type
test	
Company Name - City Located	Primary NAICS
testco	337214 : Office Furniture (except Wood) Manufacturing



## Training Information

Enter the dates that the Going PRO Talent Fund-funded training will begin AND end. For new employees receiving on-the-job training, the training end date includes the required 90-day retention period and must conclude within one year of the award date.

### Step 4

Date training will begin

### Step 5

Date all training will end

### Step 6

Save

Save and Continue



## Training Plan Details

Training Provider

Training Course Name

Training Type

Credential Earned Upon Course Completion

Where training is being delivered

Number of New Hires assigned to the training course

Number of Current Employees assigned to the training course

Training Cost Per Person ⓘ

Cancel

Add Training Course



## HOURLY MEDIAN WAGE:

*Hourly Median Wage must be equal to or greater* than the Hourly Median Wage of the County at application or no later than 90 days post training completion. VERIFICATION Must be provided or the Employers total award will not be reimbursed.

- 1) To earn 9 points, hourly median wage must be equal to or above Regional Median Wage no later than 90 days post training completion (after all training for the award has ended). Verification must be provided, or employer award will not be reimbursed.
- 2) Possible points are 0 or 9.

### Example Median Wage

\$26	
\$26	
\$25	Average of these 2 numbers gives us Median Wage
\$23	
\$21	
\$21	

### OR

\$30	
\$25	
\$23	Median Wage
\$19	
\$19	



## REGIONAL MEDIAN WAGES BY COUNTY

County Name	Median
Washtenaw County	\$25.00
Livingston County	\$24.39
Jackson County	\$22.46
Hillsdale County	\$22.07
Lenawee County	\$22.07



## Business Ownership and GDBE:

- 1) To earn 4 points, employer must respond “Yes,” and MWA must attest:
  - The business is at least 51% owned and controlled, and day to day operations and long-term decisions are managed by said category, or
  - Is a Geographically Disadvantaged Business Enterprise.
- 2) Possible points are 0 or 4.  
Note: 50% is acceptable in the case of only two individuals, under option 1 above.



## Community College, University, Third Party:

- 1) To earn 6 points, a minimum of one (1) course that results in earned college credit.
- 2) To earn 3 points, a minimum of one (1) non-credit course provided by a community college, university, or third party (as defined).
- 3) Possible points are 0, 3, or 6.

Note: OJT does not score points and college credit must be conferred by the approved training provider recognized on the Talent Fund Training Plan.



## Industry Recognized Certification or License

### **Certification**

- Professional credential earned through a training program and subsequent assessment.
- Awarded by associations, companies and independent organizations, certifications are standardized credentials that certify someone for work in a particular industry with a specific skill.
- Examples include Project Management Professional (PMP), Certified Nursing Assistant (CNA), CompTIA A+, and Certified Production Technician (CPT).

### **License:**

- Mandatory credential to legally practice an occupation that is issued by a state-level authority.
- Require you to pass an exam after required training to validate your competence and adherence to professional standards.
- Examples include Journeyman Electrician, Commercial Driver's License (CDL), Licensed Practical Nurse (LPN), and Professional Surveyor.



### Creation or Preservation of Affordable Housing Units

Does the training plan include training directly applicable to the creation or preservation of affordable housing units?

Yes

1/1 points

Points awarded

1 of 1 points

### Increasing Household Access to High-Speed Internet

Does the training plan include training directly applicable to increasing household access to high-speed internet?

No

0/1 points

Points awarded

0 of 1 points

Point allocation for *Creation or Preservation of Affordable Housing Units and EV*

Point allocation for *Increasing Household Access to High-Speed Internet*



### Prior Year Going PRO Talent Fund Award

Did the employer receive an Independent or ELC award for this location in fiscal year 2023 or 2024?

Yes  No

Awards Received

Save

Save and Continue

Does the training plan include training directly applicable to the creation or preservation of affordable housing units?  
 Yes  No

#### Prior Year Awards Going PRO Talent Fund Award(s)

Reference#	FEIN	Employer	Publish Name	Site Address	City	Zip Code	Award Amount
23-00026	147852369	2023 ILC Emp Test	2023 ILC Emp Test	201 N Washington Square 900	Lansing	48933	\$42,000.00

Close

Yes  No

Awards Received

Save

Save and Continue



- *Total score will be displayed*
- *Submit Application to MWA*

**Total Score: 42/50**

Download Application

Submit Application



## Modification Allowances

- Modifications that maintain the original pledged intent and projected outcomes of the original application are allowed

The following components of a Training Plan are connected the Scoring Criteria and may result in the de-obligation of funds if altered through a modification or at closeout:

- Training resulting in College Credit
  - Training provided by a community college, university or third party
  - Training resulting in a certification or license
  - USDOL RA OJT and RTI
  - Region Median Wage
- 
- Modifications must be approved by MWA prior to change occurring



## **EMPLOYER ROLE**

- Reach out to your local MWSE Business Services Representative with your interest
- Have an idea of what your company's training needs are currently
- Once Authorized by MWSE Business Services Representative- Apply for GPTF FY26 Award through (WBLOMS) Work Based Learning Online Management System
- Be active in mapping out the training plan for your expected outcomes
- Keep in contact with training provider to make sure your trainings are on schedule
- Report any changes to your training plan to your (BSR) before you make them, as all Modification's to training plan needs prior-approval



## Training Reimbursements

- **NOTE: Modifications must be MWA Approved**
- Submit Invoicing documentation to your designated MWSE BSR.
- Please follow deadline for invoicing given for all reimbursement documentation.
- **Invoices not received by deadline will be de-obligated.**

**\*Median Wage Proof must be obtained before any Reimbursements**



## INVOICING-COMPLETION OF TRAINING

**\* ALL TRAININGS WILL BE INVOICED AND REIMBURSED AFTER COMPLETION OF ALL TRAININGS**

### **CLASSROOM TRAINING**

- Invoice to MWSE/Must have invoice # and Training/Trainee Names/Cost
- Copy of Training Providers Invoice to Employer (does not have to show paid)
- Copy of Certification/Completion of Training Cert or Grades

**\* PER PERSON MAX WILL BE ENFORCED, ANY OVERAGE WILL BE EMPLOYERS COST**

### **ON THE JOB TRAINING (OJT)**

- Invoice to MWSE/Must have invoice# and Training/Trainee Names/Cost
- Payroll Query from your payroll system that shows employee name, wage per hours, hire date, termination date and should be dated at the 90 day completion date to show 90 day completion.



## OJT REIMBURSEMENT

IF EMPLOYER RETAINS NEW EMPLOYEE FOR 30, 60 or 90 DAYS AFTER COMPLETION OF TRAINING THEY WILL BE REIMBURSED.....

- 30 Days= 50% Reimbursement
- 60 Days= 75% Reimbursement
- 90 Days= 100% Reimbursement



## COMPLETION OF TRAINING/USDOL

### **USDOL REGISTERED APPRENTICE-CLASSROOM TRAINING**

- Invoice to MWSE/Must have invoice # and Training/Trainee Names/Cost
- Copy of Training Providers Invoice to Employer (does not have to show paid)
- Copy of Certification/Completion of Training Cert or Grades

**\*ALL APPRENTICE STATUS MUST BE VERIFIED BEFORE REIMBURSEMENT**

### **USDOL REGISTERED APPRENTICE-ON THE JOB TRAINING (OJT)**

- Invoice to MWSE/Must have invoice# and Training/Trainee Names/Cost
- Payroll Query from your payroll system that shows employee (32+hrs) name, wage per hours, hire date and should be dated at the 90 day completion date to show 90 day completion.



## IMPACT STORIES

- Impact stories must be submitted at completion of trainings through WBLOMS and can be:
- Project Summary
- Business and Trainee Quotes
- Benefits of Business and Trainee's
- Number of Jobs created/back filled
- Business Growth



## FY26-Cycle 2 GPTF Timeline-RECAP

- Businesses Information sessions – March 30<sup>th</sup> , & April 1, 2026-Virtual
- GPTF FY26 Cycle 2-Applications open – April 6, 2026
- Application closed deadline – April 24<sup>th</sup> 4:59 PM(Deadline to MWA)
- GPTF FY 26 ELC Applications- TBD
- Approved/funded award letters sent by MWSE – Immediately following approval announcement from the State of Michigan
- Trainings can begin(Cycle 1) – July 1, 2026- June 30, 2027



## Your Next Steps

- Connect with your local MWSE Business Service Representative
  - Draft up your Training Plan
- \* Make sure to leave contact information**



## MWSE Business Service Representatives

### Jackson County-

Katie Bertke [kbertke@mwse.org](mailto:kbertke@mwse.org)

### Hillsdale County-

Sam Lofton- [slofton@mwse.org](mailto:slofton@mwse.org)

### Lenawee County-

Sam Lofton- [slofton@mwse.org](mailto:slofton@mwse.org)

### Washtenaw County-

Octavia Crum [ocrum@mwse.org](mailto:ocrum@mwse.org)

### Livingston County-

Will Williamson [wwilliamson@mwse.org](mailto:wwilliamson@mwse.org)



# Q & A



Creating Connections to a Better Future!

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Michigan Works! Southeast is an Equal Opportunity Employer/Program | Auxiliary aids and other accommodations are available upon request to individuals with disabilities | Supported by the State of Michigan | Paid for with State / Federal Funds | Proud Partner of the American Job Center Network | Toll-free telephone number 1-800-285-WORK (9675) | TTY: 7-1-1